**TERMS OF REFERENCE**

**for**

**MPHSS consultant**

**Cox’s Bazar, Bangladesh**

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| **General Information** |
| Title: | MHPSS Advisor |
| Reporting to: | Reporting to Head of Mission in Cox’s Bazar. In HQ to Åshild Skare (PM) and Renata Marie Ellingsen (for HR issues)  |
| Geographical area of responsibility | Rohingya crisis, Cox’s Bazar, Bangladesh |
| Office location: | Cox’s Bazaar, Bangladesh |
| Time frame: | 1st November to 31st January 2019 |

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| **Background/Context (max 200 words)** |
| Since 25 August 2017, targeted violence against Rohingya communities in Rakhine State, Myanmar, has forced 702,160 people[[1]](#footnote-1)- mostly women and children, to flee their homes. The massive scale and speed of the influx to Bangladesh has led to congestion, contamination of existing water supplies, massive deforestation and consequent degradation of the soil. NCA is responding to the crisis together with local partners in both SRHR, WASH and GBV sectors. In the GBV program we to focus on scaling-up GBV life-saving interventions, through a multisectoral approach focusing on providing case management services which includes psychosocial interventions, crisis counselling, support, and care, in addition to clinical management of rape. We set up such services either through Healthcare clinic and Maternity Services. We use community outreach to ensure that women and girls – the most marginalized – know about available services, and feel safe to access such services. Our psychosocial interventions do not only focus on the survivors themselves, but on their whole families to facilitate healing process within the community. To enlarge our area of outreach, we also set up mobile units (consisting of social workers and nurses) to enable a good follow up through case management processes, in addition to reaching beyond the geographical scope of the centre. NCA will consider bringing in a cash and GBV initiative, to reduce the chances of women and girls engaging survival sex.  |

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| **Specific objectives of mission (objectives, scope and deliverables) Max 7 or less.**  |
| 1. Provide technical support -in country and remotely- to local partner to plan and implement MHPSS interventions for women and adolescent girls;
2. Provide technical guidance and direction including ongoing training, clinical supervision, shadowing, coaching and mentoring to MHPSS Officers and GBV case workers. This includes ensuring alignment with global minimum standards, including the IASC Guidelines on GBV and MHPSS, Child Protection Minimum Standards, WHO & UNFPA guidance, and Protection principles;
3. Contribute to the development of standard operating procedures (SOPs) and guidelines for the provision of GBV case management and crisis counselling via telephone and mobile services delivery
4. Undertake regular field monitoring visits to assess progress and identify technical quality issues and/or other implementation issues, provide solutions, and implement modifications as required;
5. Development of training package and tools for healthcare workers and traditional birth attendants to identify mental health issues with expecting and new mothers and PFA and basic counselling skills
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| **Deliverables**  |
| 1. Plans as specified above

Currently, NCA is implementing a SRHR and GBV with local partner Friendship project co-financed by ECHO and Norwegian MFA. The MHPSS Advisor will be assigned tasks for the ECHO funded project.  |

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| **Roles and responsibilities (specific tasks, coordination etc...)** |
| Participate in coordination with government, cluster and ACT forum (when possible and relevant) |

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| **Success factors/risks and restraints** |
| Stay healthy and avoid risk behaviour.Staff will work in accordance with NCA's principles, codes and standards: the ACT Alliance Code of Conduct, Principles of Partnerships, the Code of Conduct for International Red Cross and Red Crescent Movement and Non-Governmental Organisations (NGOs) in Disaster Relief, the SPHERE Standards, Do No Harm and Protection Principles and Core Humanitarian Standards. |
| **Reporting** |
| Reporting to Head of Mission as agreed with HoMShare relevant information with Åshild Skare (PM), and Silje Heitman, global GBV advisor, at HO.End-of mission report with reflections on what and objectives was achieved or not. |

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| **Approvals and Signatures** |
| Date and signature of employee.  |  |
| Date and signature of NCA line manager.  |  |

1. Situation Report: Rohingya Refugee Crisis, 7th of June 2018, https://www.humanitarianresponse.info/sites/www.humanitarianresponse.info/files/documents/files/iscg\_situation\_report\_07\_june\_2018.pdf [↑](#footnote-ref-1)