GRANT AGREEMENT

between

The Norwegian Agency for Development Cooperation

and

Norwegian Church Aid/Kirkens Nødhjelp

regarding

NCA - Norwegian Church Aid Cooperation Agreement 2020-2024, QZA-19/0212

***

PART I: SPECIFIC CONDITIONS

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PART I: SPECIFIC CONDITIONS

This grant agreement (the Agreement) has been entered into between:

(1) The Norwegian Agency for Development Cooperation (Norad), represented by the Department for Civil Society and the Private Sector, and

(2) Norwegian Church Aid/Kirkens Nødhjelp (NCA), an organisation duly established in Norway under registration number 951 434 353 (the Grant Recipient),

jointly referred to as the Parties.

1 SCOPE AND BACKGROUND

1.1 The Grant Recipient has submitted an application to Norad dated 30.9.2019 (the Application) regarding financial support to the "NCA - Norwegian Church Aid Cooperation Agreement 2020-2024", QZA-19/0212 (the Project). The Application consisted of several project streams with different goals, as referred to in article 2 in this Agreement. The estimated costs of the Project are indicated in the budgets attached as Annex A1-10 which together constitutes the overall budget for the Project.

1.2 Norad has decided to award a grant to be used exclusively for the implementation of the Project (the Grant). The Parties expect the Project to be implemented during the period from 1.1.2020 to 31.12.2024 (the Support Period).

1.3 The Parties have agreed to enter into an Agreement, consisting of this part I; Specific Conditions, part II; General Conditions, and part III; Procurement Provisions, all of which form an integral part of this Agreement. In the event of discrepancies between the Specific Conditions and the General Conditions or Procurement Provisions, the Specific Conditions shall prevail.

2 OBJECTIVES OF THE PROJECTS

This Project includes three project streams with different goals:

2.1 Project stream 1: **Leveraging faith towards inclusive and just societies in** 6 thematic areas, as listed under results below, in 17 countries and 2 regional programs:

The expected results of this Project stream are as follows:

Gender-based violence: Women and girls live empowered lives free from gender-based violence

Climate resilient WASH: People live in healthy and resilient communities by accessing equitable water, sanitation and hygiene services in an informed and sustainable manner

Peacebuilding: Societies are more inclusive, cohesive and peaceful

Climate smart economic empowerment: Youth, men and women live empowered and resilient lives free from poverty

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Faith-based climate action: Communities have strengthened resilience and adaptive capacities

Fighting inequality: Fair and equitable financing and redistribution of resources across society

2.2 Project stream 2: **"Rights of Minorities of Faith and Belief"**:

The expected results of this project stream are:

Pakistan: "Joint social action by civil society and faith actors has promoted equal rights and opportunities for minorities of faith and belief".

Myanmar and Iraq: "Freedom of religion and belief are respected and protected".

2.3 Project stream 3: **Regional allocations**

The expected results of this Project stream are as follows:

Afghanistan: "Youth, men and women live empowered and resilient lives free from poverty".

Angola: "Angolan citizens, particularly women, can influence the decisions affecting their lives through civic participation to push for fair and equitable redistribution of resources".

Ethiopia: "Contribute to an end to all forms of FGM/C and CEFM in the intervention areas by 2024".

Mali: "Women in Mali are empowered to participate actively and equitably in the peace processes to improve its inclusiveness and sustainability".

Somalia: "To contribute towards the elimination of CEFM and all forms of FGM/C in targeted communities".

South Sudan: "Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development".

Sudan: "Enable people to climb out of poverty and build communities' resilience".

Tanzania: "Support diverse faith actors to work together to build an inclusive society and end gender-based violence".

2.4 The full results framework is included as Annex B1-10 to this Agreement which together constitutes the result framework for the Project streams 1, 2 and 3.

2.5 The Grant Recipient shall submit the outstanding baselines and targets by 10 January 2021.

3 IMPLEMENTATION OF THE PROJECT

3.1 The Project shall be implemented in accordance with the Agreement, including all annexes, and the latest approved Application, including implementation plan and budget as well as any later

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amendments to the above documents which are approved by Norad. Due to the extraordinary situation created by the Covid-19 outbreak an updated implementation plan and budget covering the year 2020 shall be submitted to Norad by 1 September 2020. The implementation plan and budget shall include the content listed in article 1 of the General Conditions. The Civil Society and the Private Sector Department's standard formats shall be used.

3.2 During the implementation of the Project, the Grant Recipient shall exercise the necessary diligence, efficiency and transparency in line with sound financial management and best practise principles.

3.3 The Grant Recipient shall continuously identify, assess and mitigate any relevant risks associated with the implementation of the Project. The risk of any potential negative effects of the Project in the following cases (Cross-Cutting Issues) shall always be included in the risk management of the Project:

- anti-corruption
- climate and environment,
- women's rights and gender equality, and
- human rights (with a particular focus on participation, accountability and non-discrimination)

3.4 The Grant Recipient shall immediately inform Norad of any circumstances likely to hamper or delay the successful implementation of the Project.

3.5 The Grant Recipient shall be familiar with UN Security Council Resolution 1325 on women, peace and security (s/res/1325 (2000)) and implement the Project in a way that promotes the intentions of the resolution in the best possible way. A statement on how the intentions of this resolution have been addressed shall be included in the progress reports and final report of the Project.

3.6 Other obligations in connection with the implementation of the Project

The following project items from the Project QZA-15/0471 will from the signing of this Agreement be an integral part of this Agreement:

- "Master in Education Program in South Sudan 2017-2020": This project item will be continued under the Agreement for the period 1.1. to 31.12.2020. The allocation is included in the Grant, as described in article 4. The Grant recipient shall by latest 1 July 2021 submit a specific report summarizing the achievements of the Master in Education Program in South Sudan 2017-2020. The report should also include an assessment of how effective the project resources was turned into outputs.

- "Strengthening the rights of faith minorities in Myanmar and Iraq 2019-2022": This will be an integral part of the Agreement for the period 1.1.2020 to 31.12.2022. The allocations are included in the Grant, as described in article 4. The Grant recipient shall by latest 1 July 2023 submit a specific report summarizing the achievements of strengthening the rights of faith minorities in Myanmar and Iraq 2019-2022. The report should also include an assessment of how effective the project resources was turned into outputs. Other terms and conditions for this project are as set out in this Agreement.

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4 THE GRANT

4.1 The Grant shall amount to maximum **NOK 1 747 295 220** (Norwegian Kroner one billion seven hundred forty-seven million two hundred ninety-five thousand two hundred twenty).

The Grant is specified as follows:

- The allocation for **civil society and democratisation** (chapter 170.70) shall amount to maximum **NOK 1 055 050 000** (Norwegian Kroner one billion fifty-five million fifty thousand) for the Support Period (2020-2024).

- The allocation for the project: "**Master in Education Program in South Sudan** 2017-2020" (chapter 170.70) shall amount to maximum **NOK 733 600** (Norwegian Kroner seven hundred thirty-three thousand six hundred) for the remaining Support Period (2020).

- The allocation for civil society and democratisation/**Rights of minorities of faith and belief** (chapter 170.70) shall amount to maximum **NOK 36 511 620** (Norwegian Kroner thirty-six million five hundred eleven thousand six hundred twenty) for the Support Period (2020-2024). This include allocation for the Myanmar/Iraq-project (support period 2020-2022) and the new project in Pakistan (support period 2020-2024).

- Additional Grant is allocated from the **Regional Allocation for Afghanistan** (chapter 159.72) shall amount to maximum **NOK 55 000 000** (Norwegian Kroner fifty-five million) for the Support Period (2020-2024).

- Additional Grant is allocated from the **Regional Allocation for Africa** (chapter 159.75) shall amount to maximum **NOK 600 000 000** (Norwegian Kroner six hundred million) for the Support Period (2020-2024).

4.2 Disbursement after the current calendar year is subject to Norwegian Parliamentary appropriations. Significant reductions in the Parliament's annual allocation to the relevant budget line may lead to a reduction in annual Grant allocations and/or in the total Grant amount. The annual Grant allocations must be confirmed by Norad following the Parliament's approval of the state budget for the relevant budget year. If the Grant amount is reduced the Grant Recipient must revise the implementation plan, budget and results framework correspondingly.

The tentative, annual distribution of the Grant will be as follows (NOK):

Year/ Chapter post	Civil Society (170.70)	Rights of Minorities of religion or belief (170.70)	Regional Allocation Afghanistan (159.72)	Regional Allocation Africa (159.75)	Total
2020:	211 743 600*	9 635 914	11 000 000	120 000 000	352 379 514
2021:	211 010 000	10 035 188	11 000 000	120 000 000	352 045 188
2022:	211 010 000	9 840 518	11 000 000	120 000 000	351 850 518
2023:	211 010 000	3 500 000	11 000 000	120 000 000	345 510 000
2024:	211 010 000	3 500 000	11 000 000	120 000 000	345 510 000
TOTAL	**1 055 783 600**	**36 511 620**	**55 000 000**	**600 000 000**	**1 747 295 220**

*)incl Master in Education South Sudan 2020

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4.3 The Grant shall be used exclusively to finance the actual costs of the implementation of the Project streams during the Support Period.

4.4 At least 10 % of the Project's total costs shall be covered by funds that do not originate, directly or indirectly, from grants from Norad or another Norwegian central government body. This contribution shall be identified in the Project's financial statements. See Special Provisions article 12 for Covid-19 related measures applicable in 2020.

4.5 The Grant may be used to cover overheads/indirect costs up to a maximum of 7 % of Norad's pro rata share of the incurred direct costs of the Project.

4.6 The Grant Recipient is responsible for obtaining any additional resources which may be required to duly implement the Project.

4.7 The Grant Recipient may apply for additional funding to the Project during the Support Period only upon written invitation from Norad.

5 DISBURSEMENT

5.1 The Grant shall be disbursed in advance instalments based on the financial need of the Project for the upcoming period, which shall not exceed six months. The disbursements shall be made upon Norad's receipt of written disbursement requests from the Grant Recipient, describing the financial need for the period in question. The first disbursement shall include approved Project expenses incurred prior to the signing of this Agreement. The second disbursement in 2020 shall be subject to Norad's receipt and approval of an updated budget and implementation plan for 2020, as per article 3.1.

5.2 Financial need refers to the budgeted expenditure for the upcoming period, minus any funds available to the Project from all other sources during the same period.

5.3 The financial need shall be documented through an updated financial statement for the Project and a reference to the latest approved implementation plan and budget.

5.4 The disbursement requests shall be signed by an authorised representative of the Grant Recipient. A confirmation that the Project is being implemented in accordance with the Agreement shall be included in the disbursement request.

5.5 All disbursements are conditional upon the Grant Recipient's continued compliance with the requirements of the Agreement, including the timely fulfilment of reporting obligations. Norad may withhold disbursements in accordance with article 17 of the General Conditions if it finds that the requirements of the Agreement have not been met. Except for the Project's first year, the first disbursement each year is subject to Norad's receipt and approval of the updated implementation plan and budget, while the last disbursement each year is subject to Norad's receipt and approval of the latest progress report and financial report.

5.6 The Grant Recipient shall have a separate bank account exclusively for grants from Norad. All disbursements will be made to the following bank account:

Name of the account:	Norwegian Church Aid - Norad funding
Account no.:	1594 22 85873
IBAN no.:	NO69 1594 22 85873

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Name and address of the bank:	DNB, Dronning Eufemias gate 30N-0191 Oslo
Swift/BIC code:	DNBANOKK
Currency of the account:	NOK

6 REPORTING AND OTHER DOCUMENTATION

6.1 The following shall be submitted by the Grant Recipient to Norad:

a) A **progress** report covering the period from January to December shall be submitted to Norad by 1 July each year. The report to be delivered in the last year of the Support Period shall cover the period from the start of the Support Period to December 2023. The progress report shall include the content specified in article 2 of the General Conditions. The Department for Civil Society and the Private Sector's standard reporting format shall be used.

b) A **financial** report covering the period from January to December shall be submitted to Norad by 1 July each year. The financial report shall include the content specified in article 3 of the General Conditions. The final financial report shall cover the entire Support Period and shall be submitted along with the final report referred to in article 6.1 e) of the Specific Conditions.

c) An **audit** report covering the annual financial statements of the Project shall be submitted to Norad by 1 July each year. The audit report shall comply with the requirements set out in article 7 of the Specific Conditions and article 5 of the General Conditions. If the auditor submits a management letter (matters for governance attention) this shall be attached to the audit report.

d) An updated **implementation plan and budget** covering the period from January to December shall be submitted to Norad by 1 November each year. The implementation plan and budget shall include the content listed in article 1 of the General Conditions. The Civil Society and the Private Sector Department's standard formats shall be used.

e) A **final** report for the Support Period shall be submitted to Norad no later than six months after the end of the Support period. The final report shall include the content listed in article 4 of the General Conditions. The Department for Civil Society and the Private Sector's reporting format shall be used.

6.2 If the Grant Recipient is unable to meet the deadlines set out above, Norad shall be informed in writing immediately.

6.3 All implementation plans, budgets and reports shall be approved in writing by Norad unless otherwise agreed by the Parties.

6.4 In addition to submitting the reports listed above to Norad, the Grant Recipient shall by 1 July each year make public a description of its efforts to combat financial irregularities in its operations and of any closed cases of financial irregularities that the Grant Recipient has been involved in during the previous year. The description may be publicised either by publication of a separate report or in the Grant Recipient's general annual report. The information shall be made public in such a way that whistle-blowers are not exposed and that individuals associated with cases of financial irregularities are ensured the necessary protection.

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7 AUDIT

7.1 The annual financial statements of the Project shall be audited in accordance with International Standards of Auditing (ISA). The auditor shall comply with all ISAs relevant to the audit, ref. ISA 200 (Overall objectives of the independent auditor and the conduct of an audit in accordance with international standards on auditing), paragraphs 18 and 20. Of particular relevance is ISA 240, (the Auditor's responsibility to Consider Fraud and Error in an Audit of Financial Statements), and ISA 805 ("Special considerations audits of single financial statements and specific elements, accounts or items of a financial statement"). Additional requirements applicable to the auditor and the audit report are included in article 5 of the General Conditions.

7.2 The Grant Recipient is responsible for submitting the audit report to Norad within the deadline indicated in article 6 of the Specific Conditions.

8 FORMAL MEETINGS

8.1 The Parties shall hold formal meetings once per year, tentatively in September in order to discuss i.e. the results achieved by the Project during the Support Period. The meetings shall be called and chaired by Norad.

8.2 Unless otherwise agreed, the Parties shall discuss the latest progress report and financial report, as well as the implementation plan and budget for the upcoming period.

8.3 The Grant Recipient shall record main issues discussed, points of view expressed and decisions made, in minutes from the meeting. The Grant Recipient shall submit the minutes to Norad no later than two weeks after the meeting for comments and approval.

9 REVIEWS AND OTHER FOLLOW-UP MEASURES

9.1 A mid-term review focusing on the Project's progress and contribution to the country-level Project goals, six thematic impact statements and the Project vision, including its contribution to strengthening civil society shall be carried out by 31 December 2022. The Grant Recipient shall draft the terms of reference for the review and submit them to Norad for approval. The costs of the review shall be included in the Project budget.

9.2 An end-term review focusing on the Project's results and contribution to the country-level Project goals, the six thematic impact statements, and the Project vision, including contribution to strengthening civil society shall be carried out by 1 July 2025. The Grant Recipient shall draft the terms of reference for the review and submit them to Norad for approval. The costs of the review shall be included in the Project budget.

9.3 An overview of which countries that will contribute to each of the key outputs in the global results framework will be provided by the Grant Recipient by 24 April 2020.

9.4 The Grant Recipient shall submit outstanding baselines and targets for approval within 10 January 2021.

9.5 If the Grant Recipient or another interested party initiates a review or evaluation of activities wholly or partly funded by the Grant, Norad shall be informed. The Grant Recipient shall forward a copy of the report of any such review or evaluation to Norad without undue delay.

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10 PROCUREMENT

10.1 All procurement under the Project shall be completed in accordance with the Procurement Provisions in Part III of this Agreement.

11 REPAYMENT OF INTEREST AND UNUSED FUNDS

11.1 Interest accrued on the Grant during the course of a year shall be repaid to Norad by 31 January the following year. If the Grant Recipient receives several grants from Norad, the interest on these grants should be repaid in one instalment. The instalment shall be documented by a copy of the annual bank statement for the account.

11.2 Upon the end of the Support Period or upon termination of this Agreement, any unused funds that total NOK 500 or more shall in its entirety be repaid to Norad as soon as possible and at the latest within 6 months. The repayment shall include any interest and other financial gain accrued on the Grant and not previously repaid.

11.3 Repayments shall be made to the following bank account:

Name of the account:	Norad
Account no.:	7694.05.14815
IBAN no.:	NO31 7694 0514 815
Name and address of the bank:	DNB BANK ASA, N-0021 Oslo
Swift/BIC code:	DNBANOKKXXX

11.4 The transaction shall be clearly marked: "Unused funds" or "Interest". The name of the Grant Recipient shall be stated, along with Norad's agreement number(s) and agreement title(s).

12 SPECIAL PROVISIONS

12.1 Norad will, due to the extra ordinary situation created by the outbreak of Covid-19, waive the requirement for Partner contribution as specified in the Agreement's Specific Conditions article 4.4 for the year 2020. This waiver will apply for 2020 only.

12.2 The following text shall replace General Conditions article 12 2. d): changes to the approved annual budget that imply reallocation of more than 10 % of an annual Project budget line or country or thematic allocation. A budget line refers to the summarized budget lines Direct Project Cost (HQ), Direct Project Cost (Regional), Direct Project Cost (National), and the listed annual country and thematic project allocations. Due to the extraordinary circumstances related to Covid-19, reallocation up to 20 % without pre-approval will be allowed for the year 2020.

Deviations from the General Conditions:

a) The following shall be added to article 2 of the General Conditions: "Gender disaggregated data shall be provided where relevant."

b) General Conditions article 14 1. b) and c) shall not apply.

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13 NOTICES

13.1 All communication to Norad concerning the Agreement shall be directed to the Department for Civil Society and the Private Sector at the following address/e-mail address: postmottak@norad.no with a copy to sivsa.norad-post@norad.no and the programme officer in Norad.

13.2 All communication to the Grant Recipient concerning the Agreement shall be directed to the following address/e-mail address: nca-oslo@nca.no with a copy to Cecilie Ihli Waldo at cecilie.ihli.waldo@nca.no.

13.3 Norad's agreement number and agreement title shall be stated in all correspondence regarding this Agreement, including disbursement requests and repayment of unused funds.

14 SIGNATURES

14.1 By signing part I of the Agreement, the Parties also confirm receipt and approval of part II; General Conditions, and part III; Procurement Provisions, which all form an integral part of the Agreement.

14.2 This Agreement has been signed in two -2- original copies in the English language. In the event of any discrepancies between this English language version and any later translations, the English language version shall prevail.

Place: Oslo

Date: 1/4 - 20

Fredrikke Kilander

for the Norwegian Agency for Development Cooperation,

for Wenche Fone
Director
Department for Civil Society and the Private Sector

for Norwegian Church Aid,

Dagfinn Høybråten
Secretary General

Attachments:

Annex A 1-10: Approved budget for the Project
Annex B 1-10: Results framework

PART II: GENERAL CONDITIONS APPLICCABLE TO GRANTS FROM THE NORWEGIAN AGENCY FOR DEVELOPMENT COOPERATION

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1 IMPLEMENTATION PLAN AND BUDGET

1.1 Any updated implementation plan to be submitted in accordance with the Specific Conditions shall be directly related to the results framework and shall specify planned activities and outputs and time schedules for the upcoming reporting period.

1.2 Any updated budget to be submitted in accordance with the Specific Conditions shall be based on the approved budget in Annex A and include estimated income to the Project from all sources as well as planned expenditures for the upcoming reporting period. The estimated financial need of the Project in the upcoming reporting period shall be clearly stated.

1.3 Significant deviations from or changes to the implementation plan and budget is subject to Norad's prior, written approval as outlined in article 12 of the General Conditions.

2 PROGRESS REPORT

2.1 Any progress reports to be submitted in accordance with the Specific Conditions shall describe the results achieved by the Project during the reporting period. The report shall be set up in a way that allows direct comparison with the latest approved Application, implementation plan and budget, and shall be signed by an authorised representative of the Grant Recipient.

2.2 The progress reports shall, as a minimum, include:

a) an account of the results achieved so far by the Project, using the format, indicators and targets of the approved results framework. The overview must:
   - show delivered main outputs compared to planned outputs;
   - show the Project's progress towards achieving the Outcome;
   - if possible, describe the likelihood of the Impact being achieved.

b) an account and assessment of deviations from the latest approved implementation plan and Application;

c) an assessment of how efficiently Project resources have been turned into Outputs;

d) a brief update on the risk management of the Project, including:
   - any new risk factors;
   - how materialized risks have been handled in the reporting period;
   - the effectiveness of mitigating measures;
   - how risks will be handled going forward.

   The update shall include both risks affecting Project achievements and the risks for negative consequences from the Project on its surroundings. Potential negative effects on the cross-cutting issues as referred to in the Specific Conditions article 3 shall always be accounted for.

3 FINANCIAL REPORT

3.1 Any financial report to be submitted in accordance with the Specific Conditions shall comprise financial statements with a comparison to the latest approved budget for the reporting period, as well as an identification of any deviations from the budget as per clause 3.3 below. The financial report shall be certified by the financial controller (or equivalent) as well as an authorised representative of the Grant Recipient.

3.2 The financial statements shall be set up in a way that allows for direct comparison with the latest approved budget, using the same currency and budget line items. They shall, as a minimum, include:

a) the accounting principles applied;

b) income from all sources, including bank interest. Norad's contribution shall be specified;
c) expenses charged/capitalised in the relevant reporting period;
d) expenses charged/capitalised from start-up of the Project to the end of the reporting period;
e) unused funds as per the reporting date;
f) overhead/indirect costs to be covered by the Grant in accordance with article 4 of the Specific Conditions;
g) balance sheet, when required in accordance with the accounting principles applied;
h) explanatory notes including a description of the accounting policies used and any other explanatory material necessary for transparent financial reporting of the Project.

3.3 Deviations from the approved budget shall be highlighted with information about both nominal amounts and percentage of each deviation. The Grant Recipient shall include a written explanation of any deviations amounting to more than 10% from a budget line.

4 FINAL REPORT

4.1 The final report to be submitted in accordance with the Specific Conditions shall describe the results achieved by the Project during the Support Period. The report shall be set up in a way that allows for a direct comparison with the Application, and shall be signed by an authorised representative of the Grant Recipient.

4.2 The final report shall, as a minimum, include:

a) the items listed for the progress reports described in article 2 of the General Conditions, covering the entire Support Period;
b) an assessment of the Project's effect on society (Impact);
c) a description of the main lessons learned from the Project;
d) an assessment of the sustainability of the achieved results by the Project.

5 AUDIT

5.1 If an audit of the Project's financial statements is required pursuant to the Specific Conditions, the audit shall be carried out by an independent chartered/certified or state-authorised public accountant (auditor).

5.2 Norad reserves the right to approve the auditor, and may require that the auditor shall be replaced if Norad finds that the auditor has not performed satisfactorily or if there is any doubt as to the auditor's independence or professional standards.

5.3 The auditor shall form an opinion on whether the Project's financial statements fairly reflect the financial position of the Project and whether they are prepared, in all material respects, in accordance with the applicable financial reporting framework, namely:

a) the accounting principles followed by the Grant Recipient and;
b) the requirements of article 3 clause 2 of the General Conditions.

5.4 The auditor shall report in accordance with the applicable audit standards, as agreed in the Specific Conditions.

5.5 The audit report shall include:

a) the Project name and agreement number;
b) identification of the Project's total expenses and total income;
c) the subject of the audit;

d) the financial reporting framework applied;
e) the auditing standards applied;
f) a statement that the auditor has obtained reasonable assurance about whether the financial statements as a whole are free from material misstatement;
g) the auditor's opinion.

5.6 In addition to the Project's audit report, the auditor shall submit a management letter (matters for governance attention), which shall contain any findings made during the audit of the Project. It shall also list any measures that have been taken as a result of previous audits and whether such measures have been adequate to deal with reported shortcomings.

5.7 If any findings have been reported in the Project's management letter, the Grant Recipient shall prepare a response including an action plan to be submitted to Norad together with the management letter.

5.8 The costs of the audit of the Project's financial statements shall be included in the Project's budget.

5.9 The audit requirements stated in this Agreement are applicable for the total Grant, including any part of the Grant that has been transferred to a cooperating partner.

5.10 The auditor of the Project's consolidated financial statement is responsible for the direction, supervision and performance of the audit of any part of the Grant that has been transferred to a cooperating partner. The auditor shall assure itself that those performing the audit for cooperating partners have the appropriate qualifications, that the audit is in compliance with professional standards, and that the audit report is appropriate under the circumstances.

5.11 The auditor of the Project's consolidated financial statement shall express an opinion on whether the statement is prepared, in all material respects, in accordance with the requirements of this Agreement. To this end, the auditor shall obtain sufficient appropriate audit evidence regarding the financial statements of the cooperating partner and the consolidation process.

6 CONTROL MEASURES

6.1 Representatives of Norad and the Norwegian Auditor General may at all times carry out independent reviews, audits, field visits or evaluations or other control measures related to the Project. The objective of such control measures may be i.a to verify that the Grant has been used in accordance with the Agreement or to evaluate the achievement of results.

6.2 The Grant Recipient shall facilitate such control measures by providing all information and documentation necessary to carry out the relevant initiative, as well as ensuring unrestricted access to any premises, records, goods and documents requested.

6.3 The representatives of Norad and the Norwegian Auditor General shall also have access to the Grant Recipient's auditor and the auditor's assessments of all information pertaining to the Grant Recipient and the Project. The Grant Recipient shall release the auditor from any confidentiality obligations in order to facilitate such access.

6.4 The rights and obligations of this article 6 shall remain in force for 5 years following expiry or termination of the Agreement, whichever occurs later.

7 FINANCIAL MANAGEMENT

7.1 The Grant Recipient shall keep accurate accounts of the Project's income and expenditure using an appropriate accounting- and double-entry book-keeping system[1] in accordance with the applicable accounting- and bookkeeping policies in the jurisdiction of the Grant Recipient.

7.2 The accounts shall be kept up to date at least on a monthly basis. Bank reconciliations[2] and cash reconciliations[3] shall be completed at least every month, and shall be documented by the Grant Recipient.

7.3 Accounts and expenditures relating to the Project must be easily identifiable and verifiable, either by using separate accounts for the Project or by ensuring that Project expenditure can be easily identified and traced within the general accounting- and bookkeeping systems. The accounts must provide details of bank interest accrued on the Grant.

7.4 The Grant Recipient shall keep the Project's accounting records for at least 5 years from the time of Norad's approval of the final report for the Project. This shall include i.a. vouchers, receipts, contracts and bank statements.

8 EXCHANGE RATE FLUCTUATIONS

8.1 If the Grant is converted into another currency, the exchange shall be made through a national or commercial bank unless otherwise approved by Norad. Exchange rates must be stated to four decimal places.

8.2 If exchange rate fluctuations decrease the value of the Grant to such an extent that this will have consequences for the implementation of the Project, the Grant Recipient shall inform Norad as soon as possible.

8.3 If exchange rate fluctuations increase the value of the Grant, the gain shall be treated as disbursed Grant funds and used for Project purposes. Net surplus from conversion into foreign currency shall be subtracted from future disbursements or repaid as unused funds at the end of the Support Period, unless otherwise agreed between the Parties.

9 EQUIPMENT, CONSUMABLES AND INTELLECTUAL PROPERTY RIGHTS

9.1 The right of ownership to equipment, consumables and intellectual property rights procured or developed by use of the Grant shall vest in the Grant Recipient or its cooperating partner, unless otherwise stated in the Application. All matters associated with such equipment, consumables and intellectual property rights are the exclusive responsibility of the Grant Recipient. However, significant use of such equipment, consumables and intellectual property rights for purposes

1 A double-entry bookkeeping a system is system of bookkeeping where every entry to an account requires a corresponding and opposite entry to a different account.
2 Bank reconciliation is a process of verifying whether the sum found in the bank statements at the end of the period correspond with transactions recorded in the accounting system. This is usually done in conjunction with closure of the accounting records.
3 Cash reconciliation is a process of verifying whether the cash at hand at the end of the period corresponds with the amount of cash in the beginning of the period and the registrations of withdrawals and deposits in the period. This is usually done in conjunction with closure of the accounting records.

outside the Project shall be subject to the Norad's prior approval, as outlined in Article 12 of the General Conditions.

9.2 Norad shall have a non-exclusive and royalty-free license to use all intellectual property rights procured or developed by the use of the Grant. Norad may assign this right to any individual or organisation at its own discretion.

9.3 Transfer of ownership of such equipment, consumables or intellectual property rights during the Support Period shall be made at market terms. Ownership may not be transferred to an employee of the Grant Recipient or its cooperating partner, or to anyone related or connected to an employee, if such relation could lead to a conflict of interest as described in article 16 of the General Conditions.

9.4 Before a transfer is decided, the Grant Recipient shall assess whether it may have an impact on the Project and, where appropriate, consult with Norad. Any income from a transfer shall accrue to the Project, and shall be reported in the financial statement of the Project.

9.5 The Grant Recipient shall prepare a record of transfer of ownership for any equipment, consumables and intellectual property rights. The record shall comprise information about the object of transfer, the original purchase price paid by the Grant Recipient, price offers received, the final sales price and the name of the purchaser. The record shall be submitted to Norad along with the first progress report due after the sale.

9.6 If the activities of the Project do not continue after the end of the Support Period or after termination of the Agreement, the Grant Recipient shall inform Norad about the remaining equipment and goods that have been purchased by use of the Grant. The Norad may require that such assets be sold. Such sale shall be completed in accordance with the procedures described above. Income from the sale shall be repaid to Norad.

10 REAL PROPERTY

10.1 The Grant may not be used to purchase or construct real property (land or buildings) unless explicitly approved by Norad.

10.2 If Norad has approved a purchase or construction of real property, the Grant Recipient and Norad shall agree on the details concerning the ownership and the status of the real property after the end of the Support Period and/or the end of the Project. The agreement may be formalised in the Specific Conditions or in a separate agreement document.

10.3 Norad may in such an agreement require i.a. that the real property shall be sold after the end of the Support Period and that the proceeds from the sale shall be repaid to Norad. Norad may also reserve the right to establish security interests in any real property purchased by use of the Grant.

11 TRANSFER OF THE GRANT TO A COOPERATING PARTNER

11.1 Transfer of all or part of the Grant including assets to a cooperating partner shall be documented through a written agreement. The agreement shall specify that the cooperating partner is required to comply with the provisions of this Agreement and to cooperate with the Grant Recipient to ensure that the Grant Recipient is able to fulfil its obligations hereunder.

11.2 The agreement between the Grant Recipient and the cooperating partner shall have provisions related to i.a. reporting, audit, procurement and measures to prevent financial irregularities. Furthermore, the agreement shall explicitly state that:

a) both the Grant Recipient, Norad and the Norwegian Auditor General shall have the same access to undertake the control measures related to the cooperating partner's use of the Grant as described in article 6 of the General Conditions,
b) the Grant Recipient shall be entitled to claim repayment of the Grant from the cooperating partner in the same instances and to the same extent that Norad is entitled to claim repayment from the Grant Recipient, and the cooperating partner shall accept that Norad has the right to claim repayment directly from the cooperating partner to the same extent as the Grant Recipient,
c) the cooperating partner shall accept the choice of law and settlement of disputes provisions in article 24 of the General Conditions in relation to any disputes arising between the cooperating partner and Norad.

11.3 The Grant Recipient shall assure itself that the cooperating partner has the necessary competence and internal procedures to meet the requirements of the Agreement and shall follow-up the cooperating partner's compliance with the Agreement throughout the Support Period.

11.4 The Grant may not be transferred to a cooperating partner who has previously been charged or sentenced for any criminal activity unless explicitly approved by Norad.

11.5 The Grant Recipient shall remain fully responsible towards Norad for any part of the Grant including assets that has been transferred to a cooperating partner.

12 CHANGES TO THE PROJECT OR THE GRANT RECIPIENT

12.1 Any significant deviations from or changes to the Application or approved implementation plans or budgets are subject to Norad's prior, written approval. The same applies to significant changes to, or circumstances materially affecting, the Grant Recipient's organisation.

12.2 The following deviations/changes shall always be subject to Norad's prior written approval:

a) any changes to the Project's sources of income,
b) any changes to the results framework or scope of the Project,
c) changes to the implementation plan which implies a delay of more than three months of any activity,
d) changes to the Project's annual budget that imply reallocation of more than 10% of a budget line.

12.3 Norad may suspend disbursements of the Grant until such changes have been approved.

13 EXTENSION OF THE SUPPORT PERIOD

13.1 The Support Period of the Project is set out in the Specific Conditions. The Grant Recipient must, without delay, inform Norad of any circumstances likely to hamper or delay the implementation of the Project.

13.2 The Grant Recipient may request an extension of the Support Period if this is necessary to complete all planned activities. The request must state the reasons for the delay and supporting documentation must be enclosed. Norad shall approve or decline the request in writing.

14 TRANSPARENCY

14.1 The Grant Recipient shall publish the following in a dedicated and easily accessible place of its internet site:

a) a copy of this Agreement and any addendum;
b) the title and value of any contracts, cooperation agreements and/or other sub-agreements of more than NOK 500 000 (or the equivalent in local currency) which are financed by the Grant;
c) the names and nationalities of the respective agreement parties and, if relevant, any sub-grantees or contractors in receipt of Project funds;

Any deviations from article 14 shall be agreed by the Parties in writing, i.a. in the Specific Conditions.

14.2 Publication shall take place as soon as possible, and at the latest within six months after the contracts, cooperation agreements and/or other sub-agreements were entered into.

14.3 The Grant Recipient shall make other project documentation, including the Application and all agreed reports, available to anyone upon request. Requests for disclosure may be denied if such disclosure is prohibited by confidentiality obligations and/or if it may be detrimental to the Grant Recipient's legitimate interests.

15 FINANCIAL IRREGULARITIES

15.1 The Grant Recipient is required to practise zero tolerance against corruption and other financial irregularities within and related to the Project. The zero tolerance policy applies to all staff members, consultants and other non-staff personnel and to cooperating partners and beneficiaries of the Grant.

15.2 "Financial irregularities" refers to all kinds of:

a) corruption, including bribery, nepotism and illegal gratuities;
b) misappropriation of cash, inventory and all other kinds of assets;
c) financial and non-financial fraudulent statements;
d) all other use of Project funds which is not in accordance with the implementation plan and budget.

15.3 In order to fulfil the zero tolerance requirement, the Grant Recipient shall:

a) organise its operations and internal control systems in a way that financial irregularities are prevented and detected;
b) do its utmost to prevent and stop financial irregularities within and related to the Project;
c) require that all staff involved in, and any consultants, suppliers and contractors financed under the Project refrain from financial irregularities.

15.4 The Grant Recipient shall inform Norad immediately of any indication of financial irregularities in or related to the Project. The Grant Recipient shall provide Norad with an account of all the known facts and an assessment of how the matter should be followed up, including whether criminal prosecution or other sanctions are considered appropriate.

15.5 The matter will be handled by Norad in accordance with Norad's guidelines for handling suspicion of financial irregularities. The Grant Recipient shall cooperate fully with Norad's investigation and follow-up. If requested by Norad, the Grant Recipient shall initiate prosecution and/or apply other sanctions against persons or entities suspected of financial irregularities.

15.6 Norad may claim repayment of all or parts of the Grant in accordance with article 17 of the General Conditions if it finds that any financial irregularities have taken place in or related to the Project. The repayment claim may also include any interest, investment income or any other financial gain obtained as a result of the financial irregularity.

16 CONFLICT OF INTEREST

16.1 The Grant Recipient shall take all necessary precautions to avoid any conflicts of interest in all matters related to the Project.

16.2 Conflict of interest refers to any situation where the impartial and objective exercise of the functions of anyone acting on behalf of the Grant Recipient is, or may be, compromised for reasons involving family, personal life, political or national affinity, economic interest or any other connection or shared interest with another person.

16.3 If a conflict of interest occurs, the Grant Recipient shall, without delay, take all necessary measures to resolve the conflict, e.g. by replacing the person in question or by obtaining independent verification of the terms of the proposed decision or transaction.

16.4 If the conflict of interest cannot be resolved and/or if it relates to a decision or transaction of special significance to the Project, the decision or transaction may not be concluded without the prior, written approval of Norad.

17 BREACH OF THE AGREEMENT

17.1 If the Grant Recipient fails to fulfil its obligations under this Agreement and/or if there is suspicion of financial irregularities, Norad may suspend disbursement of all or part of the Grant.

17.2 In the event of material breach of the Agreement, Norad may terminate the Agreement with immediate effect, and/or claim repayment of all or parts of the Grant.

17.3 Material breach of the Agreement shall include, without limitation, the following situations:

a) all or part of the Grant has not been used in accordance with the Agreement and/or approved implementation plans and budget,
b) the Grant Recipient has made false or incomplete statements to obtain the Grant,
c) the use of the Grant has not been satisfactorily accounted for,
d) the Grant Recipient has, after having been granted an extended deadline, failed to provide the agreed reports, or has knowingly provided reports that do not reflect reality,
e) financial irregularities, grave professional misconduct or illegal activity of any form have taken place within the Grant Recipient or its cooperating partners,
f) the Grant Recipient has failed to inform Norad of indication of financial irregularities within the Project in accordance with article 15 of the General Conditions,
g) the Grant Recipient has changed legal personality without prior notification to Norad,
h) the Grant Recipient is bankrupt, being wound up or is having its affairs administered by the courts, or is subject to any analogous or corresponding procedure provided for under national legislation.

17.4 The Grant Recipient shall inform Norad immediately of any circumstances that may indicate or lead to a breach of Agreement, and shall provide Norad with any information or documentation it may reasonably require in order to determine if a breach of the Agreement has occurred.

17.5 Norad may also suspend disbursements or terminate the Agreement with immediate effect if a material breach of another agreement between Norad and the Grant Recipient has been established.

18 TERMINATION OF THE AGREEMENT

18.1 Each of the Parties may terminate the Agreement upon a written notice.

18.2 The Support Period shall end three months after the date of the notice of termination. During these three months, the Grant Recipient may only use the Grant to cover commitments that have been established before the date of the notice of termination.

18.3 If the Project cannot continue without the Grant, the Grant Recipient shall use these three months to discontinue or scale down the Project promptly and in an orderly and financially sound manner. Any funds that remain unused at the end of the Support Period shall be repaid to Norad.

18.4 The Grant Recipient shall submit a final report to Norad within three months of the end of the Support Period. The final report shall meet the requirements set out in article 4 of the General Conditions and shall also include a financial report and audit report covering the period from the previous financial report until the end of the Support Period.

18.5 The Agreement will be considered terminated when the final report has been approved by Norad and any remaining funds have been repaid.

19 WAIVER AND IMMUNITIES

19.1 Nothing in the Agreement or any document related to the Agreement shall imply a waiver, express or implied, by Norad, the Government of Norway or any of its officials of any privileges or immunity enjoyed by them or their acceptance of the jurisdiction of the courts of any country over disputes arising thereof. This article 19 will not prevent arbitration or court proceedings in the legal venue of the Grant Recipient pursuant to article 24 of the General Conditions.

20 LIABILITY

20.1 Norad shall not under any circumstances or for any reason be held liable for damage, injury or loss of income sustained by the Grant Recipient or its agencies, staff or property as a direct or indirect consequence of the Project or services provided thereunder. Norad will not accept any claim for compensation or increases in payment in connection with such damage, injury or loss of income.

20.2 The Grant Recipient shall assume sole liability towards third parties, including liability for damage, injury or loss of income of any kind sustained by them as a direct or indirect consequence of the Project. The Grant Recipient shall indemnify Norad against any claim or action from the Grant Recipient's staff or third parties in relation to the Project.

21 ASSIGNMENT

21.1 The Agreement and/or the Grant may not be assigned to a third party without the prior written consent of Norad. This shall not, however, prevent transfer of parts of the Grant to a cooperating partner in accordance with article 11 of the General Conditions.

22 RECOGNITION AND PUBLICATION

22.1 The Grant Recipient shall acknowledge Norad's support to the Project in all publications and other materials issued in relation to the Project. Norad's logotype will be provided by Norad upon request. All use of Norad's logotype must be approved by Norad.

23 ENTRY INTO FORCE, DURATION AND AMENDMENT

23.1 The Agreement shall enter into force at the date of the last signature and shall remain in force until all obligations arising from it have been fulfilled, or until it is terminated in accordance with the provisions of the General Conditions. Whether the obligations of the Agreement shall be considered fulfilled, will be determined through consultations between the Parties and confirmed by Norad in a completion letter.

23.2 The Agreement may be amended. Any such amendment must be agreed upon in writing between the Parties and shall become an integral part of the Agreement.

23.3 Termination or expiry of the Agreement shall not release the Parties from any liability arising from any act or omission that has taken place prior to such termination or expiry.

24 CHOICE OF LAW AND SETTLEMENT OF DISPUTES

24.1 The Agreement shall be governed and construed in accordance with Norwegian law.

24.2 If any dispute arises relating to the implementation or interpretation of the Agreement, the Parties shall seek to reach an amicable solution.

24.3 Any dispute arising out of or in connection with the Agreement that cannot be solved amicably, shall exclusively be settled before the Norwegian courts of law with Oslo District Court as legal venue.

24.4 The Grant Recipient accepts that Norad can, at its own sole discretion and as an alternative to the legal venue mentioned above, choose to settle the dispute by

a) the courts in the legal venue of the Grant Recipient, or
b) arbitration in accordance with the Arbitration Rules of the Arbitration Institute of the Stockholm Chamber of Commerce. The arbitral tribunal shall be composed of three arbitrators. If the disputed amount is below an amount corresponding to NOK 10 000 000 the arbitral tribunal shall, however, be composed of a sole arbitrator. The seat of arbitration shall be Stockholm, Sweden, and the language to be used in the arbitral proceedings shall be English. The Parties agree that neither the arbitral proceedings nor the award shall be subject to any confidentiality.

24.5 The Parties agree that no other courts of law, than as set out in this article 24, shall have jurisdiction over disputes arising out of or in connection with this Agreement.

PART III: PROCUREMENT IN THE CONTEXT OF PROJECTS FINANCED BY THE NORWEGIAN AGENCY FOR DEVELOPMENT COOPERATION

1 INTRODUCTION

1.1 This Part III sets out procurement rules and principles which shall be applied by the Grant Recipient when procuring goods, services or works to Projects financed by the Norwegian Agency for Development Cooperation (Norad). Stricter rules may supplement the compulsory minimum rules set forth in this Part III.

1.2 Norad may carry out ex post checks on the Grant Recipient's compliance with the rules set forth in this Part III.

1.3 Failure to comply with the rules set forth in this Part III shall render the Project expenditure ineligible for Norad funding and may lead to withholding funds or claim for repayment in accordance with article 17 of the General Conditions (Part II) of this Agreement.

1.4 Contracts shall not be split artificially to circumvent the procurement thresholds. All monetary amounts referred to in this Part III are amounts excluding value-added tax (VAT).

1.5 The procurement provisions shall also apply to any procurements to be carried out by the Grant Recipient's cooperation partners or others. The Grant Recipient shall be responsible for compliance as per article 11 of the General Conditions (Part II) of this Agreement regardless of whether the procurement is carried out by the Grant Recipient itself or its cooperation partners or others.

1.6 Sections 1 to 4 set out rules, which shall apply to all contracts. Sections 5 to 6 contain specific rules for service, supply and works contracts. Section 7 lists the situations where a negotiated procedure without prior publication is permitted.

2 BASIC PRINCIPLES

2.1 If a Project requires procurement by the Grant Recipient, the contract must be awarded following a tender procedure to the most economically advantageous tender (i.e. to the tenderer obtaining the best score based on price and quality), or, as appropriate, to the tenderer offering the lowest price. In doing so, the Grant Recipient shall avoid any conflict of interests and respect the following basic principles:

a) **Competition:** The procedures applied and the award of contracts shall be based on fair competition.

b) **Equal treatment and non-discrimination:** Participation in tender procedures shall be open on equal terms to all natural and legal persons. During the entire procurement and the award of contracts, the Grant Recipient shall not discriminate against candidates/tenderers or groups of candidates/tenderers.

c) **Transparency and ex-ante publicity:** As a general rule, tender procedures shall be based on prior publication. Where the Grant Recipient does not launch an open tender procedure, it shall justify the choice of tenderers that are invited to submit an offer.

d) **Objective criteria:** The Grant Recipient shall evaluate the offers received against objective criteria, which enable the Grant Recipient to measure the quality of the offers and shall take into account the price (the offer with the lowest price shall be awarded the highest score for the price criterion). The criteria shall be set out beforehand and shall be relevant to the contract in question.

e) **Notoriety:** The Grant Recipient shall keep sufficient and appropriate records and documentation with regard to the procedure, its evaluation and award.

3 ELIGIBLE TENDERERS

3.1 Tenderers must provide information on their legal form and ownership structure.

3.2 Tenderers shall be excluded from participation in a procurement procedure if:

a) they are bankrupt or being wound up, are having their affairs administered by the courts, have entered into an arrangement with creditors, have suspended business activities, are subject of proceedings concerning those matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations. However, tenderers in this situation may be eligible to participate insofar as the Grant Recipient is able to purchase supplies on particularly advantageous terms from either a supplier which is definitively winding up its business activities, or the receivers or liquidators of a bankruptcy, through an arrangement with creditors, or through a similar procedure under national law;

b) they or persons having powers of representation, decision-making or control over them have been convicted of an offence concerning their professional conduct by a final judgment;

c) they have been guilty of grave professional misconduct; proven by any means which the Grant Recipient can justify;

d) they have not fulfilled obligations relating to the payment of social security contributions or taxes in accordance with the legal provisions of the country in which they are established, or with those of the country of the Grant Recipient or those of the country where the contract is to be performed;

e) they or persons having powers of representation, decision-making or control over them have been convicted for fraud, corruption, involvement in a criminal organisation or money laundering by a final judgment;

f) they make use of child labour or forced labour and/or practise discrimination, and/or do not respect the right to freedom of association and the right to organise and engage in collective bargaining pursuant to the core conventions of the International Labour Organization (ILO).

3.3 Tenderers shall confirm in writing that they are not in any of the situations listed above. Even if such confirmation is given by a tenderer, the Grant Recipient shall investigate any of the situations listed above if it has reasonable grounds to doubt the contents of such confirmation.

3.4 Contracts shall not be awarded to tenderers which, during the procurement procedure:

a) are subject to a conflict of interests;

b) are guilty of misrepresentation in supplying the information required by the Grant Recipient as a condition of participation in the tender procedure, or fail to supply this information.

4 GENERAL PROCUREMENT RULES

4.1 The tender documents shall be drafted in accordance with best international practice. The Grant Recipient may voluntarily use the models published in the Practical Guide on the EuropeAid (EU) website.

4.2 The Grant Recipient shall take into account universal design and the potential environmental impact of any planned procurements.

4.3 All invitations to submit tenders shall state that offers will be rejected if any illegal or corrupt practises have taken place in connection with the award. All contracts concluded under the Project shall state that the Grant Recipient may terminate the contract if it finds that illegal or corrupt practises have taken place in connection with the contract award or execution.

4.4 The time-limits for receipt of tenders and requests to participate must be sufficient to allow interested parties a reasonable and appropriate period to prepare and submit their tenders.

4.5 An evaluation committee must be set up to evaluate applications and/or tenders of a value of NOK 500 000 or more on the basis of the exclusion, selection and award criteria. This committee must have an odd number of members, at least three, with all the technical and administrative capacities necessary to give an informed opinion on the tenders.

4.6 For contracts with a value exceeding NOK 100 000, the Grant Recipient shall compile a written record with documentation of all assessments and decisions during all steps of the procurement process from the planning stage until the signing of the contract. Upon request by Norad, the Grant Recipient shall deliver its written record to Norad and grant Norad access to all relevant information and documentation related to the procurement procedure and practices applied.

5 AWARD OF CONTRACTS

5.1 Contracts with a value of less than NOK 500 000 may be awarded by using any procurement procedure established by the Grant Recipient, while respecting the rules and principles laid down in Sections 1 to 4 of this Part III.

5.2 Contracts with a value exceeding NOK 500 000 shall be awarded by means of one of the following procurement procedures:

a) **Open tender procedure:** In open procedures, any interested tenderer may submit a tender in response to a call for competition. The tender shall be accompanied by the information for qualitative selection as requested by the Grant Recipient.

b) **Restricted procedure:** In restricted procedures, any tenderer may submit a request to participate in response to a call for competition by providing the information for qualitative selection as requested by the Grant Recipient. Only those tenderers invited to do so by the Grant Recipient following its assessment of the information provided may submit a tender. The Grant Recipient may limit the number of suitable candidates to be invited to participate in the procedure.

c) **Competitive procedure with negotiation:** In competitive procedures with negotiation, any tenderer may submit a request to participate or a tender in response to a call for competition by providing the information for qualitative selection as requested by the Grant Recipient. Tenderers may submit an initial tender, which shall be the basis for subsequent negotiations. The minimum requirements and the award criteria shall not be subject to negotiations.

5.3 Where the Grant Recipient does not launch an open tender procedure, it shall justify and document in writing the choice of tenderers that are invited to submit an offer.

5.4 Deviations from the procedures listed in Section 5.2 are limited to the situations listed in Section 7 of this Part III.

6 PUBLICATION OF PROCUREMENT NOTICE

6.1 The following shall apply with respect to publication of the procurement notice: [1]

[1] Definitions of different types of contracts and procedures can be found in Directive 2014/24/EU.

a) **Service and supply contracts from NOK 500 000 to less than NOK 2 500 000 and works contracts from NOK 500 000 to less than NOK 40 000 000**

The prior procurement notice shall be published in all appropriate media, at least in the country in which the Project will be carried out as well as on the Grant Recipient's website.

b) **Service and supply contracts with a value of NOK 2 500 000 and above and works contracts with a value of NOK 40 000 000 and above**

The prior procurement notice shall be published in all appropriate media, in particular on the Grant Recipient's website, in the international press and the national press of the country in which the Project will be carried out, and in any other relevant specialist periodicals.

7 USE OF NEGOTIATED PROCEDURE WITHOUT PRIOR PUBLICATION

7.1 The Grant Recipient may use a negotiated procedure without prior publication in the following cases:

a) if any of the circumstances set out in Article 32 of Directive 2014/24/EU are present;

b) for purposes of humanitarian aid and civil protection operations or for crisis management aid in a crisis that has been formally recognised by and for the time period declared by Norad;

c) where the services are entrusted to public-sector or non-profit bodies and relate to activities of an institutional nature or are designed to provide assistance to people in the social field;

d) for contracts declared to be secret, or whose performance must be accompanied by special security measures, or when the protection of the essential interests of Norad so requires.

Summary of Norad Grants, 2020 - 2024

NORWEGIAN CHURCH AID

Chapter	Country	2020			2021	2022	2023	2024	2020 - 2024
		Grant 2020 Exl. Adm	7% Adm	Total Grant 2020	Total Grant 2021	Total Grant 2022	Total Grant 2023	Total Grant 2024	Total Grant in the Support Period
Civil Society Grant *Chapter 170.70*	Global	197 891 215	13 852 385	211 743 600	211 010 000	211 010 000	211 010 000	211 010 000	1 055 783 600
Rights of minorities of faith and belief *Chapter 170.70*	Myanmar, Iraq and Pakistan	9 005 527	630 387	9 635 914	10 035 188	9 840 518	3 500 000	3 500 000	36 511 620
	Total Chapter 170.70	**206 896 742**	**14 482 772**	**221 379 514**	**221 045 188**	**220 850 518**	**214 510 000**	**214 510 000**	**1 092 295 220**
Regional Allocation for Afghanistan *Chapter 159.72*	Afghanistan	10 280 374	719 626	11 000 000	11 000 000	11 000 000	11 000 000	11 000 000	55 000 000
	Total Chapter 159.72	**10 280 374**	**719 626**	**11 000 000**	**11 000 000**	**11 000 000**	**11 000 000**	**11 000 000**	**55 000 000**
					-	-	-	-	-
Regional Allocation for Africa *Chapter 159.75*	Angola	18 691 589	1 308 411	20 000 000	20 000 000	20 000 000	20 000 000	20 000 000	100 000 001
	Mali	6 822 430	477 570	7 300 000	7 300 000	7 300 000	7 300 000	7 300 000	36 500 000
	Ethiopia (with SCN)	15 781 055	1 104 674	16 885 729	16 136 728	14 745 728	14 745 728	14 745 728	77 259 641
	Somalia (with SCN)	14 125 488	988 784	15 114 272	15 863 272	17 254 272	17 254 272	17 254 272	82 740 358
	South Sudan	32 710 280	2 289 720	35 000 000	35 000 000	35 000 000	35 000 000	35 000 000	175 000 000
	Sudan	14 018 692	981 308	15 000 000	15 000 000	15 000 000	15 000 000	15 000 000	75 000 000
	Tanzania	10 000 000	700 000	10 700 000	10 700 000	10 700 000	10 700 000	10 700 000	53 500 000
	Total Chapter 159.75	**112 149 533**	**7 850 467**	**120 000 000**	**120 000 000**	**120 000 000**	**120 000 000**	**120 000 000**	**600 000 000**

Total Grants (Chapter 170.70, 159.72 and 159.75)	**352 379 514**	**352 045 188**	**351 850 518**	**345 510 000**	**345 510 000**	**1 747 295 220**

* The Civil Society Grant in **2020** includes the "Master in Education Program in South Sudan" with NOK 733.600 NOK.

PROJECT TITLE: Leveraging Faith Towards Inclusive and Just Societies, incl. Master in Education Program in South Sudan
NAME OF ORGANIZATION: NORWEGIAN CHURCH AID
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**13 999 607**	**13 999 607**	**13 999 607**	**13 999 607**	**13 999 607**	**69 998 035**	**6 %**
Salaries	8 409 607	8 409 607	8 409 607	8 409 607	8 409 607	42 048 035	4 %
Travels	1 850 000	1 850 000	1 850 000	1 850 000	1 850 000	9 250 000	1 %
Consultants and other external services	1 550 000	1 550 000	1 550 000	1 550 000	1 550 000	7 750 000	1 %
Procurement	250 000	250 000	250 000	250 000	250 000	1 250 000	0 %
Other direct activity costs	250 000	250 000	250 000	250 000	250 000	1 250 000	0 %
Audits, monitoring and evaluations	1 690 000	1 690 000	1 690 000	1 690 000	1 690 000	8 450 000	1 %
DIRECT PROJECT COSTS (Regional/national)	**106 767 865**	**106 439 120**	**105 696 683**	**105 313 502**	**105 496 022**	**529 713 191**	**46 %**
Salaries	49 541 813	49 243 504	49 000 389	48 568 538	48 673 499	245 027 742	21 %
Travels	3 521 124	3 326 318	3 285 146	3 229 062	3 256 675	16 618 325	1 %
Operating costs	14 388 992	14 765 386	14 841 198	14 794 462	14 872 173	73 662 211	6 %
Consultants and other external services	8 003 550	7 693 882	7 464 312	7 400 053	7 605 768	38 167 565	3 %
Procurement	2 064 373	2 235 533	1 744 672	1 918 569	1 728 508	9 691 654	1 %
Other direct activity costs	27 023 532	27 068 845	26 985 361	27 162 926	26 990 033	135 230 697	12 %
Audits, monitoring and evaluations	2 224 480	2 105 652	2 375 605	2 239 893	2 369 366	11 314 997	1 %
DIRECT PROJECT COSTS (Local)	**110 623 742**	**110 266 881**	**111 009 318**	**111 392 500**	**111 209 979**	**554 502 420**	**48 %**
Salaries	31 279 895	31 801 825	32 173 288	32 497 006	32 480 415	160 232 429	14 %
Travels	2 813 210	2 908 617	2 850 165	2 928 313	2 790 000	14 290 304	1 %
Operating costs	8 988 651	9 122 364	9 079 410	9 098 684	9 313 123	45 602 232	4 %
Consultants and other external services	2 689 172	1 918 541	2 076 957	1 850 257	2 337 452	10 872 380	1 %
Procurement	15 302 737	14 489 189	14 380 221	14 274 318	13 722 999	72 169 463	6 %
Other direct activity costs	47 093 858	47 878 198	48 087 242	48 524 676	47 593 262	239 177 235	21 %
Audits, monitoring and evaluations	2 456 219	2 148 146	2 362 035	2 219 246	2 972 729	12 158 376	1 %
TOTAL DIRECT PROJECT COSTS	**231 391 214**	**230 705 608**	**230 705 608**	**230 705 608**	**230 705 608**	**1 154 213 646**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	197 891 214	197 205 608	197 205 608	197 205 608	197 205 608	986 713 646	85 %
Own-contribution	33 500 000	33 500 000	33 500 000	33 500 000	33 500 000	167 500 000	15 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**231 391 214**	**230 705 608**	**230 705 608**	**230 705 608**	**230 705 608**	**1 154 213 646**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	197 891 215	197 205 608	197 205 608	197 205 608	197 205 608	986 713 646	1
Norad indirect cost contribution	13 852 385	13 804 393	13 804 393	13 804 393	13 804 393	69 069 955	7 %
TOTAL NORAD GRANT AMOUNT	**211 743 600**	**211 010 000**	**211 010 000**	**211 010 000**	**211 010 000**	**1 055 783 600**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Afghanistan	23 800 000	23 800 000	23 800 000	23 800 000	23 800 000	119 000 000	10 %
Angola	5 800 000	5 800 000	5 800 000	5 800 000	5 800 000	29 000 000	3 %
Burundi	11 300 000	11 300 000	11 300 000	11 300 000	11 300 000	56 500 000	5 %
DRC	8 800 000	8 800 000	8 800 000	8 800 000	8 800 000	44 000 002	4 %
Eastern Africa RPP	5 200 000	5 200 001	5 200 001	5 200 001	5 200 001	26 000 004	2 %
Ethiopia	11 300 000	11 300 000	11 300 000	11 300 000	11 300 000	56 500 001	5 %
Guatemala	5 000 000	5 000 000	5 000 000	5 000 000	5 000 000	25 000 000	2 %
Haiti	5 000 000	5 000 000	5 000 000	5 000 000	5 000 000	24 999 999	2 %
Malawi	10 800 000	10 800 000	10 800 000	10 800 000	10 800 000	54 000 000	5 %
Mali	13 800 000	13 800 000	13 800 000	13 800 000	13 800 000	69 000 000	6 %
Myanmar	8 830 000	8 830 000	8 830 000	8 830 000	8 830 000	44 150 002	4 %
Pakistan	10 000 000	10 000 000	10 000 000	10 000 000	10 000 000	50 000 000	4 %
Palestine	11 550 000	11 550 000	11 550 000	11 550 000	11 550 000	57 749 999	5 %
Somalia	15 300 000	15 300 000	15 300 000	15 300 000	15 300 000	76 500 000	7 %
South Sudan	11 485 607	10 800 000	10 800 000	10 800 000	10 800 000	54 685 607	5 %
Southern Africa Regional Programme	7 776 000	7 776 000	7 776 000	7 776 000	7 776 000	38 880 000	3 %
Sudan	10 300 000	10 300 000	10 300 000	10 300 000	10 300 000	51 500 000	4 %
Tanzania	10 800 000	10 800 000	10 800 000	10 800 000	10 800 000	53 999 998	5 %
Zambia	13 000 000	13 000 000	13 000 000	13 000 000	13 000 000	65 000 000	6 %
Global	17 550 000	17 550 000	17 550 000	17 550 000	17 550 000	87 750 002	8 %
Norway - HO	13 999 607	13 999 607	13 999 607	13 999 607	13 999 607	69 998 033	6 %
TOTAL DIRECT PROJECT COSTS	**231 391 214**	**230 705 608**	**230 705 608**	**230 705 608**	**230 705 608**	**1 154 213 646**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health righ	44 286 088	44 728 952	44 853 421	44 718 039	44 707 530	223 294 031	19 %
Climate Resilient Water, Sanitation and Hygiene	42 698 859	42 550 523	42 464 504	42 368 798	42 429 610	212 512 296	18 %
Peacebuilding	35 302 985	34 241 217	34 437 795	34 482 350	33 766 449	172 230 796	15 %
Climate Smart Economic Empowerment	33 314 078	32 843 803	32 636 675	32 692 922	32 632 927	164 120 405	14 %
Fighthing Inequality	25 017 653	24 871 466	25 180 478	25 043 661	25 823 016	125 936 274	11 %
Faith-based Climate Action	12 417 252	12 462 951	12 413 819	12 413 040	12 559 917	62 266 980	5 %
Strengthening Civil Society	38 354 298	39 006 696	38 718 915	38 986 797	38 786 158	193 852 863	17 %
TOTAL DIRECT PROJECT COSTS	**231 391 214**	**230 705 608**	**230 705 608**	**230 705 608**	**230 705 608**	**1 154 213 646**	

Budget for 2020 includes 733.600 NOK for the "Master in Education program in South Sudan"

PROJECT TITLE: Strengthening the Rights of Minorities of Faith and Belief in Mayanmar, Iraq and Pakistan
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**557 000**	**432 000**	**682 000**	**0**	**0**	**1 671 000**	**4 %**
Salaries	132 000	132 000	132 000	-	-	396 000	1 %
Travels	50 000	50 000	50 000	-	-	150 000	0 %
Consultants and other external services	250 000	250 000	250 000	-	-	750 000	2 %
Audits, monitoring and evaluations	125 000	-	250 000	-	-	375 000	1 %
DIRECT PROJECT COSTS (Regional/national)	**2 618 490**	**2 376 101**	**2 678 522**	**953 732**	**1 018 972**	**9 645 815**	**23 %**
Salaries	1 246 408	1 228 938	1 267 884	634 309	634 309	5 011 847	12 %
Travels	78 685	57 683	45 383	16 667	16 667	215 084	1 %
Operating costs	289 525	263 593	271 898	183 284	192 969	1 201 268	3 %
Consultants and other external services	75 000	-	-	-	100 000	175 000	0 %
Procurement	17 447	9 114	-	-	-	26 561	0 %
Other direct activity costs	77 846	94 512	94 512	44 444	-	311 315	1 %
Audits, monitoring and evaluations	833 580	722 261	998 845	75 028	75 028	2 704 741	6 %
DIRECT PROJECT COSTS (Local)	**8 920 984**	**8 406 229**	**7 747 424**	**2 872 296**	**2 807 056**	**30 753 989**	**73 %**
Salaries	3 103 143	3 150 913	3 219 440	1 164 169	1 136 121	11 773 785	28 %
Travels	248 344	212 809	219 742	137 027	130 000	947 922	2 %
Operating costs	544 120	549 406	560 491	301 048	311 700	2 266 766	5 %
Procurement	46 853	-	-	-	-	46 853	0 %
Other direct activity costs	4 794 723	4 315 872	3 557 776	1 267 106	1 225 955	15 161 433	36 %
Audits, monitoring and evaluations	183 800	177 229	189 974	2 946	3 279	557 229	1 %
TOTAL DIRECT PROJECT COSTS	**12 096 474**	**11 214 329**	**11 107 945**	**3 826 028**	**3 826 028**	**42 070 804**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	10 714 429	9 920 499	9 824 753	3 271 028	3 271 028	37 001 737	94 %
Granted from Norad **in 2019**	-1 708 902	-541 819	-628 007	-	-	-2 878 728	-7 %
Own-contribution	1 382 045	1 293 830	1 283 192	555 000	555 000	5 069 067	13 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**10 387 572**	**10 672 510**	**10 479 938**	**3 826 028**	**3 826 028**	**39 192 076**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	9 005 527	9 378 680	9 196 746	3 271 028	3 271 028	37 001 737	1
Norad indirect cost contribution	630 387	656 508	643 772	228 972	228 972	2 388 611	7 %
TOTAL NORAD GRANT AMOUNT	**9 635 914**	**10 035 188**	**9 840 518**	**3 500 000**	**3 500 000**	**36 511 620**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Myanmar	5 447 860	5 759 710	5 301 593	-	-	16 509 163	39 %
Iraq	2 265 586	1 196 591	1 298 324	-	-	4 760 501	11 %
Pakistan	3 826 028	3 826 028	3 826 028	3 826 028	3 826 028	19 130 141	45 %
Norway - HO	557 000	432 000	682 000	-	-	1 671 000	4 %
TOTAL DIRECT PROJECT COSTS	**12 096 474**	**11 214 329**	**11 107 945**	**3 826 028**	**3 826 028**	**42 070 804**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Peacebuilding	12 096 474	11 214 329	11 107 945	3 826 028	3 826 028	42 070 804	100 %
TOTAL DIRECT PROJECT COSTS	**12 096 474**	**11 214 329**	**11 107 945**	**3 826 028**	**3 826 028**	**42 070 804**	

* In accordance with the revised annual plan and result framework submitted to Norad in December 2019, a revised budget for the project "Strengthening the Rights of Minorities of Faith and Belief in Myanmar and Iraq" (2019 - 2022) was submitted to Norad the 29th of January 2020. In the revised budget project costs were moved from 2019 to 2020 -2022 due to delay in the start-up of the project. The total amount moved from 2019 to the following years in the project period (2020 - 2022) amounts to 3.080.329 NOK incl. adm. support.

In this budget (above) the **total amount from the revised budget** for Myanmar and Iraq are presented for the years 2020 - 2022. The variance between originally granted amount in 2019 and revised budget for 2019 (NOK 2.878.728 NOK excl. adm. support/ 3.080.329 NOK incl. adm. support) is distributed throughout the implementation period.
In order for the sections "Income/Financing Plan and "Grant Application/Agreed amount" to be **presented in accordance with the amounts in the new agreement**, adjustments was made in the new line "Granted from Norad **in 2019**".

PROJECT TITLE: Afghanistan: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**102 804**	**102 804**	**102 804**	**102 804**	**102 804**	**514 020**	**1 %**
Salaries	68 304	68 304	68 304	68 304	68 304	341 520	1 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**7 400 422**	**7 400 422**	**7 400 422**	**7 400 422**	**7 400 422**	**37 002 110**	**72 %**
Salaries	3 102 188	3 102 188	3 102 188	3 102 188	3 102 188	15 510 940	30 %
Travels	389 712	389 712	389 712	389 712	389 712	1 948 560	4 %
Operating costs	1 654 416	1 654 416	1 654 416	1 654 416	1 654 416	8 272 080	16 %
Consultants and other external services	443 120	443 120	443 120	443 120	443 120	2 215 600	4 %
Procurement	947 274	947 274	947 274	947 274	947 274	4 736 370	9 %
Other direct activity costs	863 712	863 712	863 712	863 712	863 712	4 318 560	8 %
Audits, monitoring and evaluations	-	-	-	-	-	-	0 %
DIRECT PROJECT COSTS (Local)	**2 777 148**	**2 777 148**	**2 777 148**	**2 777 148**	**2 777 148**	**13 885 740**	**27 %**
Salaries	612 900	612 900	612 900	612 900	612 900	3 064 500	6 %
Operating costs	633 438	633 438	633 438	633 438	633 438	3 167 190	6 %
Consultants and other external services	30 240	30 240	30 240	30 240	30 240	151 200	0 %
Procurement	872 982	872 982	872 982	872 982	872 982	4 364 910	8 %
Other direct activity costs	627 588	627 588	627 588	627 588	627 588	3 137 940	6 %
Audits, monitoring and evaluations	-	-	-	-	-	-	0 %
TOTAL DIRECT PROJECT COSTS	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**51 401 870**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	10 280 374	10 280 374	10 280 374	10 280 374	10 280 374	51 401 870	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**51 401 870**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	10 280 374	10 280 374	10 280 374	10 280 374	10 280 374	51 401 870	1
Norad indirect cost contribution	719 626	719 626	719 626	719 626	719 626	3 598 131	7 %
TOTAL NORAD GRANT AMOUNT	**11 000 000**	**11 000 000**	**11 000 000**	**11 000 000**	**11 000 000**	**55 000 001**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Afghanistan	10 280 374	10 280 374	10 280 374	10 280 374	10 280 374	51 401 870	100 %
TOTAL DIRECT PROJECT COSTS	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**51 401 870**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Climate Smart Economic Empowerment	9 821 085	9 821 085	9 821 085	9 821 085	9 821 085	49 105 424	96 %
Strengthening Civil Society	459 289	459 289	459 289	459 289	459 289	2 296 446	4 %
TOTAL DIRECT PROJECT COSTS	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**10 280 374**	**51 401 870**	

PROJECT TITLE: Angola: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**150 000**	**150 000**	**150 000**	**150 000**	**150 000**	**750 000**	**1 %**
Salaries	115 500	115 500	115 500	115 500	115 500	577 500	1 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**5 916 571**	**5 916 571**	**5 916 571**	**5 916 571**	**5 916 571**	**29 582 856**	**32 %**
Salaries	5 700 346	5 700 346	5 700 346	5 700 346	5 700 346	28 501 731	30 %
Travels	40 950	40 950	40 950	40 950	40 950	204 750	0 %
Consultants and other external services	120 120	120 120	120 120	120 120	120 120	600 600	1 %
Procurement	9 100	9 100	9 100	9 100	9 100	45 500	0 %
Other direct activity costs	27 300	27 300	27 300	27 300	27 300	136 500	0 %
Audits, monitoring and evaluations	18 755	18 755	18 755	18 755	18 755	93 775	0 %
DIRECT PROJECT COSTS (Local)	**12 625 018**	**12 625 018**	**12 625 018**	**12 625 018**	**12 625 018**	**63 125 090**	**68 %**
Salaries	6 488 186	6 488 186	6 488 186	6 488 186	6 488 186	32 440 930	35 %
Travels	713 750	713 750	713 750	713 750	713 750	3 568 750	4 %
Operating costs	1 066 347	1 066 347	1 066 347	1 066 347	1 066 347	5 331 735	6 %
Consultants and other external services	685 230	685 230	685 230	685 230	685 230	3 426 150	4 %
Procurement	193 375	193 375	193 375	193 375	193 375	966 875	1 %
Other direct activity costs	2 826 770	2 826 770	2 826 770	2 826 770	2 826 770	14 133 850	15 %
Audits, monitoring and evaluations	651 360	651 360	651 360	651 360	651 360	3 256 800	3 %
TOTAL DIRECT PROJECT COSTS	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**93 457 946**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	18 691 589	18 691 589	18 691 589	18 691 589	18 691 589	93 457 946	83 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**37 385 198**	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**112 151 555**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	18 691 589	18 691 589	18 691 589	18 691 589	18 691 589	93 457 946	1
Norad indirect cost contribution	1 308 411	1 308 411	1 308 411	1 308 411	1 308 411	6 542 056	7 %
TOTAL NORAD GRANT AMOUNT	**20 000 000**	**20 000 000**	**20 000 000**	**20 000 000**	**20 000 000**	**100 000 002**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Angola	18 691 589	18 691 589	18 691 589	18 691 589	18 691 589	93 457 946	100 %
TOTAL DIRECT PROJECT COSTS	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**93 457 946**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Fighthing Inequality	7 233 703	7 233 703	7 233 703	7 233 703	7 233 703	36 168 513	39 %
Strengthening Civil Society	11 457 886	11 457 886	11 457 886	11 457 886	11 457 886	57 289 432	61 %
TOTAL DIRECT PROJECT COSTS	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**18 691 589**	**93 457 945**	

PROJECT TITLE: Mali: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**68 224**	**68 224**	**68 224**	**68 224**	**68 224**	**341 120**	**1 %**
Salaries	33 724	33 724	33 724	33 724	33 724	168 620	0 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**2 372 248**	**2 372 248**	**2 372 248**	**2 372 248**	**2 372 248**	**11 861 240**	**35 %**
Salaries	1 412 839	1 412 839	1 412 839	1 412 839	1 412 839	7 064 195	21 %
Travels	108 348	108 348	108 348	108 348	108 348	541 740	2 %
Operating costs	182 856	182 856	182 856	182 856	182 856	914 280	3 %
Consultants and other external services	124 146	124 146	124 146	124 146	124 146	620 730	2 %
Procurement	45 092	45 092	45 092	45 092	45 092	225 460	1 %
Other direct activity costs	389 507	389 507	389 507	389 507	389 507	1 947 535	6 %
Audits, monitoring and evaluations	109 460	109 460	109 460	109 460	109 460	547 300	2 %
DIRECT PROJECT COSTS (Local)	**4 381 958**	**4 381 958**	**4 381 958**	**4 381 958**	**4 381 958**	**21 909 790**	**64 %**
Salaries	1 613 874	1 613 874	1 613 874	1 613 874	1 613 874	8 069 370	24 %
Travels	67 638	67 638	67 638	67 638	67 638	338 190	1 %
Operating costs	388 521	388 521	388 521	388 521	388 521	1 942 605	6 %
Procurement	96 196	96 196	96 196	96 196	96 196	480 980	1 %
Other direct activity costs	2 155 607	2 155 607	2 155 607	2 155 607	2 155 607	10 778 035	32 %
Audits, monitoring and evaluations	60 122	60 122	60 122	60 122	60 122	300 610	1 %
TOTAL DIRECT PROJECT COSTS	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**34 112 150**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	6 822 430	6 822 430	6 822 430	6 822 430	6 822 430	34 112 150	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**34 112 150**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	6 822 430	6 822 430	6 822 430	6 822 430	6 822 430	34 112 150	1
Norad indirect cost contribution	477 570	477 570	477 570	477 570	477 570	2 387 850	7 %
TOTAL NORAD GRANT AMOUNT	**7 300 000**	**7 300 000**	**7 300 000**	**7 300 000**	**7 300 000**	**36 500 000**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Mali	6 822 430	6 822 430	6 822 430	6 822 430	6 822 430	34 112 150	100 %
TOTAL DIRECT PROJECT COSTS	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**34 112 150**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Peacebuilding	6 822 430	6 822 430	6 822 430	6 822 430	6 822 430	34 112 150	100 %
TOTAL DIRECT PROJECT COSTS	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**6 822 430**	**34 112 150**	

PROJECT TITLE: Ethiopia: NCA & SCN Joint Programme to end FGM/C and CEFM
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**245 628**	**245 628**	**245 628**	**245 628**	**245 628**	**1 228 140**	**2 %**
Salaries	154 628	154 628	154 628	154 628	154 628	773 140	1 %
Travels	75 000	75 000	75 000	75 000	75 000	375 000	1 %
Audits, monitoring and evaluations	16 000	16 000	16 000	16 000	16 000	80 000	0 %
DIRECT PROJECT COSTS (Regional/national)	**1 248 682**	**1 248 682**	**1 248 682**	**1 248 682**	**1 248 682**	**6 243 410**	**9 %**
Salaries	742 333	742 333	742 333	742 333	742 333	3 711 665	5 %
Travels	92 987	92 987	92 987	92 987	92 987	464 935	1 %
Operating costs	86 876	86 876	86 876	86 876	86 876	434 380	1 %
Procurement	10 627	10 627	10 627	10 627	10 627	53 135	0 %
Other direct activity costs	252 393	252 393	252 393	252 393	252 393	1 261 965	2 %
Audits, monitoring and evaluations	63 466	63 466	63 466	63 466	63 466	317 330	0 %
DIRECT PROJECT COSTS (Local)	**14 286 745**	**13 586 745**	**12 286 745**	**12 286 745**	**12 286 745**	**64 733 725**	**90 %**
Salaries	3 737 707	3 538 935	3 237 310	3 335 659	3 335 659	17 185 271	24 %
Travels	1 012 782	947 865	801 974	760 685	672 199	4 195 505	6 %
Operating costs	1 166 982	1 082 148	993 107	1 057 257	1 028 647	5 328 141	7 %
Procurement	340 186	195 187	195 187	195 187	195 187	1 120 934	2 %
Other direct activity costs	6 859 169	6 817 033	6 124 967	5 929 106	5 775 161	31 505 437	44 %
Audits, monitoring and evaluations	1 169 918	1 005 576	934 201	1 008 851	1 279 892	5 398 437	7 %
TOTAL DIRECT PROJECT COSTS	**15 781 055**	**15 081 055**	**13 781 055**	**13 781 055**	**13 781 055**	**72 205 275**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	15 781 055	15 081 055	13 781 055	13 781 055	13 781 055	72 205 275	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**15 781 055**	**15 081 055**	**13 781 055**	**13 781 055**	**13 781 055**	**72 205 275**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	15 781 055	15 081 055	13 781 055	13 781 055	13 781 055	72 205 275	1
Norad indirect cost contribution	1 104 674	1 055 674	964 674	964 674	964 674	5 054 369	7 %
TOTAL NORAD GRANT AMOUNT	**16 885 729**	**16 136 729**	**14 745 729**	**14 745 729**	**14 745 729**	**77 259 644**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Ethiopia	15 781 055	15 081 055	13 781 055	13 781 055	13 781 055	72 205 275	100 %
TOTAL DIRECT PROJECT COSTS	**15 781 055**	**15 081 055**	**13 781 055**	**13 781 055**	**13 781 055**	**72 205 275**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health rights	15 781 055	15 081 055	13 781 055	13 781 055	13 781 055	72 205 275	100 %
TOTAL DIRECT PROJECT COSTS	**15 781 055**	**15 081 055**	**13 781 055**	**13 781 055**	**13 781 055**	**72 205 275**	

PROJECT TITLE: Somalia: NCA & SCN Joint Programme to end FGM/C and CEFM
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**265 628**	**265 628**	**265 628**	**265 628**	**265 628**	**1 328 138**	**2 %**
Salaries	164 628	164 628	164 628	164 628	164 628	823 138	1 %
Travels	85 000	85 000	85 000	85 000	85 000	425 000	1 %
Audits, monitoring and evaluations	16 000	16 000	16 000	16 000	16 000	80 000	0 %
DIRECT PROJECT COSTS (Regional/national)	**5 120 934**	**5 120 934**	**5 120 934**	**5 120 934**	**5 120 934**	**25 604 670**	**33 %**
Salaries	933 287	1 147 837	1 147 837	1 147 837	1 147 837	5 524 635	7 %
Travels	19 110	23 503	23 503	23 503	23 503	113 122	0 %
Operating costs	27 300	33 576	33 576	33 576	33 576	161 604	0 %
Consultants and other external services	1 689 064	407 844	407 844	407 844	407 844	3 320 440	4 %
Procurement	190 055	145 600	145 600	145 600	145 600	772 455	1 %
Other direct activity costs	1 833 053	2 659 154	2 659 154	2 659 154	2 659 154	12 469 669	16 %
Audits, monitoring and evaluations	429 066	703 420	703 420	703 420	703 420	3 242 746	4 %
DIRECT PROJECT COSTS (Local)	**8 738 926**	**9 438 926**	**10 738 926**	**10 738 926**	**10 738 926**	**50 394 630**	**65 %**
Salaries	1 838 945	2 184 519	2 469 625	2 469 625	2 543 757	11 506 470	15 %
Travels	458 860	581 546	682 764	682 764	709 082	3 115 015	4 %
Operating costs	562 910	707 576	826 929	826 929	857 962	3 782 306	5 %
Procurement	26 153	79 445	26 153	26 153	26 153	184 057	0 %
Other direct activity costs	5 002 460	4 920 087	5 513 825	5 513 825	5 444 436	26 394 634	34 %
Audits, monitoring and evaluations	849 599	965 754	1 219 630	1 219 630	1 157 536	5 412 148	7 %
TOTAL DIRECT PROJECT COSTS	**14 125 488**	**14 825 488**	**16 125 488**	**16 125 488**	**16 125 488**	**77 327 438**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	14 125 488	14 825 488	16 125 488	16 125 488	16 125 488	77 327 438	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**14 125 488**	**14 825 488**	**16 125 488**	**16 125 488**	**16 125 488**	**77 327 438**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	14 125 488	14 825 488	16 125 488	16 125 488	16 125 488	77 327 438	1
Norad indirect cost contribution	988 784	1 037 784	1 128 784	1 128 784	1 128 784	5 412 921	7 %
TOTAL NORAD GRANT AMOUNT	**15 114 272**	**15 863 272**	**17 254 272**	**17 254 272**	**17 254 272**	**82 740 358**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Somalia	14 125 488	14 825 488	16 125 488	16 125 488	16 125 488	77 327 438	100 %
TOTAL DIRECT PROJECT COSTS	**14 125 488**	**14 825 488**	**16 125 488**	**16 125 488**	**16 125 488**	**77 327 438**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health rig	12 525 488	14 825 488	16 125 488	16 125 488	16 125 488	75 727 438	98 %
Education	1 600 000					1 600 000	2 %
TOTAL DIRECT PROJECT COSTS	**14 125 488**	**14 825 488**	**16 125 488**	**16 125 488**	**16 125 488**	**77 327 438**	

* Based on dialogue over time with the Norwegian Embassy in Nairobi and following the March 2020 e-mail from Norad outlining the priorities for the Regional Funding allocation, NCA has decided to phase out its support to education programmes in Somalia. This transition will happen responsibly throughout 2020. To secure a responsible transition in 2020, several phase-out activities will have to take place in 2020. This phase out will cost approximately NOK 3,6 MNOK. NCA will underwrite this transition with 2 MNOK of its unrestricted funding and 1,6 MNOK from the Norad Regional allocation (included in the budget for the joint NCA-SCN programme to end FGM/C and CEFM). In the 2020-2024 period, NCA's Somalia country programme will focus on our core thematic areas, Gender-based violence; Climate Resilient Water, Sanitation, and Hygiene; Peacebuilding; and Climate Smart Economic Empowerment. The Somalia programme will explore potential synergies between programmes within our thematic priorities and key education actors in Somalia.

PROJECT TITLE: South Sudan: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**250 000**	**250 000**	**250 000**	**250 000**	**250 000**	**1 250 000**	**1 %**
Salaries	215 500	215 500	215 500	215 500	215 500	1 077 500	1 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**32 460 280**	**32 460 280**	**32 460 280**	**32 460 280**	**32 460 280**	**162 301 400**	**99 %**
Salaries	14 451 325	14 451 325	14 451 325	14 451 325	14 451 325	72 256 625	44 %
Travels	663 100	663 100	663 100	663 100	663 100	3 315 500	2 %
Operating costs	4 514 780	4 514 780	4 514 780	4 514 780	4 514 780	22 573 900	14 %
Consultants and other external services	123 500	123 500	123 500	123 500	123 500	617 500	0 %
Procurement	102 600	102 600	102 600	102 600	102 600	513 000	0 %
Other direct activity costs	11 954 700	11 954 700	11 954 700	11 954 700	11 954 700	59 773 500	37 %
Audits, monitoring and evaluations	650 275	650 275	650 275	650 275	650 275	3 251 375	2 %
TOTAL DIRECT PROJECT COSTS	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**163 551 400**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	32 710 280	32 710 280	32 710 280	32 710 280	32 710 280	163 551 400	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**163 551 400**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	32 710 280	32 710 280	32 710 280	32 710 280	32 710 280	163 551 400	1
Norad indirect cost contribution	2 289 720	2 289 720	2 289 720	2 289 720	2 289 720	11 448 598	7 %
TOTAL NORAD GRANT AMOUNT	**35 000 000**	**35 000 000**	**35 000 000**	**35 000 000**	**35 000 000**	**174 999 998**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
South Sudan	32 710 280	32 710 280	32 710 280	32 710 280	32 710 280	163 551 400	100 %
TOTAL DIRECT PROJECT COSTS	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**163 551 400**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health rig	10 764 534	10 764 534	10 764 534	10 764 534	10 764 534	53 822 672	33 %
Climate Resilient Water, Sanitation and Hygiene	9 186 480	9 186 480	9 186 480	9 186 480	9 186 480	45 932 402	28 %
Peacebuilding	12 759 265	12 759 265	12 759 265	12 759 265	12 759 265	63 796 326	39 %
TOTAL DIRECT PROJECT COSTS	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**32 710 280**	**163 551 400**	

PROJECT TITLE: Sudan: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**140 187**	**140 187**	**140 187**	**140 187**	**140 187**	**700 935**	**1 %**
Salaries	105 687	105 687	105 687	105 687	105 687	528 435	1 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**3 378 504**	**3 378 504**	**3 378 504**	**3 378 504**	**3 378 504**	**16 892 522**	**24 %**
Salaries	2 873 645	2 873 645	2 873 645	2 873 645	2 873 645	14 368 227	20 %
Travels	40 000	40 000	40 000	40 000	40 000	200 000	0 %
Operating costs	250 859	250 859	250 859	250 859	250 859	1 254 295	2 %
Consultants and other external services	100 000	100 000	100 000	100 000	100 000	500 000	1 %
Procurement	30 000	30 000	30 000	30 000	30 000	150 000	0 %
Audits, monitoring and evaluations	84 000	84 000	84 000	84 000	84 000	420 000	1 %
DIRECT PROJECT COSTS (Local)	**10 500 000**	**10 500 000**	**10 500 000**	**10 500 000**	**10 500 000**	**52 500 001**	**75 %**
Salaries	1 626 857	1 626 857	1 626 857	1 626 857	1 626 857	8 134 286	12 %
Travels	480 000	480 000	480 000	480 000	480 000	2 400 000	3 %
Operating costs	429 143	429 143	429 143	429 143	429 143	2 145 715	3 %
Consultants and other external services	6 872 000	6 872 000	6 872 000	6 872 000	6 872 000	34 360 000	49 %
Procurement	832 000	832 000	832 000	832 000	832 000	4 160 000	6 %
Audits, monitoring and evaluations	260 000	260 000	260 000	260 000	260 000	1 300 000	2 %
TOTAL DIRECT PROJECT COSTS	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**70 093 458**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	14 018 692	14 018 692	14 018 692	14 018 692	14 018 692	70 093 458	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**70 093 458**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	14 018 692	14 018 692	14 018 692	14 018 692	14 018 692	70 093 458	1
Norad indirect cost contribution	981 308	981 308	981 308	981 308	981 308	4 906 542	7 %
TOTAL NORAD GRANT AMOUNT	**15 000 000**	**15 000 000**	**15 000 000**	**15 000 000**	**15 000 000**	**75 000 000**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Sudan	14 018 692	14 018 692	14 018 692	14 018 692	14 018 692	70 093 458	100 %
TOTAL DIRECT PROJECT COSTS	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**14 018 692**	**70 093 458**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health r	3 266 544	3 266 544	3 266 544	3 266 544	3 266 544	16 332 718	23 %
Climate Resilient Water, Sanitation and Hygiene	7 337 869	7 337 869	7 337 869	7 337 869	7 337 869	36 689 346	52 %
Climate Smart Economic Empowerment	3 414 278	3 414 278	3 414 278	3 414 278	3 414 278	17 071 391	24 %
TOTAL DIRECT PROJECT COSTS	**14 018 691**	**14 018 691**	**14 018 691**	**14 018 691**	**14 018 691**	**70 093 454**	

PROJECT TITLE: Tanzania: Addendum to the NCA-Norad Cooperation Agreement
NAME OF ORGANIZATION: Norwegian Church Aid
BUDGET CURRENCY: NOK

DIRECT PROJECT COSTS (Based on cost-categories)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
DIRECT PROJECT COSTS (HQ)	**100 000**	**100 000**	**100 000**	**100 000**	**100 000**	**500 000**	**1 %**
Salaries	65 500	65 500	65 500	65 500	65 500	327 500	1 %
Travels	25 000	25 000	25 000	25 000	25 000	125 000	0 %
Audits, monitoring and evaluations	9 500	9 500	9 500	9 500	9 500	47 500	0 %
DIRECT PROJECT COSTS (Regional/national)	**5 750 000**	**5 750 000**	**5 750 000**	**5 750 000**	**5 750 000**	**28 750 000**	**58 %**
Salaries	2 481 478	2 481 478	2 481 478	2 481 478	2 481 478	12 407 390	25 %
Travels	89 781	89 781	89 781	89 781	89 781	448 905	1 %
Operating costs	887 259	887 259	887 259	887 259	887 259	4 436 295	9 %
Consultants and other external services	952 593	952 593	952 593	952 593	952 593	4 762 965	10 %
Procurement	64 815	64 815	64 815	64 815	64 815	324 075	1 %
Other direct activity costs	887 037	887 037	887 037	887 037	887 037	4 435 185	9 %
Audits, monitoring and evaluations	387 037	387 037	387 037	387 037	387 037	1 935 185	4 %
DIRECT PROJECT COSTS (Local)	**4 150 000**	**4 150 000**	**4 150 000**	**4 150 000**	**4 150 000**	**20 750 000**	**42 %**
Salaries	1 163 267	1 163 267	1 163 267	1 163 267	1 163 267	5 816 335	12 %
Travels	16 341	16 341	16 341	16 341	16 341	81 705	0 %
Operating costs	102 417	102 417	102 417	102 417	102 417	512 085	1 %
Procurement	38 704	38 704	38 704	38 704	38 704	193 520	0 %
Other direct activity costs	2 568 118	2 568 118	2 568 118	2 568 118	2 568 118	12 840 590	26 %
Audits, monitoring and evaluations	261 153	261 153	261 153	261 153	261 153	1 305 765	3 %
TOTAL DIRECT PROJECT COSTS	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**50 000 000**	

INCOME/FINANCING PLAN DIRECT PROJECT COSTS	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Grant funding Norad	10 000 000	10 000 000	10 000 000	10 000 000	10 000 000	50 000 000	100 %
TOTAL INCOME/FINANCING PLAN DIRECT PROJECT COSTS	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**50 000 000**	

GRANT APPLICATION/AGREED AMOUNT	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Rate
Norad contribution direct project cost	10 000 000	10 000 000	10 000 000	10 000 000	10 000 000	50 000 000	1
Norad indirect cost contribution	700 000	700 000	700 000	700 000	700 000	3 500 000	7 %
TOTAL NORAD GRANT AMOUNT	**10 700 000**	**10 700 000**	**10 700 000**	**10 700 000**	**10 700 000**	**53 500 000**	

DIRECT PROJECT COST BY COUNTRY (required information for multi-country agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Tanzania	10 000 000	10 000 000	10 000 000	10 000 000	10 000 000	50 000 000	100 %
TOTAL DIRECT PROJECT COSTS	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**50 000 000**	

DIRECT PROJECT COST BY THEMATIC AREA/SECTOR (required information for multi-sector agreements)	2020 NOK	2021 NOK	2022 NOK	2023 NOK	2024 NOK	TOTAL NOK	Share %
Gender-based violence and sexual and reproductive health rights	7 093 651	7 093 651	7 093 651	7 093 651	7 093 651	35 468 255	71 %
Strengthening Civil Society	2 906 349	2 906 349	2 906 349	2 906 349	2 906 349	14 531 745	29 %
TOTAL DIRECT PROJECT COSTS	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**10 000 000**	**50 000 000**	

INCLUSIVE AND JUST SOCIETIES

Gender-based violence

Women and girls live empowered lives free from gender-based violence

Global Outcomes	Outcome Indicators	Countries reporting
1. Dominant norms transformed to protect girls and women from violence and harmful practices	1.1. # of countries showing a progression on reducing target population support to violence and harmful practices related to GBV	(9) DRC, Guatemala, Ethiopia, Malawi, Mali, Myanmar, Somalia, Sudan, Zambia
2. Women and girls at risk of violence and survivors' accessed life saving and specialised GBV services.	2.1. # of survivors who accessed quality and specialized life-saving GBV services	(7) DRC, Guatemala, Ethiopia, Malawi, Mali, Myanmar, Sudan
3. Women and adolescent girls are empowered to lead, build self-esteem and realise their rights	3.1. # of countries showing a progression on empowering women and adolescents girls	(9) DRC, Guatemala, Malawi, Mali, Myanmar, Pakistan, Somalia, Sudan, Zambia
4. Women and adolescents accessed comprehensive sexuality education and modern family planning	4.1. # of women and adolescents who accessed comprehensive sexuality education and modern family planning	(4) DRC, Ethiopia, Malawi, Mali

Climate resilient WASH

People live in healthy and resilient communities by accessing equitable water, sanitation and hygiene services in an informed and sustainable manner

Global Outcomes	Outcome Indicators	Countries reporting
1.People participate in and influence decision making about all WASH services that affect them	1.1. # of countries showing a progression in how duty bearers address community WASH needs	(7) Afghanistan, DRC, Ethiopia, Haiti, Mali, Pakistan, Somalia
2. People are able to prepare and respond to climate-related hazards and natural disasters affecting WASH services	2.1. # of communities that completed key activities to increase climate resilient WASH services	(4) Afghanistan, Ethiopia, Haiti, Mali
3. People practice good hygiene measures to protection against key public and personal health risks.	3.1. # of countries showing a progression on good hygiene practices to protect against key public and personal health risks	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia
4. People accessed sustainable, adequate and equitable basic sanitation services.	4.1. # of people using at least basic sanitation services in daily life	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia
5. People accessed sustainable, safe and affordable basic drinking water supply services.	5.1. # of people using at least basic drinking water services	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia

Peacebuilding

Societies are more inclusive, cohesive and peaceful

Global Outcomes	Outcome Indicators	Countries reporting
1. Rights holders enjoy increased social cohesion	1.1. # of countries showing a progression on increasing constructive social interaction across groups	(5) Afghanistan, Burundi, Mali, Palestine, Somalia
2. Peace structures prevent and transform conflict affecting rights holders	2.1. # of conflicts addressed by peace structures 2.2. # of countries showing a progression on people's view on the peace structures	(5) Afghanistan, Burundi, Eastern Africa RPP, Mali, Somalia
3. Peace processes are more inclusive	3.1. # of countries showing a progression on making peace processes more inclusive	(4) Afghanistan, Eastern Africa RPP, Somalia, South Sudan

Climate Smart Economic Empowerment

Youth, men and women live empowered and resilient lives free from poverty

Global Outcomes	Outcome Indicators	Countries reporting
1. Women, men and youth small-scale producers and service providers are economically empowered	1.1. # Women, men and youth small-scale producers and service providers with significantly increased income	(6) Burundi, Haiti, Myanmar, Somalia, Tanzania, Zambia
2. Jobs and entrepreneurship opportunities are created for young men and women	2.1. # of young women and men that are employed or self-employed 12 months after the intervention	(3) Palestine, Somalia, Tanzania

Faith-based Climate Action

Communities have strengthened resilience and adaptive capacities

Global Outcomes	Outcome Indicators	Countries reporting
1. Communities increase their climate resilience	1.1. # of communities that completed key activities to increase climate resilience	(4) Angola, Ethiopia, Guatemala, Pakistan
2. Rights holders hold duty bearers accountable for climate action	2.1. # of advocacy actions taken by rights holders towards duty-bearers	(5) ACT/Global Ecumenical Partnerships, Angola, Ethiopia, Guatemala, Pakistan

Fighting Inequality

Fair and equitable financing and redistribution of resources across society

Global Outcomes	Outcome Indicators	Countries reporting
1. Duty bearers are influenced to increase finance for and spending to reduce poverty and inequality	1.1. # of countries showing a progression on influencing duty bearers to increase finance for spending and reduce poverty and inequality	(5) DRC, Malawi, Southern Africa Regional, Tanzania, Zambia
2. Rights holders hold duty bearers accountable for just resource governance	2.1. # of rights holders' concerns addressed by duty bearers	(5) DRC, Malawi, Southern Africa Regional, Tanzania, Zambia

Global Cross-cutting Outputs	Output Indicators	Countries reporting
1.1. Rights-holders are mobilised for collective action on common interests	1.1.1.# of rights holders mobilised for collective action	(18) Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Haiti, Malawi, Mali, Pakistan, Southern Africa Regional, Somalia, South Sudan, Sudan, Tanzania, Zambia
2.1. Duty bearers are held accountable by civil society actors	2.1.1. # of advocacy initiatives NCA and partners are involved in leading to change in policies, laws, norms and practices	(15) Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Malawi, Mali, Palestine, Somalia, South Sudan, Southern Africa Regional, Tanzania, Zambia
3.1. Underrepresented groups are empowered to participate in decision-making	3.1.1.# of people from underrepresented groups who actively participate in decision-making bodies	(14) Afghanistan, Angola, Burundi, DRC, Ethiopia, Guatemala, Malawi, Mali, Pakistan, Southern Africa Regional, Somalia, South Sudan, Sudan, Tanzania, Zambia
4.1. Multi-actor platforms are built to work together for social change	4.1.1. # of collaborative spaces (multi-actor) established between different actors across divides	(17) ACT/Global Ecumenical Partners, Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Mali, Pakistan, Palestine, Somalia, South Sudan, Southern Africa Regional, Sudan, Tanzania, Zambia
5.1. Institutional capacities of partners are strengthened	5.1.1.# of partners who have increased their scores on institutional capacity development areas	(20) ACT/Global Ecumenical Partners, Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Haiti, Malawi, Mali, Myanmar, Pakistan, Palestine, Somalia, South Sudan, Southern Africa Regional, Sudan, Tanzania, Zambia
	5.1.2.# of partners who have built capacity on emergency preparedness and response	(14) Afghanistan, Angola, Burundi, DRC, Ethiopia, Haiti, Malawi, Mali, Myanmar, Pakistan, Palestine, Somalia, Tanzania, Zambia

Annex B-1 Civil Society results framework 2020-2024

Gender-based violence											
Women and girls live empowered lives free from gender-based violence											
Outcome	**Indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1. Dominant norms transformed to protect girls and women from violence and harmful practices	1.1. # of countries showing a progression on reducing target population support to violence and harmful practices related to GBV	GBV 1.1.		N/A	-	-	9	-	9	Midline Endline	(9) DRC, Guatemala, Ethiopia, Malawi, Mali, Myanmar, Somalia, Sudan, Zambia
Key outputs	Output indicator										
Faith-and community based organizations have been influenced to transform and change beliefs, attitudes behaviour and practices that uphold GBV	# of faith- and community based organization members completing Bible/Quran study circles on GBV, gender relations and positive masculinities										
Community members have increased knowledge to prevent and respond to GBV	# of men, women, boys and girls reached through community conversations										
Traditional leaders, faith leaders and institutions take action against GBV	# of traditional and faith leaders mobilized against GBV										
Communities, religious leaders and other actors have a common understanding and position against CEFM and all forms of FGM and advocate for total abandonment	# of actions taken by the various actors to end FGM and CEFM										
Government staff has increased capacity and understand their roles and responsibilities in responding to GBV	# of government staff with improved understandings of their roles and responsibilities relating to GBV										
2. Women and girls at risk of violence and survivors' accessed life-saving and specialised GBV services.	2.1. # of survivors who accessed quality and specialized life-saving GBV services	GBV 2.1.	Total	0	10295	12468	14655	8875	7087	Annually	(7) DRC, Guatemala, Ethiopia, Malawi, Mali, Myanmar, Sudan
			Men	0	0	0	0	0	0		
			Women	0	4956	6028	7253	4059	3292		
			Young Men	0	2	3	3	4	5		
			Young Women	0	5337	6437	7399	4812	3790		
Communities know when and how to report and access support services	# of communities reached with GBV referral system awareness raising interventions										
Women and girls at risk and survivors of GBV are aware of their rights and know where to access services	# of women and girls reached with awareness on services available to them										
Women and girls are satisfied with life-saving and specialised GBV services	% of women and girls satisfied with life-saving and specialised GBV services provided										
Survivors of gender based violence/ human trafficking and GBV survivors have accessed medical and psychosocial support services	% of women and girls survivors receiving psychosocial services or legal redress										
Health centre staff have the knowledge and skills to manage and/or refer GBV cases	# of health personnel trained in GBV case management and referral, including psychosocial care										
3. Women and adolescent girls are empowered to lead, build self-esteem and realise their rights	3.1. # of countries showing a progression on empowering women and adolescents girls	GBV 3.1.		N/A	9	9	9	9	9	Annually	(9) DRC, Guatemala, Malawi, Mali, Myanmar, Pakistan, Somalia, Sudan, Zambia
Women and girls are empowered and mobilized to claim their rights for protection and participation	# of women and girls with improved knowledge of civic rights										
Women and girls participate and influence in decision making processes to respond to climate change in their communities	# of women and girls trained in the leadership course to participate and to influence decision making processes to respond to climate change										
Multi-actor platforms are built to work together for gender justice	# collaborative spaces established between different actors across divides for gender justice										
Women and adolescent girls access knowledge to establish their own business	% of the trained women and girls who have established own businesses										
4. Women and adolescents accessed comprehensive sexuality education and modern family planning	4.1. # of women and adolescents who accessed comprehensive sexuality education and modern family planning	GBV 4.1.	Total	18460	4300	6000	7900	9900	10920	Annually	(4) DRC, Ethiopia, Malawi, Mali
			Women	18460	2940	4580	6420	8300	9260		
			Young Women	0	1360	1420	1480	1600	1660		
Adolescent girls at risk of unintended pregnancy are accessing contraceptives	% of adolescent girls accessing contraceptives										
Communities are sensitized on sexual and reproductive health rights	% of community members with information on SRHR										
Girls and boys access comprehensive sexuality training	# of girls and boys who completed comprehensive sexuality course/training										

Annex B-1 Civil Society results framework 2020-2024

Climate resilient WASH											
People live in healthy and resilient communities by accessing equitable water, sanitation and hygiene services in an informed and sustainable manner											
Outcome	**Indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1.People participate in and influence decision making about all WASH services that affect them	1.1. # of countries showing a progression in how duty bearers address community WASH needs	CRWASH 1.1.		N/A	-	-	7	-	7	Midline Endline	(7) Afghanistan, DRC, Ethiopia, Haiti, Mali, Pakistan, Somalia
Key outputs	Output indicators										
Communities agreed on actions to take in relation to WASH services	% of communities with a WASH services action agreement or village development plan										
Communities influenced authorities in decision making in relation to WASH services delivery	# of occasions communities influenced authorities' services deliveries										
Community meetings (or equivalent fora) are organised to discuss WASH priorities and prioritise them	% of communities that presented a document to the decision makers on WASH matters										
2. People are able to prepare and respond to climate-related hazards and natural disasters affecting WASH services	2.1. # of communities that completed key activities to increase climate resilient WASH services	CRWASH 2.1.		N/A	58	58	58	58	58	Annually	(4) Afghanistan, Ethiopia, Haiti, Mali
Communities have a contingency plan in preparation for climate- related effects	% of targeted communities having prepared a contingency plan										
Water and sanitation services infrastructure were adapted to most relevant climate- related effects	# and type of water and sanitation services infrastructure adapted to relevant climate effects										
Commnuities have identified climate-related hazards and natural disasters potentially affecting the WASH infrastructures and found measures to minimise the risk of damages	% of water and sanitation infrastructures having identified risk of exposure to hazards and consequently potential damage that have documented mitigation measures										
3. People practice good hygiene measures to protection against key public and personal health risks.	3.1. # of countries showing a progression on good hygiene practices to protect against key public and personal health risks	CRWASH 3.1.		0	-	-	6	-	6	Midline Endline	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia
Hygiene behaviour assessment(s) and formative research carried out	% of targeted communities hygiene promotion assessment carried out										
Handwashing with soap (HWWS) hygiene promotion tool prepared and implemented in targeted groups	# of women, men, young women and young men exposed to hygiene promotion tool										
Hygiene clubs in schools facilitated and followed up	# of pupils enrolled in hygiene clubs										
4. People accessed sustainable, adequate and equitable basic sanitation services.	4.1. # of people using at least basic sanitation services in daily life	CRWASH 4.1.	Total	0	20026	19261	50502	19902	50325	Annually	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia
			Men	0	4474	4309	9659	4363	9458		
			Women	0	4536	4307	9964	4335	9822		
			Young Men	0	5516	5390	15364	5686	15455		
			Young Women	0	5500	5255	15515	5518	15590		
Women, men, young women and young men have increased access to sanitation services	# of household sanitation facilities constructed within quality standards										
Sanitation promotion methods and tools planned and implemented	# of women, men, young women and young men exposed to sanitation promotion method										
Sanitation facilities in public institutions (places) constructed	# and type of sanitation facilities (cubicles) constructed in schools / health care facilities / public places										
5. People accessed sustainable, safe and affordable basic drinking water supply services.	5.1. # of people using at least basic drinking water services	CRWASH 5.1.	Total	0	57475	48660	79052	50130	84941	Annually	(6) Afghanistan, Ethiopia, Haiti, Mali, Pakistan, Somalia
			Men	0	14849	12891	18071	13191	18201		
			Women	0	15860	13592	19069	13880	21819		
			Young Men	0	12757	10819	20539	11269	23360		
			Young Women	0	14009	11358	21373	11790	21561		
Women, men, young women and young men has increased access to water supply services	% of women, men, young women and young menin targeted area who access water supply services										
Water supply scheme is rehabilitated/ constructed in targeted community	# and type of water supply schemes rehabilitated/constructed in targeted community										
Water supply scheme in schools / health care facility constructed / rehabilitated	# of schools / health care facilities / public places supplied with water complying with relevant standards										

Annex B-1 Civil Society results framework 2020-2024

Peacebuilding											
Societies are more inclusive, cohesive and peaceful											
Outcome	Indicator	Reference in Country Results Framework	Disaggregation	Baseline	Targets					Frequency of reporting	Number of and Countries Reporting
					2020	2021	2022	2023	2024		
1. Rights holders enjoy increased social cohesion	1.1. # of countries showing a progression on increasing constructive social interaction across groups	PB 1.1.		N/A	-	-	6	-	6	Midline Endline	(5) Afghanistan, Burundi, Mali, Palestine, Somalia
Key outputs	Output indicators										
Religious actors and other community leaders have the capacity to fight exclusion and counter violent extremism.	# of trained religious actors and community other community leaders engaged in promoting social cohesion, disaggregated by sex, age and diversity										
Rights holders are capable to participate in social cohesion activities	# participants to self-regulation, trauma healing, well-being and self-esteem sessions, disaggregated by sex, age and diversity										
Platforms/arenas for inclusive Intra- and inter-faith/-ethnic interaction and collaboration across lines of conflict are created and supported	# of joint activities organized promoting social cohesion and/or countering extremism										
Interaction platforms between women, youth and minority groups and groups in conflicting lines are created and supported	# of platform members, taking part in joint activities exposure visits disaggregated by sex, age and diversity										
Advocacy initiatives have been conducted towards duty bearers to promote alternative value-systems and appropriate regulatory frameworks	# of social cohesion advocacy initiatives carried out by civil society actors, disaggregated by type of actor										
2. Peace structures prevent and transform conflict affecting rights holders	2.1. # of conflicts addressed by peace structures	PB 2.1.		N/A	5	5	5	5	5	Annually	(5) Afghanistan, Burundi, Eastern Africa RPP, Mali, Somalia
	2.2. # of countries showing a progression on people's view on the peace structures	PB 2.2.		N/A	-	-	5	-	5	Midline Endline	
Peace structures are strengthened to prevent and transform religious conflicts	# of peace structures members trained to address local conflicts, disaggregated by sex, age and diversity										
Multi-actor peace structures are built to work together for social change	**# of multi-actor structures for peace at community level**										
Communities are aware of peacebuilding structures	# awareness sessions provided to communities										
Peacebuilding structures have linkages with formal government structures and institutions	# of conflict cases referred to government institutions										
3. Peace processes are more inclusive	3.1. # of countries showing a progression on making peace processes more inclusive	PB 3.1.		N/A	-	-	4	-	4	Midline Endline	(4) Afghanistan, Eastern Africa RPP, Somalia, South Sudan
Youth, women and ethno-religious minorities are empowered to participate in peace processes	# of awareness sessions on peace process (status, actors, mechanism) organized at community level										
Civil society platforms are actively advocating for inclusion of youth and women	# of civil society advocacy platforms for inclusive peace processes established										
Religious actors and other community leaders are able to challenge social norms that preclude meaningful participation and inclusion in peace processes	# of religious actors and community leaders trained on peace processes and the value of inclusion										

Climate Smart Economic Empowerment											
Youth, men and women live empowered and resilient lives free from poverty											
Outcome	**Indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1. Women, men and youth small-scale producers and service providers are economically empowered	1.1. # Women, men and youth small-scale producers and service providers with significantly increased income	CSEE 1.1.	Total	0	2535	3545	2555	2565	2575	Annually	(6) Burundi, Haiti, Myanmar, Somalia, Tanzania, Zambia
			Men	0	1028	1534	1040	1046	1052		
			Women	0	857	1211	815	819	823		
			Young Men	0	350	500	400	400	400		
			Young Women	0	300	300	300	300	300		
Key outputs	Output indicator										
Women, men and youth small-scale producers have increased productivity of nutritious food production	# of women, men, young women and young men small-scale producers that have been trained in production techniques that increases their productivity per unit land										
Women, men and youth small-scale producers are mobilised and organized into production groups for collective action	# of production groups established and formalised										
Women, men and youth have access to sustainable solutions for value addition and avoiding food waste	# of processing facilities for value addition established										
Women, men and youth small-scale producers accessed markets	# of inputs and off-takers arrangements signed/executed between										
Women, men and youth have accessed to extension information, inputs and markets	# of women, men, young women and young men with access to digital information on extension and markets through digital platforms										
2. Jobs and entrepreneurship opportunities are created for young men and women	2.1. # of young women and men that are employed or self-employed 12 months after the intervention	CSEE 2.1.	Total	0	0	4224	2179	2225	2242	Annually	(3) Palestine, Somalia, Tanzania
			Men	0	0	0	0	0	0		
			Women	0	0	400	200	200	200		
			Young Men	0	0	2669	1373	1401	1412		
			Young Women	0	0	1155	606	624	630		
Young women and men have accessed knowledge in technical market relevant skills	# of young women and men having received training in technical market relevant skills										
Young women and men with business ideas have accessed to start-up toolkits, seed funding, start-up grants or financial services	# of students who accessed financial services to establish a business										
Young women and men have accessed internships or other types work placement relevant for their vocational training	# of young women and men that have accessed job placements with relevant business to learn practical skills and be linked to potential employment										
Innovation and entrepreneurship hubs are operational and supporting youth in starting up their own businesses	# of young women and men who have accessed established innovation and/or entrepreneurship hubs for smallholder support										
Young women accessed economic resources and opportunities	# of interventions that are specifically promoting women participation in non-traditional skills or economic activities										

Annex B-1 Civil Society results framework 2020-2024

Faith-based Climate Action											
Communities have strengthened resilience and adaptive capacities											
Outcome	**Indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1. Communities increase their climate resilience	1.1. # of communities that completed key activities to increase climate resilience	FBCA 1.1.		N/A	136	121	116	121	126	Annually	(4) Angola, Ethiopia, Guatemala, Pakistan
Key outputs	Output indicators										
Communities have climate resilient water systems in place	# of communities that have installed a community water storage system, sufficient to support the entire community										
Communities have community based disaster risk management systems in place	# of communities trained in emergency preparedness and response for the first 72 hours following an incident										
Community farmers have constructed soil and water conservation structures	area of land (ha) under sustainable land management (SLM) in targeted communities										
2. Rights holders hold duty bearers accountable for climate action	2.1. # of advocacy actions taken by rights holders towards duty-bearers	FBCA 2.1.		N/A	144	129	124	129	134	Annually	(5) ACT/Global Ecumenical Partnerships, Angola, Ethiopia, Guatemala, Pakistan
Interreligious platforms for climate Advocacy and action established	# of operational interreligious platforms for cliamate advocacy										
Climate, environmental and DRM policies are analysed and translated into policy briefs for climate advocacy	# of policy briefs launched										
Rights holders oversee actions of duty bearers in relation to natural resource management and climate change	# of monitoring actions carried out by partners on the action of key instances of the state in natural resources management										
Rights holders organized for climate action	# of climate advocay groups organized										

Fighting Inequality											
Fair and equitable financing and redistribution of resources across society											
Outcome	**Indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1. Duty bearers are influenced to increase finance for and spending to reduce poverty and inequality	1.1. # of countries showing a progression on influencing duty bearers to increase finance for spending and reduce poverty and inequality	FI 1.1.		N/A	5	5	5	5	5	Annually	(5) DRC, Malawi, Southern Africa Regional, Tanzania, Zambia
Key outputs	Output indicators										
Evidence for use in advocacy is produced	# of studies/briefing papers/policy papers/policy recommendations published										
Networks and alliances working to reduce inequality are strengthened	# of civil society organisations that actively take part in alliances/networks/joint actions to reduce inequality										
Increased media publicity on inequality	# of media contributions (opinion pieces, news articles/media events, social media posts) focusing on inequality										
Arenas for multi-stakeholder dialogue is provided for rights holders	# of multi-stakeholder platforms established										
Faith and non-faith actors carry out evidence-based advocacy to reduce inequality	# of lobby meetings with the aim to reduce inequality										
2. Rights holders hold duty bearers accountable for just resource governance	2.1. # of rights holders' concerns addressed by duty bearers	FI 2.1.		N/A	121	192	298	390	490	Annually	(5) DRC, Malawi, Southern Africa Regional, Tanzania, Zambia
Women, men and youth access information and debates on resource governance and human rights	# of women, men and youth exposed to information and advocacy campaigns										
Women, men and youth are empowered to advocate for just resource governance	# of women, men, young women and young men trained on advocacy										
Women, men and youth monitor duty bearers' actions	# of projects monitored by rights-holders										
Women, men and youth advocate for just resource governance	# of women, men, young women and young men taking part in advocacy activities										
Women, men and youth are accessing litigation services to defend their rights	# of women and men, young women and young men users of litigation services supported by the programme										

Strengthening Civil Society (Cross-cutting)											
Cross-cutting output	**Output indicator**	**Reference in Country Results Framework**	**Disaggregation**	**Baseline**	**Targets**					**Frequency of reporting**	**Number of and Countries Reporting**
					2020	**2021**	**2022**	**2023**	**2024**		
1.1. Rights-holders are mobilised for collective action on common interests	1.1.1.# of rights holders mobilised for collective action	CS 1.1.1.	Total	N/A	74145	61538	56589	59620	66295	Annually	(18) Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Haiti, Malawi, Mali, Pakistan, Southern Africa Regional, Somalia, South Sudan, Sudan, Tanzania, Zambia
			Men	N/A	13201	11922	11177	11837	13125		
			Women	N/A	27264	24749	24600	25172	28421		
			Young Men	N/A	13096	9670	6911	7878	8238		
			Young Women	N/A	20584	15197	13901	14733	16511		
2.1. Duty bearers are held accountable by civil society actors	2.1.1. # of advocacy initiatives NCA and partners are involved in leading to change in policies, laws, norms and practices	CS 2.1.1.		N/A	71	54	62	55	59	Annually	(15) Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Malawi, Mali, Palestine, Somalia, South Sudan, Southern Africa Regional, Tanzania, Zambia
3.1. Underrepresented groups are empowered to participate in decision-making	3.1.1.# of people from underrepresented groups who actively participate in decision-making bodies	CS 3.1.1.	Total	0	3266	3214	4020	4126	4742	Annually	(14) Afghanistan, Angola, Burundi, DRC, Ethiopia, Guatemala, Malawi, Mali, Pakistan, Southern Africa Regional, Somalia, South Sudan, Sudan, Tanzania, Zambia
			Men	0	524	597	907	940	1203		
			Women	0	1385	1382	1620	1630	1836		
			Young Men	0	443	370	510	541	639		
			Young Women	0	914	865	983	1015	1064		
4.1. Multi-actor platforms are built to work together for social change	4.1.1. # of collaborative spaces (multi-actor) established between different actors across divides	CS 4.1.1.		N/A	171	216	244	273	333	Annually	(17) ACT/Global Ecumenical Partners, Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Mali, Pakistan, Palestine, Somalia, South Sudan, Southern Africa Regional, Sudan, Tanzania, Zambia
5.1. Institutional capacities of partners are strengthened	5.1.1.# of partners who have increased their scores on institutional capacity development areas	CS 5.1.1.		11	94	104	122	127	132	Annually	(20) ACT/Global Ecumenical Partners, Afghanistan, Angola, Burundi, DRC, Eastern Africa RPP, Ethiopia, Guatemala, Haiti, Malawi, Mali, Myanmar, Pakistan, Palestine, Somalia, South Sudan, Southern Africa Regional, Sudan, Tanzania, Zambia
	5.1.2.# of partners who have built capacity on emergency preparedness and response	CS 5.1.2.		2	69	76	78	81	88	Annually	(14) Afghanistan, Angola, Burundi, DRC, Ethiopia, Haiti, Malawi, Mali, Myanmar, Pakistan, Palestine, Somalia, Tanzania, Zambia

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Gender-based Violence (GBV)

Impact statement for this area: Women and girls live empowered lives free from gender-based violence

Global Outcome GBV 1: Dominant norms transformed to protect girls and women from violence and harmful practices

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
GBV 1.1.	# of countries showing a progression on reducing target population support to violence and harmful practices related to GBV	Midline Endline		GLOBAL		N/A	-		-		9		-		9		9		Annual	

Global Outcome GBV 2: Women and girls at risk of violence and survivors' accessed life-saving and specialised GBV services.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
GBV 2.1.	# of survivors who accessed quality and specialized life-saving GBV services	Annually		GLOBAL	TOTAL	0	10295		12468		14655		8875		7087		53380		Annual	
					MEN	0	0		0		0		0		0		0			
					WOMEN	0	4956		6028		7253		4059		3292		25588			
					YOUNG MEN	0	2		3		3		4		5		17			
					YOUNG WOMEN	0	5337		6437		7399		4812		3790		27775			

Global Outcome GBV 3: Women and adolescent girls are empowered to lead, build self-esteem and realise their rights

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
GBV 3.1.	# of countries showing a progression on empowering women and adolescents girls	Annually		GLOBAL		N/A	9		9		9		9		9		9		Annual	

Global Outcome GBV 4: Women and adolescents accessed comprehensive sexuality education and modern family planning.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
GBV 4.1.	# of women and adolescents who accessed comprehensive sexuality education and modern family planning	Annually		GLOBAL	TOTAL	18460	4300		6000		7900		9900		10920		39020		Annual	
					WOMEN	18460	2940		4580		6420		8300		9260		31500			
					YOUNG WOMEN	0	1360		1420		1480		1600		1660		7520			

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Climate resilient WASH (CRWASH)

Impact statement for this area: People live in healthy and resilient communities by accessing equitable water, sanitation and hygiene services in an informed and sustainable manner

Global Outcome CRWASH 1: People participate in and influence decision making about all WASH services that affect them.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CRWASH 1.1.	# of countries showing a progression in how duty bearers address community WASH needs	Midline Endline		GLOBAL		N/A	-		-		7		-		7		7			

Global Outcome CRWASH 2: People are able to prepare and respond to climate-related hazards and natural disasters affecting WASH services.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CRWASH 2.1.	# of communities that completed key activities to increase climate resilient WASH services	Annually		GLOBAL		N/A	58		58		58		58		58		290		Annual	

Global Outcome CRWASH 3: People practice good hygiene measures to protection against key public and personal health risks.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CRWASH 3.1.	# of countries showing a progression on good hygiene practices to protect against key public and personal health risks	Midline Endline		GLOBAL		0	-		-		6		-		6		6		Annual	

Global Outcome CRWASH 4: People accessed sustainable, adequate and equitable basic sanitation services.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CRWASH 4.1.	# of people using at least basic sanitation services in daily life	Annually		GLOBAL	TOTAL	0	20026		19261		50502		19902		50325		160016		Annual	
					MEN	0	4474		4309		9659		4363		9458		32263			
					WOMEN	0	4536		4307		9964		4335		9822		32964			
					YOUNG MEN	0	5516		5390		15364		5686		15455		47411			
					YOUNG WOMEN	0	5500		5255		15515		5518		15590		47378			

Global Outcome CRWASH 5: People accessed sustainable, safe and affordable basic drinking water supply services.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CRWASH 5.1.	# of people using at least basic drinking water services	Annually		GLOBAL	TOTAL	0	57475		48660		79052		50130		84941		320258		Annual	
					MEN	0	14849		12891		18071		13191		18201		77203			
					WOMEN	0	15860		13592		19069		13880		21819		84220			
					YOUNG MEN	0	12757		10819		20539		11269		23360		78744			
					YOUNG WOMEN	0	14009		11358		21373		11790		21561		80091			

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Peacebuilding

Impact statement for this thematic area: Societies are more inclusive, cohesive and peaceful.

Global outcome Peacebuilding 1: Rights holders enjoy increased social cohesion.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
PB 1.1.	# of countries showing a progression on increasing constructive social interaction across groups	Midterm Endline		GLOBAL		N/A	-		-		6		-		6		6		Annual	

Global outcome Peacebuilding 2: Peace structures prevent and transform conflicts.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
PB 2.1.	# of conflicts addressed by peace structures	Annually		GLOBAL		N/A	5		5		5		5		5		5			
PB 2.2.	# of countries showing a progression on people's view on the peace structures	Midterm Endline		GLOBAL		N/A	-		-		5		-		5		5			

Global Outcome Peacebuilding 3: Peace processes are more inclusive.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
PB 3.1.	# of countries showing a progression on making peace processes more inclusive	Midline Endline		GLOBAL		N/A	-		-		4		-		4		4		Annual	

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Climate Smart Economic Empowerment (CSEE)

Impact statement for this thematic area: Youth, men and women life empowered and resilient lives free from poverty.

Global Outcome CSEE 1: Women, men and youth small-scale producers and service providers are economically empowered.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CSEE 1.1.	# of women, men and youth small-scale producers and service providers with significantly increased income	Annually		GLOBAL	TOTAL	0	2535		3545		2555		2565		2575		13775		Annual	
					MEN	0	1028		1534		1040		1046		1052		5700			
					WOMEN	0	857		1211		815		819		823		4525			
					YOUNG MEN	0	350		500		400		400		400		2050			
					YOUNG WOMEN	0	300		300		300		300		300		1500			

Global Outcome CSEE 2: Jobs and entrepreneurship opportunities are created for young men and women.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CSEE 2.1.	# of young women and men that are employed or self-employed 12 months after the intervention	Annually		GLOBAL	TOTAL	0	0		4224		2179		2225		2242		10870		Annual	
					MEN	0	0		0		0		0		0		0			
					WOMEN	0	0		400		200		200		200		1000			
					YOUNG MEN	0	0		2669		1373		1401		1412		6855			
					YOUNG WOMEN	0	0		1155		606		624		630		3015			

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Faith-based Climate Action (FBCA)

Impact statement for this thematic area: Communities have strengthened resilience and adaptive capacities.

Global Outcome Faith-based Climate Action 1: Communities increase their climate resilience.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
FBCA 1.1.	# of communities that completed key activities to increase climate resilience	Annually		GLOBAL		N/A	136		121		116		121		126		620		Annual	

Global Outcome Faith-based Climate Action 2: Rights holders hold duty bearers accountable for climate action.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
FBCA 2.1.	# of advocacy actions taken by rights holders towards duty-bearers	Annually		GLOBAL		N/A	144		129		124		129		134		660		Annual	

Organization:	Norwegian Church Aid
Title of the application:	Leveraging Faith Towards Inclusive and Just Societies
Programme period:	01/01/20-31/12/24

Thematic Area: Fighting Inequality

Impact statement for this thematic area: Fair and equitable financing and redistribution of resources across society.

Global Outcome Fighting Inequality 1: Duty bearers are influenced to increase finance for and spending to reduce poverty and inequality.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
FI 1.1.	# of countries showing a progression on influencing duty bearers to increase finance for spending and reduce poverty and inequality	Annually		GLOBAL		N/A	5		5		5		5		5		5		Annual	

Global Outcome Fighting Inequality 2: Rights holders hold duty bearers accountable for just resource governance.

#	Indicator	Frequency	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
			No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
FI 2.1.	# of rights holders' concerns adressed by duty bearers			GLOBAL		N/A	121		192		298		390		490		501		Accumulated	

Organization:	Norwegian Church Aid
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Programme period:	01/01/20-31/12/24

Thematic Area: Strengthening Civil Society

Global output 1.1. Rights-holders are mobilised for collective action on common interests.

#	Indicator	Frequency	Country-level Thematic Programme	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
				No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CS 1.1.1.	# of rights holders mobilised for collective action	Annually	All		GLOBAL	TOTAL	N/A	74145		61538		56589		59620		66295		318187		Annual	
						MEN	N/A	13201		11922		11177		11837		13125		61262			
						WOMEN	N/A	27264		24749		24600		25172		28421		130206			
						YOUNG MEN	N/A	13096		9670		6911		7878		8238		45793			
						YOUNG WOMEN	N/A	20584		15197		13901		14733		16511		80926			

Global output 2.1. Duty bearers are held accountable by civil society actors.

#	Indicator	Frequency	Country-level Thematic Programme	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
				No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CS 2.1.1.	# of advocacy initiatives NCA and partners are involved in leading to change in policies, laws, norms and practices	Annually	All		GLOBAL		N/A	71		54		62		55		59		301			

Global output 3.1. Underrepresented groups are empowered to participate in decision-making.

#	Indicator	Frequency	Country-level Thematic Programme	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
				No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CS 3.1.1.	# of people from underrepresented groups who actively participate in decision-making bodies	Annually	All		GLOBAL	TOTAL	0	3266		3214		4020		4126		4742		19368		Annual	
						MEN	0	524		597		907		940		1203		4171			
						WOMEN	0	1385		1382		1620		1630		1836		7853			
						YOUNG MEN	0	443		370		510		541		639		2503			
						YOUNG WOMEN	0	914		865		983		1015		1064		4841			

Global output 4.1. Multi-actor platforms are built to work together for social change.

#	Indicator	Frequency	Country-level Thematic Programme	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
				No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CS 4.1.1.	# of collaborative spaces (multi-actor) established between different actors across divides	Annually	All		GLOBAL		N/A	171		216		244		273		333		1237			

Global output 5.1. Institutional capacities of partners are strengthened.

#	Indicator	Frequency	Country-level Thematic Programme	Countries			Baseline	2020		2021		2022		2023		2024		2020-2024		Accumulated or Annual	Comments
				No.	Name	Disaggregation		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
CS 5.1.1.	# of partners who have increased their scores on institutional capacity development areas	Annually	Strengthening Civil Society		GLOBAL		11	94		104		122		127		132		579			
CS 5.1.2.	# of partners who have built capacity on emergency preparedness and response	Annually	Strengthening Civil Society		GLOBAL		2	69		76		78		81		88		96			

Myanmar and Iraq Rights of Minorities of Faith and Belief

Overall goal:	**Freedom of religion and belief respected and protected in Myanmar and Iraq**								
	Indicators	**Baseline[§]**	**Targets[¤]**				**Sources of verification**	**Frequency of reporting**	**Comments**
			2019	**2020**	**2021**	**2022**			
Outcome 1									
1.Relations between ethno-religious groups and intercultural tolerance has improved	1.1% constructive social interaction across groups	28%	35%	45%	55%	65%	Baseline/Endline Survey	End-of-project	Indicator 1.2 was removed due to sensitivity.
Outputs									
1.1 Civil society and communities built competency in FoRB	1.1.1 # of trainings in FORB	0	8	1	8	8	Training reports and attendance sheets, refresher training records, multiplier training records, case stories/ articles/ interviews	Annually	
	1.1.2 # of people trained disaggregated by age, gender, religion, ethnicity	0	200	25	200	200	Training reports and attendance sheets, refresher training records, multiplier training record	Annually	
	1.1.3 % of participants with good knowledge of FORB, disaggregated by gender and age	0	75%	75%	75%	75%	Pre and post-test, interviews	Annually	
1.2 Community-based and community-led activities promoting FoRB implemented	1.2.1 # of community based/community-led projects implemented	0	10	10	18	18	Meeting reports/minutes, documentation of rights issues, grant contracts, case stories/reports from grant implementation	Annually	
	1.2.2 # of opportunities for technical support facilitated	0	6	6	6	6	Activity reports, meeting minutes, visual documentation (photos, video), interviews, case stories	Annually	
1.3 Communities engaged in inter-faith dialogue and action	1.3.1 # of youth participating in activities disaggregated by age, gender, religion, ethnicity	0	400	400	500	500	Activity reports, attendance sheets, visual documentation (photos, videos, media)	Annually	
	1.3.2 # of inter-group activities initiated by youth outside of project		N/A	N/A	N/A	N/A	Visual documentation (photos, videos, media), interviews, FGDs	Annually	Targets can not be set for this indicator
1.4 HRDs supported by emergency grants	1.4.1 % of grant recipients who report on positive change 3 months after the grant has been received	0	90%	90%	90%	90%	Fund request, documentation of case (pre-post grant)	Annually	
Outcome 2									
2. Political and religious actors of different faiths are actively engaged in joint action to create, reform or implement freedom of religion and belief policies and laws	2.1 # of documented instances of positive action by political/faith leaders promoting an enabling environment for freedom of religion or belief	0	3	7	13	27	Interviews, media coverage	Annually	
Outputs									
2.1 Political and religious actors of different faith and beliefs built competency in FORB	2.1.1 # of trainings	0	4	N/A	4	N/A	Training reports and attendance sheets, success stories/articles/interviews	Y2 and Y3	
	2.1.2 # of people trained (disaggregated by age, gender, religion, ethnicity)	0	75	N/A	75	N/A	Training reports and attendance sheets, success stories/articles/interviews	Y2 and Y3	
2.2 Capacity of civil society to undertake legal advocacy strengthened	2.2.1 # of trainings	0	2	2	2	2	Training reports and attendance sheets, case stories/articles/interviews	Annually	
	2.2.2 # of legal briefing papers published	0	1	1	1	1	Legal briefing papers	Annually	
	2.2.3 # instances of strategic legal advocacy	0	2	4	4	4	case stories /articles/interviews, media coverage	Annually	
2.3 Increased constructive dialogue between political, faith leaders and civil society	2.2.4 # of coordination and network meetings with political and religious leaders/actors of different faiths	0	8	16	28	28	Meeting reports, attendance sheets, case stories	Annually	

	Indicators	Baseline[§]	Targets[¤]				Sources of verification	Frequency of reporting	Comments
			2019	2020	2021	2022			
Outcome 3									
3. The applied curriculum in Myanmar and Iraq reflects diversity and promotes human rights	3.1 # of education institutions in Myanmar that test the revised curriculum	0	N/A	N/A	7	12	Institutional reports, observations, photos	Annually	
	3.2 # of education institutions in Iraq that test the revised curriculum	0	N/A	N/A	150	150	Institutional reports, observations, photos	Annually	
Outputs									
3.1 Relevant stakeholders consulted for educational curriculum development/revision	3.1.1 # of community consultations in Iraq on textbook to seek input	0	3	6	N/A	N/A	Meeting minutes	Annually (year 1-2)	
	3.1.2 Assessment reports produced	0	N/A	1	-	-	Assessment reports	Annually (year 2)	
	3.1.3 # of consultations with stakeholders in Myanmar	0	2	N/A	N/A	N/A	Meeting minutes, attendance sheets, recommendations	Annually (year1)	
	3.1.4 # meetings to discuss curriculum reform attended by education authorities in Iraq	0	1	2	2	2	Meeting minutes	Annually(year 1,2,3,4)	
	3.1.5 Interfaith Platform for Education in Iraq conference organised	0	N/A	1	N/A	1	Conference minutes	Annually (year 2,4)	
	3.1.6 # of meetings by the interfaith working group in Iraq	0	N/A	6	6	2	Meeting minutes	Annually (year2,3,4)	
3.2 Development of/revisions to educational curriculum and teaching materials are tested	3.2.1 # curriculum tests in education settings in Myanmar	0	N/A	2	4	N/A	Workshop documentation, Photos from pilots, interviews with teachers	Annually (year 3)	
	3.2.2 # curriculum tests in education settings in Iraq	0	N/A	N/A	8	N/A	Results report of the tests	Annually (year 3)	
3.3 Female and male teachers familiarised with the new curriculum	3.3.1 # of teachers trained in Myanmar, disaggregated by gender and age	0	N/A	N/A	40	40	Workshop documentation, Photos from pilots, interviews with teachers	Annually (year 3-4)	
	3.3.2 # of teachers trained in Iraq, disaggregated by gender and age	0	N/A	N/A	600	N/A	Workshop documentation, Photos from pilots, interviews with teachers	Annually (year 3)	
	3.3.3 % of teachers trained in Myanmar satisfied with training, disaggregated by gender and age	0	N/A	N/A	75%	75%	Post-training evaluation	Annually (year 3-4)	
	3.3.4 % of teachers trained in Iraq satisfied with training, disaggregated by gender and age	0	N/A	N/A	75%	75%	Post-training evaluation	Annually (year 3-4)	
	3.3.5 # of persons trained to become trainers	0	N/A	N/A	N/A	80	Workshop documentation, Photos from pilots, interviews with trainees.	Annually (year 4)	This is a new indicator.
Outcome 4									
4. DCA-NCA safeguards quality interventions through monitoring, capacity development, analysis and learning	4.1. # of documented instances of improved programming by implementing partners	N/A	N/A	N/A	N/A	N/A	Interviews, on-the-stop monitoring visits	Annually (Year 2, 3 and 4)	
Output									
4.1 Project management strengthened	4.1.1 # of inception and end-of-project workshops with partners in Myanmar and Iraq	N/A	2	0	0	2	Attendance lists, workshop photos, reports.	Annually (Years 1 and 4)	
	4.1.2 # of review workshops and reflective sessions with partners in Myanmar and Iraq	N/A	5	5	5	4	Attendance lists, photos, summary reports.	Annually	
	4.1.3 # Behaviour experimental study design workshop in Myanmar	N/A	1	0	0	0	Attendance lists, photos, summary reports.	Anually (Year 1)	
4.2 Partner Capacity strengthened	4.2.2 # of capacity building trainings for partners, disaggregated by country and type of training	N/A	3	3	2	2	Attendance lists, photos, summary reports.	Annually	

§ Baseline data will be collected at project start where needed.

[¤] Non-accumulative targets. To be gender and age- disaggregated in project monitoring and reports, as relevant.

^Slow change indicator, for which representative data will be collected through a baseline and endline data. In Y1, Y2 and Y3, FGD and interviews will be used as shadow data for monitoring and annual reports.

Pakistan Rights of Minorities of Faith and Belief

Overall goal:	**Support joint social action by civil Society and Faith actors has promoted equal rights and opportunities for minorities of faith and belief in Pakistan**									
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
1.Promoting social cohesion and countering violence	1.1 Level (%) of constructive social interaction across groups	TBD	-	-	TBD	-	TBD	Annual	Household survey	Baseline (2019) Midline (2022) End line (2024)	Age, sex and diversity disaggregation
	1.2 Level of influence on duty bearers, with the aim of addressing a conflict driver or increasing space for social action	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Advocacy meeting reports; Duty bearers' speeches, statements; Submitted policy proposals, studies and recommendations; policy documents	Annually	
	1.3 % of men acknowledging women's role in peacebuilding	TBD	-	-	TBD	-	TBD	Annual	Household survey	Baseline (2019) Midline (2022) End line (2024)	Age, sex and diversity disaggregation
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Faith actors and civil society collaborate to reduce hate speech against minorities and prevent misuse of religion	1.1.1 # of collaborated initiatives by faith actors and civil society organizations	-	8	10	12	12	14	Annual	Media reports, Partners reports, monitoring visit report of NCA staff, FDGs	Annually	
1.2. Civil society including faith leaders is advocating for equal citizenship rights for minorities of faith and belief	1.2.1# of sermons delivered by faith actors on provision of equal rights for religious minorities	-	30	35	35	35	40	Annual	Audio recordings, Photographs (if possible) Interviews with Imams	Annually	
	1.2.2 # of laws/ policies developed, improved for protection of religious minorities	-	0	0	1	2	2	Annual	Media reports, Partners reports, relevant govt. departments	Annually	
1.3. People with different religious backgrounds interact to build mutual understanding and respect	1.3.1 # of joint celebrations and diversity tours to the places of religious and cultural significance	-	12	12	15	15	17	Annual	Monitoring visit report of NCA, attendance lists, photographs, key informant interviews	Quarterly	
	1.3.2 % of participants who considered their participation in joint celebrations and diversity tours positive	-	65%	65%	65%	65%	65%	Annual	satisfaction survey	Quarterly	Age, sex and diversity disaggregation
1.4 Police officers are sensitised on freedom of religion or belief and majority-minority relations	1.4.1 # of police officers participating in capacity development initiatives on conflict-sensitive policing	-	25	25	25	25		Annual	Attendance lists, monitoring visit report of NCA	Quarterly	Age and sex disaggregation
Key Activities: Promoting social cohesion and countering violence Formation/Mobilization of Women Domestic Workers' Groups and Sanitary Workers Groups; Formation of District Women Group to address women related issues; Advocacy/Lobbying with relevant District Government Departments on right deficits of vulnerable groups; Facilitate Joint social/religious festivals; Facilitate Radio and TV Shows; Joint celebrations of religious events; Awareness campaign about helpline/early warning mechanism and referral systems for women and minorities; Development and dissemination of IEC material on human rights and rights of religious minority and women; Establishment and activation of Minority Steering Committees; Diversity tours and walks; Lobbying meetings with duty bearer for establishment of Minority Rights Commission in Punjab and for the implementation of Minority Empowerment Package; Capacity building workshops for police officers on conflict sensitive policing; Social media campaigns on minority rights awareness; Minority rights conferences, seminars										
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Peace structures prevent and transform conflict	1.2.1 % of people with a positive view on the peace structures	TBD	-	-	TBD	-	TBD	Annual	Household survey	Baseline (2019) Midline (2022) End line (2024)	Age, sex and diversity disaggregation
	1.2.2 # of conflicts addressed by the peace structures	N/A	N/A	N/A	N/A	N/A	N/A	Annual	Records from CPGs; FGD with CPG members, minutes of meetings, partner reports, media report	Baseline (2019) Annual (2020-2014) End line (2024)	Disaggregated by type of conflict
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
2.1. Capacities of CPGs are strengthened to prevent and transform religious conflicts	2.1.1 # of male/female CPG members trained to address local conflicts	-	100 (40 Women)	75(30 Women)	50 (20 Women)	50(20 Women)	0	Annual	Attendance lists, pre and post training survey, interviews, FGDs	Half yearly	Age, sex and diversity disaggregation
	2.1.2 # of community initiatives to promote interfaith harmony	-	35	37	40	43	48	Annual	Interviews with right holders, FDGs, testimonies, local media reports	Half yearly	
	2.1.3 # of male/female faith actors trained on Peacebuilding skills	-	50(25 women)	50(25 women)	50(25 women)	50(25 women)	0	Annual	Attendance lists, pre and post training survey, interviews, FGDs	Half yearly	Age, sex and diversity disaggregation
Key Activities: Strengthening of existing CPGs (established under previous project) and formation of new CPGs; Manual development for CPGs; Capacity building workshops with CPG members; Follow-up workshops with CPG members; Formation of national and provincial level networks of faith actors and CSOs in coordination with relevant government Departments; Support community action plans to promote religious & social cohesion; Training workshop with Faith Actors and support their community action plans; capacity building workshops with women leaders; Conflict transformation intervention by CPGs; Organize literary and cultural events at different traditional festivals;											

Afghanistan Regional Allocation											
Overall goal:	**Youth, men and women live empowered and resilient lives free from poverty**										
Outcome 1	**Indicators**	**Baseline (2019 / 2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
1. Women, men and youth small-scale producers and service providers are economically empowered.	1.1 # of women, men and youth small-scale producers and service providers with significantly increased income	TBD	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	Annual	Production surveys, production orders	Baseline-2020 Midline - 2022 Endline-2024	
	1.2. # of small-scale producers (disaggregated by female/male) who demonstrate a 15% increase in profit	TBD	516 (186 Y bosy, 124 M) (124 Y girls, 82 W)	516 (186 Y bosy, 124 M) (124 Y girls, 82 W)	516 (186 Y bosy, 124 M) (124 Y girls, 82 W)	516 (186 Y bosy, 124 M) (124 Y girls, 82 W)	516 (186 Y bosy, 124 M) (124 Y girls, 82 W)	Annual	Income surveys	Annual. Baseline-2020 Midline - 2022 Endline-2024	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Women, men and youth smallholders have increased productivity	1.1.1. # of women, men and youth smallholders have increased productivity and production	0	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	Annual	Income surveys	Annual	
1.2. Women, men and youth smallholders have access to markets	1.2.1. # of women, men and youth with established market linkages for their products	TBD	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	Annual	Record of products sold, Record of agreement	Annual	
	1.2.2. % of production is commercialised	TBD	40 %	40 %	40 %	40 %	40 %	Annual	Income surveys	Annual. Baseline-2020 Midline - 2022 Endline-2024	
1.3: Women, men and youth have knowledge about enterprise (or business) development and management.	1.3.1: # of women, men and youth have been trained in enterprise (or business) development and management.	TBD	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	Annual	Pre and post traning tests, questionnaires, list of trainees and training curriculums	Annual	
1.4. Small scale producers (female/male) have access to quality inputs, tools and technologies that adds value to their production.	1.4.1: # of small scale producers (female/male) having access to quality inputs, tools and technologies that adds value to their production.	TBD	132 (47 Y boys, 32 M) (32 Y girls, 21 W)	132 (47 Y boys, 32 M) (32 Y girls, 21 W)	132 (47 Y boys, 32 M) (32 Y girls, 21 W)	132 (47 Y boys, 32 M) (32 Y girls, 21 W)	132 (47 Y boys, 32 M) (32 Y girls, 21 W)	Annual	Lists and record of tools and technologies distributed, procurement records	Annual	Male= 79 (47 Y boys, 32 M) Female=53 (32 Y girls, 21 W) Note: all these beneficiares will be accomodated in enterprises and each enterprise is consisted of five memebers.

Key Activities:
- Conduct market assessments to determine the market operation and value chain gaps
- Enterprises are identified based on the needs & demands of the target communities
- Provide training to target communities in in enterprise (or business) development and management. Provide access to services and technologies that will help increase productivity and quality
- Identify products and enterprise opportunities within value chains with good income potential, based on proper assessments of local economy and production/business alternatives (e.g. pine, honey, nurseries, grapes trellising, almond etc.) and in according to demand and needs of the local communities
- Establish linkages between local producers, village based small scale enterprises and the external
- Establish women saving groups in targeted communities
- Establish lead-farmer demonstration farm plots to show-how (to generate multiplier effect within community)

* Conduct awareness campaign with community influencers and religious leaders to allow women to establishment their own business (group enterprises)

Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
2. Climate smart food production systems are in place benefitting rights holders	2.1. # of food producers applying climate smart agriculture	TBD	440 (158 Y bosy, 106 M), (106 Y girls, 70 W)	440 (158 Y bosy, 106 M), (106 Y girls, 70 W)	440 (158 Y bosy, 106 M), (106 Y girls, 70 W)	440 (158 Y bosy, 106 M), (106 Y girls, 70 W)	440 (158 Y bosy, 106 M), (106 Y girls, 70 W)	Annual	Key informant interviews, monitoring/observation. Food producer surveys.	Baseline 2020, Annually, endline 2024	
	2.2. # of target communities with functional disaster risk management mechanisms	TBD	44	44	44	44	44	Annual	Focus group discussions & key informant interviews	Baseline 2020, Annually, endline 2024	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
2.1: Women, men and youth have the knowledge and skills to apply climate smart agriculture	2.1.1: # of women, men and youth trained in climate smart agriculture	TBD	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	646 (232 Y boys, 156M) & (155 Y girls& 103W)	Annual	Lists of enterprises & key informant interviews. Training curriculums.	Annual	
2.2: Communities have functional disaster risk management mechanisms	2.2.1: # of communities that have developed and implemented community level disaster risk management plans	TBD	13	13	13	13	13	Annual	Records of activities performed, focus group discussions, key informant interviews	Annual	
2.3: Advocate for women to actively participate in decision regarding climate smart agriculture	2.3.1: # of women who have key roles in target communities on the decision making process to manage disaster and climate change.	TBD	80	80	80	80	80	Annual	Lists of participants (disaggregated) of each decision-making meeting & minutes of meetings	Annual	

Afghanistan Regional Allocation

Overall goal:	**Youth, men and women live empowered and resilient lives free from poverty**

Key Activities:
• Provide training to producers and enterprises in in climate smart technologies and climate smart agricultural practices (e.g. agroforestry, climate smart farming practices, green house, drip irrigation, solar power, horticulture that produces high value and nutritious food on small land area, etc.).
• Undertake climate change vulnerability mapping.
• Establish community groups for climate smart initiatives (also include women in decision making process of disaster risk mitigation) and training them to develop task forces that will develop community level disaster risk management plans
• Facilitate development and training of task forces that will develop community level disaster risk management plans and implement them.
• Provide awareness raising and knowledge to communities about improved water and land management at community level
* Conduct awareness campaign with community influencers and religious leaders to include women in decision making on community risk management
* Right-holders will be trained in advocacy techniques, supported to work with various groups, and will actively promote how to coexist and live in inclusive societies.

Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
3. Jobs and entrepreneurship opportunities are created for young women & men	3.1 # of young women & men that are employed 12 months after the intervention	TBD	37 (26 Youth M, 11 Youth W)	37 (26 Youth M, 11 Youth W)	37 (26 Youth M, 11 Youth W)	37 (26 Youth M, 11 Youth W)	37 (26 Youth M, 11 Youth W)	Annual	Database of students/beneficiaries, surveys, key informant interviews.	Baseline 2020, Annually, endline 2024	
	3.2 # of young women & men that are self-employed 12 months after the intervention	TBD	74 (37 Youths M, 37 Youth W)	74 (37 Youths M, 37 Youth W)	74 (37 Youths M, 37 Youth W)	74 (37 Youths M, 37 Youth W)	74 (37 Youths M, 37 Youth W)	Annual	Database of students/beneficiaries, surveys, key informant interviews.	Baseline 2020, Annually, endline 2024	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
3.1. Potential vocational trainings and enterprises are identified through an assessment conducted at community & market level	3.1.1 # of market-skills assessments conducted	0	4	0	4	0	4	Annual	Assessment reports & key informant interviews	Annual	One assessments in 2020, in 2022 and in 2024 in every targeted provinces.
	3.1.2 # of curricula contextually developed and/or revised & improved for target communities	TBD	4	4	4	4	4	Annual	Developed curriculums & key informant interviews	Annual	every year one in each province
3.2 Youth (women, girls, men, boys) receive vocational skills & business training	3.2.1. % of employed young women & men who report suppporting their families through their income generation	TBD	60 %	60 %	60 %	60 %	60 %	Annual	Income surveys, databases of students/beneficiaries, surveys, key informant interviews	Baseline 2020, Annually, endline 2024	This will be supplemented by sex-disaggregated data.
	3.2.2 # of youth (female/male) who successfully completed vocational skills & business management	TBD	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	Annual	Lists & records of participants & attendance sheets	Annual	Five months vocational skills class based training and two months practical training
3.3. Graduated youth (female/male) receive business start-up toolkits after successful completion of all trainings	3.3.1 # of youth (female/male) who received business start-up toolkits at end of project	TBD	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	111(63 Youth M & 48 Youth W)	Annual	Tool kit distribution lists, procurement records, monitoring/observation	Annual	80 % NCA contribution 20% Beneficiaries Contribution
3.4 Students are provided with internship, apprenticeships, or other types of job placement	3.4.1 # of MoUs signed with the private sector who pledge to engage youths in apprenticeships at the end of the vocational skill training	0	90	90	90	90	90	Annual	Databases of students/beneficiaries, surveys, key informant interviews & signed MoUs	Baseline 2020, Annually, endline 2024	Within the same province
	3.4.2 % of successfully graduated youth gainfully employed after work-placement is completed	0	96 %	96 %	96 %	96 %	96 %	Annual	Databases of students/beneficiaries, surveys, key informant interviews	Baseline 2020, Annually, endline 2024	Two months practical training with private business. This will be supplemented by sex-disaggregated data.

Key Activities:
• Identify marketable skills through market assessment
• Develop curriculums to fulfil the market gaps
• Conduct vocational trainings for youth, equal opportunities for female and male
• Provide business start-up tool kits and technologies
• Link graduated students with local & national enterprises to find employment opportunities
• Graduated students receive in-work placement in relevant sector in which they graduated
• Conducting Start and Improve Your business (SIYB) trainings for selected best potential entrepreneurs

Angola - Africa Regional Allocation

Overall goal:	**Angolan citizens, particularly women, can influence the decisions affecting their lives through civic participation to push for fair and equitable redistribution of resources**									
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Duty bearers are influenced to increase finance for and spending to reduce poverty and inequality	1.1 Level of influence on duty bearers, to increase finance for and spending to reduce poverty and inequality (Global Compulsory)	TBD	N/A	N/A	TBD	N/A	TBD	N/A	NCA Advocacy Influence Tool	Baseline/mid/end	
	1.2 # of references made by media, other civil society actors, and duty-bearers of conclusions/recommendations from FI program advocacy.	0	6	7	8	9	10	Annual	Advocacy Register	Annual	This indicator shows the times the recommendations and conclusions will be addressed by different media (private and state) and the relevance of the activities and its impacts
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1.Participatory Poverty Assessments and Sectoral Analyses are conducted with target communities	1.1.1 # of Participatory poverty assessments and sectoral analyses conducted in targeted areas	0	5	5	5	5	5	Annual	Advocacy Register	Annual	PPA analysis will be conducted by ADRA, CICA, PEACE Justice and commission from Luanda and Cunene and IEA in different provinces
	1.1.2 % of reports that are considered gender responsive	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Gender assessment	Annual	
	1.1.3 # of community level presentations of PPAS/sectoral analyses	0	9	9	9	9	9	Annual	Advocacy Register	Annual	Presentations at community level will include the participation of community members, local authorities, traditional authorities
	1.1.4. # of provincial level presentations of PPAs/sectoral analyses	0	7	7	7	7	7	Annual	Advocacy Register	Annual	
	1.1.5. # of national level presentations of PPAs/sectoral analyses	0	1	1	1	1	1	Annual	Advocacy Register	Annual	
1.2 Faith and non-faith civil society actors conduct on-going lobbying of duty-bearers	1.2.1 # of lobby engagements with Ministeries	0	5	5	5	5	5	Annual	Advocacy Register	Annual	
	1.2.2 # of lobby engagements with Parliamentarians	0	5	5	5	5	5	Annual	Advocacy Register	Annual	
	1.2.3 # of lobby engagements with Provincial Governments	0	7	7	7	7	7	Annual	Advocacy Register	Annual	
	1.2.4 # of lobby engagements with Municipal Administrations	0	12	14	16	18	20	Annual	Advocacy Register	Annual	

Key Activities: social monitoring and participatory poverty analyses at local level and advocacy for fairer spending at national level. Advocacy more directly related to extractives industries. Women and youth priorities will also be a focus for fairer distribution of resources and budget allocations. NCA will also increase work with partners intervening at national level—as well as at the SADC regional level in partnership with other NCA country offices and partners—to advocate for increased finance to reduce poverty and inequalities

Angola - Africa Regional Allocation

Outcome 2	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Rights holders hold duty bearers accountable for just resource governance and human rights	2.1 # of rights-holders mobilised for just resource governance and human rights (Global compulsory)	0 women, 0 men , 0 women (15-24), 0 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	Accumulated	Advocacy Register	Annual	This will include men and women directly engaged in all groups and services supported by partners in FI (700) and CS/HR (1100) programme work. The programme engages in long-term sustained empowerment with the same direct targets throughout the programme.
	2.2 % of rights-holders (disaggregated by sex) who demonstrate confidence and intention to take action to defend their rights if a violation would occur	TBD	N/A	N/A	TBD	N/A	TBD	N/A	Surveys & FGDs - human rights confidence/action perception	Baseline/mid/end	This will not involve a statistically representative sample.
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1. Rights holders are engaged in advocacy	2.1.1 # of women and men participating in SM and PPA groups	0 women, 0 men , 0 women (15-24), 0 men (15-24)	267 women (25+) 115 women (15-24) 223 men (25+) 95 men (15-24)	267 women (25+) 115 women (15-24) 223 men (25+) 95 men (15-24)	267 women (25+) 115 women (15-24) 223 men (25+) 95 men (15-24)	267 women (25+) 115 women (15-24) 223 men (25+) 95 men (15-24)	267 women (25+) 115 women (15-24) 223 men (25+) 95 men (15-24)	Accumulated	SM/PPA group register	Annual	Based on figure of 700 participants only in FI initiative
	2.1.2 % of SM/PPA groups considered autonomous	TBD	TBD	TBD	TBD	TBD	TBD	Accumulated	Survey	Annual	
	2.1.2 # of new advocacy campaigns conducted by partners	0	1	1	1	2	2	Accumulated	Advocacy Register	Annual	Actual **campaigns** will be limited in number to allow sustained focus on key issues.
2.2 Rights holders have accessed litigation services to defend their rights	2.2.1 # of women and men users of litigation services supported by the programme	0 women, 0 men , 0 women (15-24), 0 men (15-24)	600	700	800	1000	1300	Annual	records from litigation service provider	Annual	Data will be reported by age and sex for this demand-driven service
2.3 Rights holders have accessed to information and debates on resource governance and human rights	2.2.2. Number of media contributions (opinion pieces in newspapers, radio programmes, social media posts)	0	7	7	7	7	7	Annual	Media articles (opinion pieces in newspapers, radio programmes, social media posts)	Annual	Contributions will come through Radio Naciona de Angola, radio Eclesia, Radio Tokuista, Radio Cairos, TPA, group media Nova, TV palanca.
2.4 Women are leading community advocacy initiatives	2.4.1 Number of women and men leaders of community groups supported by the programme.	0 women, 0 men , 0 women (15-24), 0 men (15-24)	32 women (25+) 6 women (15-24) 27 men (25+) 5 men (15-24)	32 women (25+) 6 women (15-24) 27 men (25+) 5 men (15-24)	32 women (25+) 6 women (15-24) 27 men (25+) 5 men (15-24)	32 women (25+) 6 women (15-24) 27 men (25+) 5 men (15-24)	32 women (25+) 6 women (15-24) 27 men (25+) 5 men (15-24)	Accumulative	Community group register	Annual	This is Angola's contribution to GBV sub-goal 3; using 10% of participants as potential leaders to be targeted. Youth leadership targeted 15%.
2.5 Communities are protected to take social action on resource governance and human rights	2.5.1 # of protective mechanisms/alert systems developed	0	0	0	1	1	1	Accumulative	Advocacy Register	Annual	This is Angola's contribution to PB sub-goal 5;
	2.5.2 # of persecuted human rights defenders successfully defended in the legal system by NCA partners	0	2	2	3	3	4	Annual	legal system records	Annual	This is Angola's contribution to PB sub-goal 5; the one partner who litigates/defends in court does not currently collect this data since defending HR defenders is not core business of this partner but does occur on occasion. NCA and partner need to establish criteria as to which clients will be considered an HR defender to facilitate proper data collection.

Key Activities: establishment and strengthening of SM and PPA groups, litigation services for the defense of rights. Community human rights training, partner media engagement on resource governance and human rights, women's leadership training and community wide gender sensitisation interventions.

Angola - Africa Regional Allocation

Strengthening Civil Society

Overall goal:	**Civil society actors and space are strengthened to foster human rights and dignity and empower people to participate in the development and implementation of public policies, development plans and humanitarian response**									
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurment Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Rights-holders are mobilised for collective action on common interests	1.1 # of right-holders organised (mobilised) for collective action in defense of human rights	0 women, 0 men, 0 women (15-24), 0 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	687 women (25+) 295 women (15-24) 573 men (25+) 245 men (15-24)	Accumulated	Advocacy Register	Annual	FI indicator 2.1.; **Total based on 1100 CS/HR participants and also 700 FI participants. P**rogram is aiming for greater than 50% female participation and 30% youth participation; the intention is to focus on the same individuals throughout the programme period, to the extent possible.
	1.2 % of rights-holders who believe they have ownership of programme advocacy initiatives	TBD	N/A	N/A	TBD	N/A	TBD	N/A	FGDs- using ladder of civic power	Baseline/mid/end	This addresses the objective in the country strategy to gradually transfer decision-making and ownership of advocacy supported by programme from partners to communities.
	1.3 # of active advocacy champions	0	8	10	12	14	16	Accumulated	Advocacy Register	Annual	this will be measured through mobilised influential people either within the churches or civil society sphere
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Duty bearers are held accountable by civil society actors	2.1 # of initiatives by right-holders to hold duty-bearers accountable	0	9	12	14	16	18	Annual	Advocacy Register	Annual	FI indicators: 1.1.3.; 1.1.4.; 1.1.5; 1.2.1.; 1.2.2.; 1.2.3.; 1.2.4.; 2.1.2.;
	2.2 # of advocacy initiatives NCA and partners are involved in leading to change in policies, laws, norms and practices	0	3	3	4	4	4	Annual	Advocacy Register & policy and law changes	Annual	FI Indicator 1.2.
	2.3 # of litigation cases partners are involved in leading to change in policies, laws, norms and practices	0	2	2	2	2	2	Annual	records from litigation cases	Annual	FI Indicator 2.5.2.
Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurment Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Underrepresented groups are empowered to participate in decision-making	3.1. # of people from underrepresented groups who have been trained to participate in decision-making	0 Women, 0 women (15-24); 0 men (15-24)	687 women (25+) 295 women (15-24) 245 men (15-24)	687 women (25+) 295 women (15-24) 245 men (15-24)	687 women (25+) 295 women (15-24) 245 men (15-24)	687 women (25+) 295 women (15-24) 245 men (15-24)	687 women (25+) 295 women (15-24) 245 men (15-24)	Accumulated	Training records	Annual	This consists of all female (youth and adult) and male (youth) targets from FI indicator 2.1
	3.2. % of these people (those counted in 3.1) who actively participate in decision-making bodies	TBD	N/A	N/A	TBD	N/A	TBD	N/A	Survey	Baseline/mid/end	
Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Multi-actor platforms are built to work together for social change	4.1 # of collaborative spaces (multi-actor) established between different actors related to human rights and FI issues	0	4	5	6	7	8	Annual	Advocacy Register	Annual	FI indicators: 1.1.3; 1.1.4.; and 1.1.5
Outcome 5	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Institutional capacities of partners are strengthened	6.1 # of partners who have increased their scores on capacity development areas (identified in Partnership Assessment Tool)	0	5	5	5	5	5	Accumulated	Partner capacity assessment	Annual	
	6.2 Usefulness of capacity building towards partners' goals (qualitative)	TBD	N/A	N/A	TBD	N/A	TBD	Accumulated	Evaluation	Baseline/mid/end	

NOTE: THIS RF IS BOTH A STAND ALONE CONTEXTUAL PROGRAMME AND WILL ALSO INCLUDE CROSS-CUTTING DATA FROM FI. THEREFORE THE INDICATORS THAT WILL ALSO INCLUDE DATA FROM FI ARE INDICATED BUT THE TOTALS WILL NOT ALWAYS BE THE SAME AS FI

Mali - Africa Regional Allocation											
Overall goal:	**Women in Mali are empowered to participate actively and equitably in the peace processes to improve its inclusiveness and sustainability**										
Outcome 1	**Indicators**	**Baseline (2019 / 2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Peace Processes are more Inclusive	1.1 % of participant women who consider themselves influential in peace processes and mechanisms	TBD	TBD	TBD	TBD	TBD	TBD	annual	Surveys	Baseline 2019-2020 Midterm 2022 End line 2024	
	1.1.2 % of targeted local, regional and national peace structures that have implemented measures for women's active participation	TBD	TBD	TBD	TBD	TBD	TBD	annual	Key Informant survey	Baseline 2019-2020 Midterm 2022 End line 2024	NCA Mali is currently working with one main peacebuilding structure which is the EPR, the other main peacebuilding mechanism from the peace agreement will be added: CVJR, DDR,....
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1 Women and girls have the capacity to become actively involved in peace processes	1.1.1 # of women and girls trained in conflict resolution, negotiation and mediation techniques	0	1240 (W 744-G496)	1300 (W 800-G500)	1350 (W 825-G525)	1400 (W 850-G550)	1450 (W 875-G575)	Accumulated	training records	Quarterly	20 women from each of the 62 "women empowerment structures" will be trained. Refreshers, reinforcements and training of newcomers will be done each year. (According to the UN definitions, persons under the age of 25 will be considered "girls" and "boys" for the purpose of this programme)
	1.1.2 # of women and girls who understand the peace processes and are trained in leadership	0	310(W214- G96)	320 (W219- G101)	330(W224- G106)	340(W229- G111)	350(W234- G116)	Accumulated	training records	semi-annual	5 women will be target among the 20 members of each structure in order to follow the leadership training
	1.1.3 # of women and girls having learnt to read, write and do basic calculations	0	1250 (W 863-G387)	1250 (W 863-G387)	1250 (W 863-G387)	1250 (W 863-G387)	1250 (W 863-G387)	annual Target	survey	semi-annual	50 REFLECT circles of 25 members each
1.2. Rights holders advocate for the inclusion of women in peace processes.	1.2.1 # of advocacy initiatives towards key faith actors on inclusion of women in peace processes	0	16	16	16	16	16	Annual target	Key Informant survey	Quarterly	4 advocacy at each level, communal, circle, region, national
	1.2.2 # of peace structure members trained in participative decision making and gender sensitivity	0	318 (53W-53G-106M- 106B)	318 (53W-53G-106M- 106B)	318 (53W-53G-106M- 106B)	318 (53W-53G-106M- 106B)	318 (53W-53G-106M- 106B)	Annual target	training records	Quarterly	Key resistance actors will be targeted: faith leaders, customary leaders, etc.
1.3 Women-lead platforms cooperate to leverage the role of women in peacebuilding	# meeting between women's networks and peace structures on the national and international regional level	0	3	4	5	6	6	Accumulated	minutes from meetings	semi-annual	Exchanges with G5 Sahel, CVJR, DDR, African Union, CSA and CDEAO
	1.3.2 # of women-lead peace initiatives (advocacy, sensitization, etc.) disseminated through social networks, digital media and cultural activities.	0	12	12	12	12	12	annual target	Key Informant survey	Quarterly	

Key Activities:
1.1 Determination of capacity needs among women for participation in peace processes
1.2 Train women of 50 different communities on conflict prevention and conflict management, to become community relays face to extremism
1.3. Strengthen women's capacity to mobilize resources to finance their political activities
1.4. Advocacy training for leader women
1.5. Basic literacy and numeracy education (REFLECT circles)
1.6 Conducting awareness campaigns for women participation in public life

2.1. Determine capacity needs of peace structures and key actors
2.2.Organize exchanges and advocacy between women, youth and TFPs
2.3. Organize exchange and consultation advocacy between women, youth and actors resistance to change (religious, customary leaders and deradicalized groups)
2.4. Develop advocacy actions, with the participation of men, to increase the nomination of women at the local and national levels.
2.5. Organize spaces for informed debates, consultation with MINUSMA (Human Rights, DDR, Gender) for the provision of information on the progress of the agreement (preparation of nomination decrees and others).
2.6 Training of members of peace structures on gender sensitivities and participative decision making

3.1. Support the creation of Women 's Observatory within the framework of the implementation of the Peace and Reconciliation Agreement (Algiers process).
3.2. Support the establishment and training of 3 women peacemaker networks and 2 young women peace networks.
3.3. Support the participation of Malian women in sub regional and international networks such as the G5 Sahel and other platforms (femWise)
3.7. Support women-led advocacy and sensitization campaigns about, for example, the proliferation of arms, and gender stereotypes.

Ethiopia - Africa Regional Allocation

Overall goal:	***Contribute to an end to all forms of FGM and CEFM in the intervention areas by 2024***										
			Targets					**Accumulated or annual**	**Data Source(s)**	**Measurement Frequency**	**Comments**
GBV	**Indicators**	**Baseline 2020**	**2020**	**2021**	**2022**	**2023**	**2024**				
Overall Target: Incidents of FGM among girls (0-18) in all programme intervention areas reduced by 90%	% of FGM incidents among girls (0-18) in intervention areas	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline line survey Midterm evaluation End line survey	2020 2022 2024	Targets will be disaggregated by geographic area. Values to be collected in the 2020 baseline. Calculations for targets will be made when we have the baseline numbers.
Overall Target: Incidents of CEFM among girls (0-18) in all programme intervention areas reduced by 90%	% of CEFM incidents among girls (0-18) in intervention areas	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and	N/A	Average: TBD, Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and	Annual	Baseline line survey Midterm evaluation End line survey	2020 2022 2024	Targets will be disaggregated by geographic area. Values to be collected in the 2020 baseline. Calculations for targets will be made when we have the baseline numbers.
Outcome 1											
Dominant norms transformed to protect girls and women from FGM and CEFM	1.1 % of individuals who support total abandonment of all forms of FGM (disaggregated by sex and age)	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline line survey Midterm evaluation End line survey	2020 2022 2024	Disaggregate by regions, sex and age: Average in % per region. Values to be collected in the 2020 baseline. Calculations for targets will be made when we have the baseline numbers. Age disaggregation 10-14, 15-19, 20-24 and above 25 years 28% of the target population are youths age 10-29 yrs.
	1.2 % of people in the village thinking that it is best that girls be circumcised*	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline line survey Midterm evaluation End line survey	2020 2022 2024	*Pending on research collaboration with CMI
	1.3 % of girls' peers that could have refused if their parents wanted them to be circumcised*	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline line survey Midterm evaluation End line survey	2020 2022 2024	*Pending on research collaboration with CMI
	1.4 % of girls stating that they themselves would be able to refuse if the parents wanted them to be circumcised*	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline line survey Midterm evaluation End line survey		*Pending on research collaboration with CMI
	1.5 % of individuals reached through structured behavioural change interventions who at the end of the session(s) recognize FGM and CEFM as harmful and violation of human rights	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	70%(50%W: 50%M)	75%(50%W: 50%M)	80%(50%W: 50%M)	85%(50%W: 50%M)	98%(50%W: 50%M)	Annual	End of session survey.	Annually	28% of the target population are youths age 10-29 yrs.
Outputs		**Baseline 2020**	**Targets output level**					**Accumulated or annual**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1 Communities (boys, girls, men and women) have knowledge of the harmful effects of FGM and CEFM, and that these are human rights violations	1.1.1 # of community members who were reached with FGM and CEFM messages (disaggregated by sex and age)*	0	1,000,000(50% are adolescents and equal number of male and female))	5,500,000(50% are adolescents and equal number of male and female)	6,500,000(50% are adolescents and equal number of male and female)	8,000,000(50% are adolescents and equal number of male and female)	9,000,000(50% are adolescents and equal number of male and female)	Accumulated	Awareness raising event records, evaluation reports (Baseline line survey Midterm evaluation End line survey)	Half year, Annually	In previous phases of the project 13,883,586 people were reached with FGM and CEFM messages. 28% of the target population are youths age 10-29 yrs. *If CMI gets the research grant. Data collection will be both annual and through base- ,mid- and endline survey. If CMI does not get the research grant, data will be collected annually (see specification of data sources
	1.1.2 # of individuals enrolled in community conversation*	0	5030(2515W: 2515M)	9360(4680W: 4680M)	11890(5945W:5945M)	14420(7210W:7210M)	16950(8475W:8475M)	Accumulated	Registration book, minutes, FGD and evaluation reports (Baseline line survey Midterm evaluation End line survey)	Half year, Annually	28% of the target population are youths age 10-29 yrs. *If CMI gets the research grant. Data collection will be both annual and through base- ,mid- and endline survey. If CMI does not get the research grant, data will be collected annually (see specification of data sources)
	1.1.3 # of individuals enrolled in structured behavioural change interventions including radio listeners group, peer groups, school-based activities*	0	640(320W:320M)	7580(3790W: 3790M)	14280(7140W: 7140M)	20980(10490W:10490M)	27680(13840W: 13840M)	Accumulated	Registration book, minutes, FGD and evaluation reports (Baseline line survey Midterm evaluation End line survey)	Half year, Annually	28% of the target population are youths age 10-29 yrs. *If CMI gets the research grant. Data collection will be both annual and through base- ,mid- and end line survey. If CMI does not get the research grant, data will be collected annually (see specification of data sources)
	1.1.4 # of zero tolerance against FGM and CEFM declarations with social sanctions that is known and implemented by community members	0	0	62	130	196	262	Accumulated	Records of consensus statements, community structure reports, case stories, FGD evaluation	Half year, Annually	In previous phases of the project 56 declarations with social sanctions were implemented

1.2 Religious/clan and community leaders and their institutions have actively promoted the abandonment of all forms FGM and CEFM	1.2.1 # of meetings where religious/clan and community leaders brought up FGM and CEFM messages	0	318	560	608	660	718	Accumulated	Minutes from meetings and events	Half year, Annually	
	1.2.2 # of FBOs and CBOs in the intervention areas that integrated FGM and CEFM in their structures and bylaws	0	12	24	40	52	66	Accumulated	Bylaw integration, MOU signing, declarations documents, activity	Half year, Annually	In previous phases of the project 127 FBO and CBOs integrated FGM and CEFM in their structures and bylaws.
	1.2.3 Description of religious leaders and institutions and efforts towards zero tolerance to all forms of FGM and CEFM	N/A	N/A	N/A	N/A	N/A	N/A	Annual	Case stories, FGDs and midterm and endline evaluations	Half year, Annually	
1.3 Increased engagement of men and boys in protecting women and girls from all forms of FGM and CEFM	1.3.1 # of men and boys groups (including in and out of schools boys) organized for the prevention of FGM and CEFM	0	80	190	270	350	420	Accumulated	Registration book, group report, evaluation reports	Half year, Annually	In previous phases of the project 162 boys groups were organized.
	1.3.2 % of men and boys (unmarried) in the intervention area who state they will marry girls who are above 18 years of age	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: 70%. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: 93%. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline, Midterm evaluation End line survey	2022 2024	The target population are youths age 10-29 yrs. Targets are estimates and might be revised after the baseline values have been gathered. Targets and reporting will be disagregated by boys (10-18) and men (18-29).

Key Activities:
Output 1.1 Communities (boys, girls, men and women) recognized all forms of FGM/CEFM as harmful, and violation of human rights
Activity 1.1.1. Conduct mass community awareness raising activities on FGM and CEFM through different media
Activity 1.1.2. Organize structured radio listening groups
Activity 1.1.3. Organize mass campaign and events (through theatre and dramas, edutainment program, Archbishop rally, etc.) at the grass roots level) including anti FGM day and 16 days of activism, international day of the girl child etc.
Activity 1.1.5. Conduct TOT for CC facilitators
Activity 1.1.6. Conduct structured community conversation sessions on FGM and CEFM
Activity 1.1.7. Organize training on FGM and CEFM for Media professionals
Activity 1.1.8. Organize public declaration events
Output 1.2 Religious/clan and community leaders and their institutions have actively promoted the abandonment of all forms FGM and child marriage
Activity 1.2.1. Organize series of consultations and consensus building sessions on FGM and CEFM among religious leaders and influential community leaders to promote their engagement towards Zero tolerance
Activity 1.2.2. Conduct discussion forums with community-based organizations to promote their engagement for zero tolerance of FGM
Activity 1.2.3. Give recognition to influential religious and community leaders who promote zero tolerance to FGM and CEFMM
Activity 1.2.4. Develop and reprint booklet/broachers on FGM and religion (theological reflections, guideless, manuals etc.)
Activity 1.2.5 Provide training on FGM and CEFM for CBO, FBOs and clan leaders
Activity 1.2.6. Integrate FGM and CEFM in the CBO bylaws
Output: 1.3 Increased engagement of men and boys in protecting women and girls from all forms of FGM and CEFM
Activity 1.3.1. Organize training on FGM and CEFM for members of youth and men clubs and associations
Activity 1.3.2. Support boys' clubs in school to carry out awareness raising activities on FGM and CEFM
Activity 1.3.3. Develop Peer to Peer Manual on FGM and CEFM

Outcome 2	Indicators	Baseline 2020	Targets					Accumulated or annual	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Adolescent girls and families are empowered and stand against all forms of FGM and CEFM and claim their rights	2.1. % of adolescent girls (age 10-24) in the intervention area who say no FGM	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and	Annual	Baseline, Midterm evaluation End line survey	2022 2024	
	2.2 % of adolescent girls (age 10-24) in the intervention area who say no to CEFM	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	N/A	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD and Somali TBD	Annual	Baseline, Midterm evaluation End line survey	2022 2024	
	2.3 % of parents/care providers who do not want their daughters to undergo FGM	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD,	N/A	Average: TBD. Afar TBD, Amhara TBD,	Annual	Baseline, Midterm evaluation	2022 2024	Targets and reporting will be disagregated by sex.
	2.4 % of parents/care providers who do not want their daughters to undergo CEFM	Average: TBD. Afar TBD, Amhara TBD, Harari TBD, Oromia TBD, SNNPR TBD	N/A	N/A	Average: TBD. Afar TBD, Amhara TBD,	N/A	Average: TBD. Afar TBD, Amhara TBD,	Annual	Baseline, Midterm evaluation	2022 2024	Targets and reporting will be disagregated by sex.
	2.5# of adolescent girls (age 10-24) that claim their rights and self-referred to access services	0	170	550	950	1250	1550	Accumulated	Attendance and registration logbooks	Annually	Self-referral shows an empowered girl who received services by her own decision
Outputs								**Accumulated or annual**	**Data Source(s)**		
2.1 Adolescent girls and families have improved life skills to challenge FGM and CEFM	2.1.1 # adolescent girls (age 10-24) enrolled in structured life skills programs	0	200	1000	1700	2400	3100	Accumulated	Attendance and registration logbooks	Half year, Annually	In previous phases of the project 8693 girls were enrolled in life skills program
	2.1.2 % of adolescent girls who have increased knowledge after participating in training/structured life skills programs	N/A	80 %	80 %	80 %	80 %	80 %	Annual	Pre and posttest of training participants	Annually	
	2.1.3 # of Parents/care providers who enrolled in structured parenting programs (disagregated by sex)	0	200(100W:100M)	1000(500W and 500M)	1700(8500W:8500M)	24000(12000W: 12000M)	31000(15500W: 15500M)	Accumulated	Attendance and registration logbooks	Half year, Annually	
	2.1.4 % of parents/care providers with increased knowledge about the harmful consequences of FGM/CEFM	N/A	80 %	80 %	80 %	80 %	80 %	Annual	Post training evaluation reports	Annually	Target population will be disaggregated by gender.

2.2 Functional in and out of school platforms facilitating girls to voice their opinion and protecting others in their surroundings	2.2.1 # of functional in and out of school structures established/strengthened to support adolescent girls.	0	32	74	116	150	110	Accumulated	Attendance, registration logbooks community structure reports	Half year, Annually	In previous phases of the project 162 in and out of school structures were established and/or strengthened.
	2.2.2 % of girls (age 10-24) who received support (either scholastic material and/or sanitary pads) reported that they have continued their education	TBD	70 %	82 %	90 %	92 %	95 %	Annual	Case stories, FGD, evaluation reports (mid- and end line survey)	Half year, Annually	*If CMI gets the research grant. Data collection will be both annual and through base- ,mid- and end line survey and comparisons with no- intervention areas. If CMI does not get the research grant, data will be collected annually (see specification of data sources)
2.3 Families and adolescent girls accessed economic support and opportunities	2.3.1 # adolescent girls (age 10-24) or families/care providers who receive economic support/opportunities to prevent FGM/CEFM	0	400	850	1300	1750	2200	Accumulated	Attendance sheet	Half year, Annually	In previous phases of the project 2313 girls and care takers have received support to start income generating activities
	2.3.2 # of adolencent girls (age 10-24), (including out of school), completed business management skill training	0	300	650	1000	1300	1700	Accumulated	Attendance sheet, training report	Half year, Annually	

Key Activities:
Output 2.1 Adolescent girls and families have improved life skills to challenge FGM and CEFM
Activity 2.1.1. Organize parenting without violence sessions for adolescent girls and care providers
Activity 2.1.2 Award model families
Activities 2.1.3 Organize experience sharing session between parents
Activity 2.1.4 Train women and girls on human rights, advocacy, leadership and life skills
Activity 2.1.5 Engage influential women and adolescent girls to act as role models and mentor others
Output: 2.2 Functional in and out of school platforms facilitating girls to voice their opinion and protecting others in their surrounding
Activity 2.2.1. Organize one day workshop among adolescents, influential community leaders and women and child affairs office
Activity 2.2.2. Establish FGM and CEFM reporting mechanisms in schools and at community level.
Activity 2.2.3. Organize training on FGM and CEFM including how to report cases of FGM and CEFM for school club representatives
Activity 2.2.4. Provide material support for school clubs (Based on identified needs) to enable them to engage in anti FGM activities
Activity 2.2.5 Avail secrete box for FGM and CEFM reporting purpose
Output 2.3 At risk or affected adolescent girls are enrolled and maintained in formal and informal school
Activity 2.3.1. Identify and provide scholastic support girls with educational material
Activity 2.3.2. provide tutorial support for girls with low school performance
Activity 2.3.3. Organize consultative discussion with schools to initiate extra curricula activities and tutorial class from girls at risk and affected by FGM
Activity 2.3.4 Integrate FGM and CEFM in extra curriculum activities

Outcome 3	Indicators	Baseline 2020	Targets					Accumulated or annual	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Women and girls at risk and/or survivors of FGM and CEFM access comprehensive services (disaggregated by type of service)	3.1. # of at risk of FGM or affected girls and women that received one or more services (medical or legal)	0	140	400	600	800	1100	Accumulated	Service delivery registration, case report, evaluation reports	Half year, Annually	OK. In previous phases of the project 670 received one or more services (516 health and 153 legal) 28% of the target population are youths age 10-29 yrs. Reporting of the indicator will be disagregated by age.
	3.2 # of at risk of CEFM or affected girls and women that received one or more services (medical or legal)	0	60	180	360	540	700	Accumulated	Service delivery registration, case report, evaluation reports	Half year, Annually	Reporting of the indicator will be disagregated by age.
	3.3 % of FGM reported cases that got verdict by statutory law	57.6%	60 %	67 %	75 %	87 %	90 %	Annual	Service delivery registration, Court report, Case report, evaluation reports	Annually	
	3.4 % of CEFM reported cases that got verdict by statutory law	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Service delivery registration, Court report, Case report, evaluation reports	Annually	
Outputs								**Accumulated or annual**	**Data Source(s)**		
3.1 Capacity of service provider individuals and institutions have been strengthened	3.1.1 # of individual service providers with increased knowledge on the prevention, monitoring and response to FGM and CEFM	0	350(175W:175M)	730(365W:365M)	1230(615W:615M)	1730(865W:865M)	2130(1065W:1065M)	Accumulated	Attendance, evaluation reports Pre- and post-test	Half year, Annually	In previous phases of the project 1966 (1184M) service providers participated in capacity building activities
	3.1.2 # of service provider institutions that received technical and material support	0	20	42	58	80	100	Accumulated	Attendance ,material support registration, evaluation reports	Half year, Annually	
3.2 Functional referral and coordination mechanisms established	3.2.1 # of functional referral pathways established	0	7	14	21	28	35	Accumulated	MOUs, referral formats, evaluation reports	Half year, Annually	In previous phases of the project 55 functional referral pathways were established
	3.2.2 # of FGM cases identified and responded to	0	150	360	540	720	950	Accumulated	Service delivery registration, evaluation reports	Half year, Annually	In previous phases of the project 669 (516 health and 153 legal) cases were addressed through referral pathways 28% of the target population are youths age 10-29 yrs
	3.2.3 # of child marriage cases identified and responded to	0	70	170	300	430	550	Accumulated	Service delivery registration, evaluation reports	Half year, Annually	

Key Activities:
Output 3.1: Service provider individuals and institutions' capacity built (disaggregated by type of service)
Activity 3.1.1. Provide capacity building training on issues of FGM and child marriage for law enforcement bodies
Activity 3.1.2. Provide material support for one stop centers and health facilities found in the intervention area
Activity 3.1.3. Provide training of health extension workers and health care providers on identification and referrals of FGM complication and to engage them in community education activities
Activity 3.1.4 Establish data tracking and reporting mechanism from health facilities and low enforcing bodies on FGM and CEFM Activity
Output 3.2 Functional referral and coordination mechanisms established
Activity 3.2.1. Conduct workshop with key stakeholders to initiate/strengthen multi-sectoral coordination and referral mechanism for prevention, monitoring and response against FGM and child marriage
Activity 3.2.2. Organize training on case management members of the referral and coordination structures
Activity 3.2.3. Organize bi-annual review meetings with service providers to address challenge encountered and share experience, and address capacity gaps.
Activity 3.2.4. Facilitate medical and legal services for girls at risk and affected by FGM and CEFM

Outcome 4	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
National policies, strategies and commitments and evidences supporting zero tolerance are cascaded at all levels	4.1 Description of efforts to cascade national commitments to end FGM and CEFM at regional and local level (2025, national alliance, IRCE MOU with MoWCYA)	N/A	N/A	N/A	N/A	N/A	N/A	Annual	Case stories, FGD and evaluation reports	Annually	
	4.2 Afar and Somali region adopt the revised family law which sets 18 as minimum age of marriage	NA	TBD	TBD	TBD	TBD	TBD	Annual	Adopted family law document, evaluations	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
4.1 Multi-sectoral responses (education, health, law enforcement bodies) and efforts to cascade national commitments are coordinated at different levels	4.1.1 # multisectoral structures established/strengthened to closely work with the national alliance (at regional and district level)	0	6	12	21	30	22	Accumulated	Recording of learning platforms	Half year, Annually	Key responsible sectors are Ministry of women and children, Education, Health, Finance and economy and Justice. In previous phases of the project 43 multisectoral structures were established and/or strengthened.
	4.1.2 # of FBOs cascaded the FBO commitment to end FGM and CEFM by 2025	0	2	8	16	26	30	Accumulated	Declarations, Minutes, FBO reports, Evaluation reports	Half year, Annually	The cascading refers at district level per each FBOs
	4.1.3 # of discussion platforms organized for the revision of family law in Afar and Somali	0	2	6	10	12		Accumulated	Attendance, recordings of discussion platforms	Half year, Annually	
4.2 MoWCYA has developed strategies for integrating FGM and CEFM in different sector program	4.2.1 FGM and CEFM; integration guideline developed to be used by different sector bureaus	0	0	1	5	6	5	Accumulated	Documents produced, dissemination reports	Half year, Annually	
4.3 Evidence is generated, disseminated and inform programming in intervention areas	4.3.1 # of research and learning documents produced and disseminated	0	0	2	5	8	11	Accumulated	Dissemination reports	Half year, Annually	In previous phases of the project 5 research and learning documents have been produced and disseminated
	4.3.2 Description of cases where evidence (produced by the programme) has been used to inform programming	Findings from the midterm review and experience from the previous phase has been used to design the current application	N/A	N/A	N/A	N/A	N/A	Annual	Dissemination reports	Annually	

Somalia - Africa Regional Allocation

Overall goal:	To contribute towards the elimination of CEFM and all forms of FGM/C in targeted communities										
	Indicators	Baseline (2019 / 2020)	Targets					Accumulated or Annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
To contribute towards the elimination of CEFM and all forms of FGM/C in targeted communities	FGM/c prevalence amongst girls aged 5-15 years in the target communities (disaggregated by age	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household survey, FGDs, KII	Baseline, Midline, End line	
	CEFM Prevalence rates amongst girls 10-17 years in the target communities (disaggregated by age)	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household survey, FGDs, KII	Baseline, Midline, End line	
Outcome 1	**Indicators**	**Baseline (2019 / 2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Dominant social norms transformed to protect girls and women from FGM and CEFM	1.1 % of men, women, boys and girls within the targeted communities who have knowledge on FGM and CEFM consequences	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household/KAP survey	Baseline, Midline, End line	define consequence to include health, social, rights, etc.
	1.2. % of men, women, boys and girls in the target communities who support abandonment of all forms of FGM/C by committing not to cut their daughters	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household/KAP survey	Baseline, Midline, End line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Capacity of community actors and structures built to break the silence and acceptance of FGM/C and CEFM	1.1.1 # of community actors and structures trained on harmful norms and practices (FGM/CEFM)(Disaggregated by type of actor)	0	130 (64M: 66W)	260 (128M: 132W)	390 (192M: 198W)	520(256M: 264W)	650(320M: 330W)	Accumulated	Training reports, participants' lists	Quarterly, Annually	community leaders, men, girls, women, media, youth groups, health practitioners, etc
	1.1.2 # and type of actions taken by community actors and structures to advocate against harmful norms and practices	0	7	14	21	28	35	Accumulated	Community action plans, meeting minutes	Quarterly, Annually	
1.2 community members have increased knowledge to prevent and respond to FGM and ECFM	1.2.1 # of men, women, boys and girls reached through community conversations	0	1900 (750M: 520W: 290B: 340G)	3200 (1320M: 890W: 460B: 530G)	4500 (1890M: 1260W: 630B: 720G)	5800 (2460M: 1630W: 800B: 910G)	7100 (3030M: 2000W: 970B: 1100G)	Accumulated	Community Conversation report, monthly participants' list, CC database	Monthly	During the previous implementation phase of this programme, 1000 people (300M; 250W: 200B; 250G) participated in community conversations
	1.2.2 # of community campaigns conducted. (disaggregated by type)	0	12	24	36	48	60	Accumulated	Media records, campaign reports	Quarterly, Annually	
	1.2.3. # of male role models acting as change agents against FGM/CEFM	0	100M	200M	300M	400M	500M	Accumulated	Change agents' action plans, Interviews	Quarterly, Annually	The programme engaged 100 male change agents between 2016-2018
1.3. Religious leaders have a common understanding and position against CEFM and all forms of FGM and advocate for total abandonment	1.3.1. # of dialogue sessions held among religious leaders on FGM/CEFM	0	6	12	18	24	30	Accumulated	Dialogue reports, participants' lists	Quarterly, Annually	
	1.3.2. # of Religious leaders taking action against FGM/CEFM	0	80 (65M: 15W)	160(130M:30W)	240 (196M:44W)	320(261M:59W)	400(326M:74W)	Accumulated	Religious leaders' action plans, declarations, Friday sermons, media records	Quarterly, Annually	
	1.3.3.Religious leaders have a common understanding on all forms of FGM	0	TBD	TBD	TBD	TBD	TBD	Annual	Meeting minutes, declarations	Quarterly, Annually	

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Key Activities:
Output 1.1.
•Development of a harmonised training manual on FGM, ECM, Advocacy, Child rights etc)
•Train various community structures (CECs, CWCs, CPCs, WASH, CHS) to disseminate FGM and ECM messages
•Support community structures (CECs, CWCs, CPCs, WASH, CHc) to establish and implement action plans to act against FGM and CEFM
•Train MOE on FGM (officials/officials) on FGM.
•Support community structures (CECs, CWCs, CPCs, WASH, CHC) to establish and implement action plans to act against FGM and CEFM
•Mapping of active youth groups at community level.(Use a selection criteria for active groups).
•Capacity building of youth groups.(FGM/ECM, human rights, advocacy skills, etc)
•Support the trained youth groups to develop and implement action plans on FGM/ECM/advocacy.
•Establish a national youth alliance.
•Support the implementation of youth action plans on advocacy.
•Train female circumcisers as agents.
•Engage and support female circumcisers as change agents against FGM.
•Conduct a monkey survey on staff and partners to assess their perception on FGM.
•Capacity build/ sensitize staff on harmful practices.
•Training of traditional elders and leaders on: FGM and its related effects; Power inequalities; Early child and forced marriage and its impact on education; Human rights.
•Support Traditional leaders to establish and implement action plans
Against FGM and CEFM
•Develop a harmonized training manual for journalists.
•Training of journalists through Ministry of Information.
•Support Media Association of Puntland and National Union of Somali Journalists to cover stories on FGM/CEFM
Output 1.2.
•Capacity Building of new Community conversation facilitators.(CCF)
•Strengthening capacities of old CCF through trainings
•Printing of community conversation manuals.
•Support community conversation monthly meetings

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Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Women and girls at risk of violence and survivors of FGM have access to appropriate and adequate medical, psychosocial support (PSS), and livelihood services	2.1 % of girls and women who are aware on where to seek support services	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household survey, FGDs, KII	Baseline, Midline, Edline	
	2.2 % of girls and women affected by FGM/CEFM who accessed support services	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Survey	Baseline, Midline, Edline	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1.Women and girls have been made aware of response services available	2.1.1. Referral pathways on service provision established/strengthened and functioning	0	8	8	8	8	8	Annual	Referral pathway	Quarterly, Annually	8 Referral pathways will be established on year 1, and strengthened on an annual basis.
	2.1.2 # of women & girls who received information on where to seek the response services	0	3500 (1400G: 2100W)	7000 (2800G: 4200W)	10500 (4200G: 6300W)	14000 (5600G: 8400W)	17500 (7000G: 10,500W)	Accumulated	Media records, forum reports	Quarterly, Annually	
2.2 Women and girls have access to appropriate and adequate response services.	2.2.1 # of women and girls who have accessed appropriate and adequate medical, PSS and services	0	60 (25G: 35W)	120 (50G: 70W)	180 (75G: 105W)	240 (100G: 140W)	300 (125G: 175W)	Accumulated	Referral forms, survivors' database, Feedback questionnaires in hospitals	Quarterly, Annually	
	2.1.2 % of women & girls affected by FGM and/or CEFM who reported improved of their wellbeing	0 %	90 %	90 %	90 %	90 %	90 %	Annual	Survey	Quarterly, Annually	

Key Activities:
Output 2.1
•Conduct Mapping of FGM service providers
•Establish or strengthen Referral pathways in project locations
•Print and disseminate IEC materials on available services on FGM/CEFM complications
•Conduct awareness campaigns on available services

Output 2.2.
•Support women and girls survivors with FGM/CEFM complications to access medical, MHPSS and livelihood support
•Capacity building of health professionals on MHPSS
•Train NCA/SC staff and partners and volunteers on IPTG

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Outcome 3	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Women and girls are empowered to realize their rights and protect themselves from FGM and CEFM	3.1. % of women and girls who are able to protect themselves from risks	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Survey	Baseline, Midline, End line	
	3.2 % of supported women and girls who report increased influence and/or participation in decision making at private and public spaces	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Survey	Baseline, Midline, End line	
	3.3 % of targeted boys who express support towards girls and women's empowerment	TBD	TBD	TBD	TBD	TBD	TBD	Annual	survey	Baseline, Midline, End line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
3.1. Girls and boys have knowledge and skills on gender equality and right	3.1.1. # of girls and boys engaged to challenge gender norms through their participation in CHOICES mode	0	280 (140B: 140G)	560 (280B: 280G)	660 (330B: 330G)	760 (380B: 380G)	860 (430B: 430G)	Annual	Training reports, Activity reports, action plans	Quarterly, Annually	These will be the same youth participating every year.
3.2. Women and girls have knowledge and skills on leadership and life skills	3.2.1 # of women and girls trained on leadership and life skills	0	150 (75G; 75W)	300 (150G; 150W)	450 (225G; 225W)	600 (300G; 300W)	750(375G; 375W)	Accumulated	Training reports, participants' lists	Quarterly, Annually	
3.3. Targeted women and adolescent girls are empowered economically to become self reliant	3.3.1 # of women and adolescent girls who are engaged in Village savings and loans Association through the Ea$e model	0	362 (181G: 181W)	562 (281G: 281W)	762(381G: 381W)	962(481G: 481W)	1162 (581G: 581W)	Annual	Database of VSLA groups	Quarterly, Annually	These will be the same youth participating every year.
	3.3.2 # of groups supported with capital to boast or setup their businesses	0	17 groups	17 groups	17 groups	17 groups	17 groups	Annual	Financial records, Database of VSLA groups	Quarterly, Annually	This will be the same group every year

Key Activities:

•Train staff and partners on the Choices and Ea$e Model
•Sensitize teachers, CECs, and parents on the Choices model
•Recruit and train Facilitators on the two new models
•Establish (new locations) and strengthen child clubs.
•Trainings on child clubs members on child rights and support them to develop and implement action plans.
•Support facilitation of Choices model sessions
•Monitoring and follow up of the implementation of 2 models
•5-days ToT training for staff on CHOICES model
•Training and incentives for community facilitators for the CHOICES training for children.
•providing CHOICES (10 week cycle) training session to young adolescents (10-17yr) – 17-20 children per group
•CHOICES Material development and printing
•Mentoring Meetings to follow up CHOICES groups

Output 3.2.

•Engage influential women for advocacy such as Puntland Women Leaders Association and other women groups.
•Establish and support women and girls' safe spaces.
•Train women and girls on human rights, leadership and life skills
•Engage women and girls role models as mentors
•Support girls and women champions in the community

Output 3.3.

•Development of a selection criteria on ea$e model women groups
•Identification of ea$e model women group
•Training of women groups on entrepreneurship, business skills and management under the Ea$e model
•Support facilitation of Ea$e model sessions
•Provide capital/loans to supported women groups.
•Monitoring and follow-up of the supported women groups.
•5-days training for staff and partners on EASE approach particularly, VSLA.

Output 3.1.

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Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Laws and Policies to end FGM and CEFM are enacted and enforced	4.1. Strategies, Policies and Laws enacted and enforced to protect women and girls from FGM and CEFM	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Government policy, laws, strategies and plans	Baseline, Midline, End line	Antimedicalization strategy, FGM policy and law.
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
4.1. CSOs have improved coordination on messaging and joint advocacy against FGM and CEFM	4.1.1. # of CSO coordination meetings on FGM/CEFM held	0	4	4	4	4	4	Annual	Meeting minutes	Quarterly, Annually	Six meetings every year
	4.1.2. a joint CSO Code of Conduct on harmonised advocacy messaging against FGM and CEFM in place	0	2	2	2	2	2	Annual	Signed CSO code of conduct	Quarterly, Annually	
4.2. Duty bearers supported to enact and enforce Strategies, Policies and Laws against Harmful practices (HPs)	4.2.1 # of government institutions supported to enact and enforce Strategies, Policies and laws (disaggregated by type of government institution and type of support)	0	4	4	4	4	4	Annual	training reports, meeting minutes, Interviews	Quarterly, Annually	

Key Activities:
Output 4.1
•Support/activate the FGM task force forums. (MOWDAFA/MOWFA/UNFPA/UNICEF and other NGOs and INGOs implementing FGM and CEFM).
•Participate in FGM task force meetings.
•Support CSOs to advocate for the implementation of laws and policies.
•Support government/CSO to harmonize and disseminate FGM message.(harmonized translation.)
•Support CSOs to develop and sign a code of conduct on implementation of FGM.
Output 4.2
•Support MOWDAFA to train parliamentarians on the FGM policy and how FGM and CEFM are affecting women and girls to enable them enact laws.
•Support MOJRAR in the enactment of FGM law.
•Support government to establish a steering committees to lead the process of enactment.
•Support consultative meeting on the enactment of FGM law.
•Support the Government in the enforcement and implementation of laws and policy.

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**									
Thematic goal	**Peacebuilding**									
	Societies are more inclusive, cohesive and peaceful									
Outcome 1	**Indicators**	**Baseline (2019 / 2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Rights holders enjoy increased social cohesion	1.1: Level (%) of constructive social interaction across groups	TBD	N/A	N/A	TBD	N/A	TBD	Accumulated	KAP Survey	Baseline, midline, end line	**Social interaction include women, youth and persons with disabilities (PwDs). Outcomes, outputs and activities focused on inclusion of these groups in peacebuilding is an important part of NCA's peacebuilding programme, but is covered by the Norad civil society cooperation agreement and will not be included here to avoid overlap.**
	1.2: # of communities sharing boundaries which report reduction of conflict because of peace dividend projects	0	2	7	12	17	22	Accumulated	Minutes from community meetings, Peace committees meeting records	Annually, midline, end line	Activities feeding into this indicator is included under the WASH programme, e.g. provision of water points as peace dividend. A population of a community ranges from 2500 to 5000 people living in lowest or middle administrative unit
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1 Target communities are mobilized and empowered to promote social cohesion	1.1.1 # of dialogue initiatives resulting in contextualized mutual agreements	0	10	20	30	40	50	Accumulated	Agreements, Minutes from dialogue initiatives,	Annually, midline, end line	
	1.1.2 # of rights holders with life-skills in trauma and self-awareness	0		1000 (W:600, M:400)	1500 (W:900, M:600)	2000 (W:1200,M:800)	2500 (W:1500,M:1000)	Accumulated	Participants lists from trainings	Annually, midline, end line	Targets will be disaggregated by men and women over and under 30 years (youth). Youth will comprise of 40% of total target population. In addition, persons with disabilities will comprise of 10 % of total target population
1.2 Functioning multi-actor platforms work together for social change	1.2.1 Number of NCA supported policy conversations on underlying issues of conflict including GBV	0	10	20	30	40	50	Accumulated	Policy statements, advocacy statements, progress reports, peace agreements	Half year Annually, midline, end line	Consultative meetings led by faith based actors and civil society organizations to discuss underlying issues of conflict, e.g. GBV related issues, which require policy action by policy makers at different levels.
	1.2.2 # of Church driven peace processes which result in negotiated peace outcomes at local and national level (SSCC's Action plan for peace)	0	20	40	60	80	100	Accumulated	Policy statements, advocacy statements, progress reports, peace agreements	Half year, Annually, Midline, end line	Women participation (1325) is covered under the Norad application
1.3 Rights holders access education for increased social cohesion	1.1.3 # of community based teachers trained	0	20 (W:6,M:14)	180(W:60,M:120)	180 (W:60,M:120)	180 (W:60,M:120)	180 (W:60,M:120)	Accumulated	Participants lists, attendance lists	Half year, Annually, Midline, end line	Majority of the target population will be youth. 10% of the total target population will comprise of PwDs.
	1.3.2 # of master students supported	0	15 (W:5,M:10)	30 (W:10,M:20)	45 (W:15,M:30)	60 (W:20,M:40)	75 (W:25,M:50)	Accumulated	Participants lists, attendance lists	Half year, Annually, Midline, end line	Majority of the target population will be youth. 10% of the total target population will comprise of PwDs.
	1.3.3 # of ethnic groups represented in education initiatives (disaggregated by master students and community based teachers training students)	0	CBTT: 10, Master: 8	CBTT: 10, Master: 8	CBTT: 10, Master: 8	CBTT: 10, Master: 8	CBTT: 10, Master: 8	Annual	Participants lists, attendance lists	Half year, Annually, Midline, end line	
Key Activities:	Community dialogue and conversations on root causes of conflict and gender based violence Training on life skills, mediation trauma healing for rights holders in targeted locations Peace dividend on water, community education centres to foster reconciliation along boundaries of conflict affected groups Provide education for peace support to South Sudanese students Support Action Plan for Peace of South Sudan Council of Churches (Reconciliation, Advocacy and Neutral forum) Carry out conflict analysis in targeted locations										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**										
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Peace structures prevent and transform conflict affecting rights holders	2.1: % of people with a positive view on the peace structure	TBD	N/A	N/A	TBD	N/A	TBD	Annual	KAP survey	Baseline, midline, end line	**Targets will be disaggregated by sex and age (men and women over and under 30 years) and PwDs. Outcomes, outputs and activities focused on inclusion of women, youth and PwDs in peace structures is an important part of NCA's peacebuilding programme, but is covered by the Norad strengthening civil society application and will not be included here to avoid overlap.**
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1: Capacities of peace structures strengthened to address conflicts	2.1.1: Number of Peace structure (e.g. Peace Committees, Boma Councils and Water management committee, age sets groups) members trained on peacebuilding skills and UNSCR 1325	0	84 (W:29 M:55)	168 (W:58 M:110)	252 (W:87 M:165)	336 (W:116 M:220)	420 (W:145 M:275)	Accumulated	Participants lists, Training reports	Half year, Annually, Midline	A peace structure comprises of seven members. Targets will be disaggregated by sex and age (men and women over and under 30 years) and PwDs
	2.1.2: Number of Peace structures members who have skills and competencies on mediation, positive masculinities, dialogue and human rights	0	63 (W:22, M:41)	126 (W:44, M:82)	189 (W:66 M:122)	252 (W:88 M: 164)	315 (W:110 M: 205)	Accumulated	Participants lists, Training reports	Half year, Annually, Midline	Targets will be disaggregated by sex and age (men and women over and under 30 years) and PwDs
2.2 Rights holders are mobilised through peace structures for collective action on shared interests	2.2.1: Number of conflicts negotiated and resolved by Peace structures (e.g. Peace Committees, Boma Councils, age set groups) at local level	0	3	6	9	12	15	Accumulative	Copies of peace agreements, Minutes from negotiation meetings	Half year, Annually, Midline	
	2.2.2 Number of advocacy interventions conducted by peace structures	0	3	9	15	21	27	Accumulated	Position papers, policy briefs	Annually	Advocacy interventions will focus on conflict issues including GBV
Key Activities:	Trainings on mediation, positive masculinities, dialogue and human rights for peace structures Formation of peace structures Dissemination of peace agreements and implementation plans by peace structures Advocacy interventions by ICCs, Peace committees, Water management committees, age set groups at state and local level Dialogue meetings at local level by peace structures Perception studies on effectiveness of peace structures on transforming conflicts										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**										
Thematic goal	**Climate Resilient WASH**										
	People live in healthy and resilient communities by accessing equitable water, sanitation and hygiene services in an informed and sustainable manner										
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People participate in and influence decision making about all WASH services that affect them	1.1 # of communities expressing satisfaction with the way duty bearers address community WASH needs .	0	10	20	30	40	50	Accumulated	KAP Surveys, CRM records	Quarterly, Annual, Midline	A population of a community ranges from 2500 to 5000 people depending on the administrative unit.
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1 Policy advocacy towards State and County WASH authorities on delivery of WASH services strengthened	1.1.1 Number of WASH advocacy priorities reflected in the local authorities' implementation plans as a result of lobby efforts from NCA and communities	0	2	4	6	8	10	Accumulated	Reports from County WASH Department, records of community meetings	Half yearly/ Annually	The lobbying will be done at state level, towards the line ministry and will benefit all the communities within the state.
1.2. Complaints and reporting mechanisms for people in project areas established	1.2.1 % of registered complaints received, reviewed and addressed , feedback given and case closed	TBD	70 %	70 %	70 %	70 %	70 %	Annual	Monthly CRM records, quarterly monitoring data collected as part of the CHS compliance audit	Monthly, Half Year, Annual	Targets are estimates and might be revised after baseline. Feedback to those filing complaints will be given within 24 hrs. of filing the complaint.
1.3 Water management structures formed and strengthened	1.3.1:% of NCA targeted water management/user committees that are active and meet at least once in 3 months	TBD	60 %	65 %	70 %	75 %	80 %	Annual	Minutes from WASH Management Committee meetings	Half Year, Annually	Targets are estimates and might be revised after baseline.
	1.3.2 % of active water user committees with at least 35% representation of women and where women hold at least one of the leadership positions	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Minutes from WASH Management Committee meetings, progress reports and KAP survey	Half Year, Annually	
1.4 Hand pump mechanic associations repair malfunctioning water facilities	1.3.3: % of hand pump mechanics Associations formed that repair malfunctioning water facilities	N/A	50 %	55 %	60 %	65 %	70 %	Annual	Reports from County WASH Department and progress reports, Minutes from WASH Management Committee meetings	Half Year, Annually	Targets are estimates and might be revised after baseline.
Key Activities	Trainings on WASH governance for State, County WASH departments, Water Management Committees, Peace Committees Advocacy meetings for rights holders Distribution of vouchers for tools and spare parts Markets assessments for WASH services Setting up of CRMs at the community level collection of data for monitoring of programme Rights holders sensitisation meetings on WASH policies Sensitisation on Complaints and reporting mechanism Perception studies on delivery of WASH services Formation Water Management committees (WMC), Hand pump mechanics Trainings on conflict sensitivity, leadership and book keeping for WASH Management Committees, Peace Committees											
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People are able to prepare and respond to climate-related hazards and natural disasters affecting WASH services	2.1: # of communities that have completed key activities to increase climate resilience to WASH services	0	10	20	30	40	50	Accumulative	Observation,	Half year, Annual, midline	A population of a community ranges from 2500 to 5000 people depending on the administrative unit.
	2.2: # of communities with access to resilient water points that are not flooded during the rainy season and empty during drought	0	10	20	30	40	50	Accumulated	Observation, Minutes from WASH Management Committee meetings	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1 Community members have the capacity to protect water sources and sanitation facilities from climate related hazards	2.1.2: # of community action plans on climate related hazards for water sources and sanitation facilities developed	0	TBD	TBD	TBD	TBD	TBD	Accumulated	Action plans	Half Year, Annually	
	2.1.3: # of community members trained on flood and drought preparedness ad adaptation	0	TBD	TBD	TBD	TBD	TBD	Accumulated	Participation lists	Half Year, Annually	
Rights-holders are mobilised for collective action on common interests	2.1.2 Number of advocacy initiatives related to hazard risks mitigation conducted by community level structures	0	1	2	3	4	5	Accumulated	Statement, Minutes from advocacy initiatives, Photos, Minutes from WASH Management Committee meetings and other community level structures	Annual / half year, midline	
Key Activities:	Community trainings on flood and drought preparedness and response Development of community hazard risk mitigation plans based on hazard and risk assessment Advocacy with state and relevant ministries and bodies on policies Community initiatives on flood and drought mitigation										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**										
Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People practice good hygiene measures to protect against key public and personal health risks	3.1:% of people who washed their hands with soap in at least 3 out of 5 critical occasions in the past 24 hours.	TBD	75 %	80 %	85 %	90 %	95 %	Accumulated	KAP Surveys	Half yearly/ Annually	Critical times is defined as after defecation, after cleaning a child's bottom, before feeding a child, before eating and before preparing food
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
3.1 Community members are aware of the causes and preventive measures of Public health risks	3.1.1 No of people reached with hygiene promotion messages	0	15000 (W:10000 M:5000)	30000 (W: 20000 M:10000)	45000 (W: 30000 M:15000)	60000 (W: 40000 M:20000)	125000 (W:75000 M:55000)	Accumulated	Radio scripts, hygiene messages	Half year/Annual	40 % of the total target population will be youth (under 30 years)
	3.1.2 % of women and men at the H/H level who demonstrated at least three of the main causes of diarrhoea and ways to prevent WASH related public health risks	TBD	TBD	TBD	TBD	TBD	TBD	Annual	KAP Surveys	Annually	Targets are estimates and might be revised after baseline.
3.2 Menstrual Hygiene Management practices enhanced in schools	3.2.1 % of schools with facilities providing girls with sufficient privacy and space for personal hygiene including for use for their menstrual hygiene needs	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Progress reports from schools, KAPs surveys, success stories	Half yearly, Annually	
	3.2.2 # school girls and GBV survivors access MHM kits	0	100	600	1100	1600	2100	Accumulated	Distribution lists	Half yearly, Annual	Integrated programming with GBV
	3.2.3 # of PTA members trained on Menstrual Hygiene Management	0	TBD	TBD	TBD	TBD	TBD	Accumulated	Training participants lists	Half yearly, Annual	Number of schools to target not yet determined.
Key activities	Trainings on general hygiene, handwashing, sanitation for hygiene promoters Trainings on demonstration of hand washing for rights holders Public sensitization meetings on hygiene in schools and other public places Provide access to MHM kits to targeted schools and GBV survivors Parents Teacher Associations awareness on MHM Community awareness on MHM Formation of hygiene clubs in schools										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**									
Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People accessed sustainable, adequate and equitable basic sanitation services	4.1: # of people using at least basic sanitation services in daily life	0	1850 (W:1110 M: 740)	3700 (W:2220 M: 1480)	5550 (W:3330 M:2220)	7400 (W:4440 M: 2960)	9250 (W:5550 M: 3700)	Accumulated	Observation,	Half yearly/ Annually	Men and women will be disaggregated by age over and under 30 years (youth). 40 % of targeted men and women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
	4.2: % of villages that maintain the status of open defecation free after certification	0	70 %	75 %	80 %	85 %	90 %	Annual	Visit to the community 12 months after ODF certification	Half yearly/ Annually	
	4.3: % reduction in the incidences of diarrheal diseases at the household level within a two weeks recall period	TBD	10 %	20 %	40 %	60 %	70 %	Annual	KAP Surveys	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
4.1 Rights holders accessed basic safe household sanitation facilities	4.1.1: % of households in CLTS triggered villages accessing basic sanitation facilities at the home stead.	TBD	25 %	30 %	35 %	40 %	45 %	Annual	Technical survey	Half yearly/ Annually	
4.2 Rights holders accessed basic, safe sanitation facilities in schools and health facilities	4.2.1: # of targeted institutions with accessible basic sanitation facilities	0	0	6	12	18	24	Accumulated	Technical survey	Half yearly/ Annually	Disaggregated by facilities in schools and health institutions
	4.2.2 % of people who express satisfaction with cleanliness of institutional sanitation facilities	TBD	35 %	40 %	45 %	50 %	55 %	Accumulative	KAP Surveys	Annually	Targets are estimates and might be revised after baseline.
Key Activities	Public awareness on safe sanitation Construction of household latrines Construction of sanitation facilities in health institutions and school toilets (suitable for girl's MHM needs) Technical surveys on sanitation Triggering of CLTS in targeted locations										
Outcome 5	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People accessed sustainable, safe and affordable basic drinking water supply services	5.1: # of people using at least basic drinking water services	0	5000 (W:3600 M:1400)	43000 (W: 25800 M: 17200)	93000 (W: 55800 M: 37200)	135000 (W: 81000 M: 54000)	179000 (W:107000 M:71600)	Accumulated	Statistics from local authorities, County population Statistics	Half yearly/ Annually	Men and women will be disaggregated by age over and under 30 years (youth). 40 % of targeted men and women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
	5.2 % of households spending 30 minutes or less to collect water (including queuing)	N/A	100 %	100 %	100 %	100 %	100 %	Annual	Monthly WASH Progress reports. Technical KAP surveys	Half yearly/Annually	
	5.3 % of households collecting at least 15L/ Person per day from a protected water source	N/A	100 %	100 %	100 %	100 %	100 %	Annual	Monthly WASH Progress reports. Technical KAP surveys	Half yearly/Annually	
	5.4 % of households walking more than 500 metres to the water source	N/A	75 %	65 %	45 %	25 %	15 %	Annual	Monthly WASH Progress reports. Technical KAP surveys	Half yearly/Annually	Targets are estimates and might be revised after baseline.
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
5.1: Rights holders have access to water points for domestic and productive use	5.1.1: number of new water points constructed at the community level	0	0	20	40	60	80	Accumulated	Monthly WASH Progress reports, Technical surveys	Half yearly/Annually	
	5.1.2 number of water points rehabilitated in the community and institution	0	18	58	98	138	178	Accumulated	Monthly WASH Progress reports. Technical surveys	Half yearly/Annually	
	5.1.3: Number of water points constructed at schools and health facilities.	0	0	6	12	18	30	Accumulative	Monthly WASH Progress reports. Technical surveys	Half yearly/Annually	
Key Activities	Construction of water points in communities including along boundaries to address conflicts over water Repair and rehabilitation of water points in communities and institutions Construction of water points in schools and health institutions KAP surveys on access to water points Distribution of spare parts Market survey on WASH services and products Water points will be constructed in conflict areas as peace dividend (integration with the PB programme)										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**										
Overall goal:	**Gender-based Violence**										
	Women and Girls live empowered lives free from gender-based violence										
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Dominant norms transformed to protect girls and women from violence and harmful practices	1.1 % of target population who support zero tolerance to violence and harmful practices	TBD	TBD	TBD	TBD	TBD	TBD	Annual targets	KAP Survey	Baseline, midline, end line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Women, men, girls and boys are aware of harmful practices of GBV	1.1.1 Number of women, men, adolescents girls and boys reached through community conversations and dialogues	0	1000 (Men 250 Women 250 Boys 250 Girls 250)	2000 (Men 500 Women 500 Boys 500 Girls 500)	3000 (Men 750 Women 750 Boys 750 Girls 750)	4000 (Women 1000 Men 1000 Girls 1000 Boys 1000)	5000 (Men 1250 Women 1250 Boys 1250 Girls 1250)	Accumulated targets	Community conversations minutes, Participants list	Annual, midline, evaluation	Adolescent girls and boys defined 15-19 years. Men and women will be disaggregated by age over and under 30 years (youth). 40 % of targeted men and women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
	1.1.2 % of women, girls, men, and boys involved in community dialogues who can identify at least 5 harmful practices and how to prevent them.	TBD	TBD	TBD	TBD	TBD	TBD	Annual targets	Participants list, community conversations minutes	Annual, midline, evaluation	
	1.1.3 Number of women, girls, men and boys trained in GBV prevention	0	200 (Women 50 Men 50 Boys 50 Girls 50)	500 (Women 125 Men 125 Boys 125 Girls 125)	800 (Men 200 Women 200 Boys 200 Girls 200)	1100 (Women 275 Men 275 Girls 275 Boys 275)	1400 (Women 350, Men 350, Girls 350, Boys 350)	Accumulated targets	Training reports, participants list	Annual, midline, evaluation	Adolescent girls and boys defined 15-19 years. Men and women will be disaggregated by age over and under 30 years (youth). 40 % of targeted men and women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
1.2 Faith based actors have popularized and disseminated national laws to end GBV	1.2.1 % of targeted faith actors who included prevention of GBV in their sermons	TBD	TBD	TBD	TBD	TBD	TBD	Annual targets	KAP Survey	Annual, midline, evaluation	
	1.2.2 Number of popularised policies and national laws disseminated	0	1	3	5	7	9	Accumulated targets	Copies of policies, dissemination reports	Annual, midline, evaluation	
	1.2.3 Number of communities with GBV monitoring group	0	5	15	25	35	45	Accumulated targets	Minutes from GBV monitoring groups meetings	Annual, midline, evaluation	Members of the GBV monitoring groups are often part of the peace structures/committees (integration with PB programme)
Key Activities	GBV awareness campaigns on harmful practices Community conversations targeting men and boys on GBV issues in project areas Trainings on GBV prevention for rights holders Dissemination of policies and national laws on GBV, commemoration of GBV events. Public awareness campaigns on Sexual Reproductive Health Rights (SRHR) for rights holders Formation of GBV monitoring groups Trainings on sexual reproductive health rights for young women and adolescent girls.										
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Women and girls at risk of violence and survivors access lifesaving and specialised GBV services	2.1 Number of survivors who accessed quality and specialized life-saving GBV services	0	N/A	N/A	N/A	N/A	N/A	Accumulated targets	GBV Case management forms	Annual, midline, evaluation	The data shared will be from reported cases, and is not possible to establish definite targets for demand-driven services.
	2.2 % of GBV survivors satisfied with the services provided	TBD	N/A	N/A	TBD	N/A	TBD	Annual	KAP Survey	Baseline, midline, end line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1. Health workers capacity to provide adequate clinical care for GBV survivors is strengthened	2.1.1 Number of health workers trained on clinical management of rape and referral pathways	0	40 (W:20, M:20)	100 (W:50,M:50)	160 (W:80,M:80)	220 (W:110, M:110)	280 (W:140,M:140)	Accumulated targets	Participants list, training reports	Annual, midline, evaluation	
2.2 Psychosocial support provided to GBV survivors	2.2.1 % of GBV survivors receiving psychosocial support services	N/A	100 %	100 %	100 %	100 %	100 %	Annual Targets	Attendance lists, Case management records	Annual, midline, evaluation	
	2.2.2 % of trained female social workers/ case worker on psychosocial support	N/A	100 %	100 %	100 %	100 %	100 %	Annual targets	Attendance lists, training reports	Annual, midline, evaluation	
2.3 Women and girls access holistic support through Women and Girls Safe Spaces	2.3.1 Number of Women Girls Friendly Spaces functional in target communities	0	0	2	4	6	8	Accumulated targets	Bills of Quantities, Building designs	Annual, midline, evaluation	
	2.3.3 Number of GBV survivors and vulnerable women and girls receiving referral services	0	N/A	N/A	N/A	N/A	N/A	Annual Targets	List of GBV survivors referred for services	Annual, midline, evaluation	
Key Activities	Trainings on case management and clinical management of rape for health workers Establishment of women friendly / safe house to house women and girls fleeing from violence and abuse. Provision of psychosocial support services to GBV survivors Distribution of menstrual hygiene management kits to GBV survivors will be distributed through the WASH programme/integrated programming with WASH) Provision of referral services to GBV survivors										

South Sudan - Africa Regional Allocation

Overall goal:	**Attain a peaceful and inclusive South Sudan, where citizens co-exist and experience equitable development**										
Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Women and adolescent girls are empowered to lead, build self-esteem and realise their rights	3.1 % of women and girls in target locations who report a positive change in their social standing	TBD	TBD	TBD	TBD	TBD	TBD	Accumulated	KAP Survey	Annual, end line, evaluation	Leadership training will be provided to women under the peacebuilding programme (integrated programming with PB)
	3.2 % of GBV survivors enrolled in various saving and finance service schemes	TBD	TBD	TBD	TBD	TBD	TBD	Accumulated	KAP Survey	Annual, end line, evaluation	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
3.1.Basic literacy and life skills for Women and adolescent girls increased	3.1.2 # of women with saving and finance literacy skills	0	50	200	350	500	650	Accumulated	Saving records, bank statements	Annual, end line	40 % of targeted women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
3.2 Girls and women access education at local and national level	3.2.1 % of females enrolled in community based teachers training programme	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Trainee teachers register, assessment reports	Annual, end line	40 % of targeted women will be youth. In addition, 10 % of the total target population will be persons with disabilities (PwDs)
3.3 Communities have increased knowledge of women and girls' rights	3.3.1 % of community members demonstrating knowledge of women and girls rights	TBD	TBD	TBD	TBD	TBD	TBD	Annual	KAP Survey	Annual, end line	
3.4 Positive male role models have capacity to influence their peers to respect women's rights	3.4.1 # of male role models trained	0	100	200	300	400	500	Accumulated	Participants list, training reports	Half year, Annually	
	3.4.2 # of trained male role models who have taken at least one action to promote positive masculinities in their communities	0	60	120	180	240	300	Accumulated	Community GBV monitoring group reports	Annually	
Key Activities	Life and literacy skills training for women and girls Trainings on leadership, UNSCR 1325 and women and girls rights for duty bearers and leaders in project locations Trainings on saving and finance services for women and adolescent girls Behaviour change campaigns targeting men and boys Identifying and training of male role models on women's rights										
Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Maternal mortality is reduced among women and adolescent girls	Maternal mortality ratio (per 100 000 live births) in targeted areas	58	53	48	43	38	33	Accumulated	KAP survey, mid-term evaluation	Annual, end line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
4.1. Capacity support for midwives, health workers increased	4.1.1 Number of Midwives educated at rural health facilities	0	20	40	60	80	100	Accumulated	Health facility register	Annual, end line	
	4.1.2 Number of staff involved in deliveries at facilities with skills on Mama/Neo Natalie and other basic mother/child health skills	0	80	160	240	320	400	Accumulated	Delivery records	Annual, end line	
4.2 Women and adolescent girls have access to appropriate/basic partum equipment	4.2.1 Number of clean delivery kits distributed to pregnant women and girls	0	200	1700	3200	4700	6200	Accumulated	Delivery records	Annual, end line	
Key Activities	Training on midwifery for midwives Training on Mama/Neo Natalie and other basic mother/child health skills for health workers Distribution of clean delivery kits to women and adolescent girls at ANC visits Raise awareness on sexual reproductive health rights including family planning for women and adolescent girls										
Outcome 5	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Women and adolescents accessed comprehensive sexuality education and modern family planning	5.1 # of women, boys, men and girls who accessed comprehensive sexuality education and modern family planning	0	2500 (W:1000 M: 500 Boys :500 Girls :500)	5000 (W:2000 M: 1000 Boys :1000 Girls :1000)	7500 (W: 3000 M: 1500 Boys: 1500 Girls :1500)	10000 (W: 4000 M: 2000 Boys: 2000 Girls :2000)	12500 (W: 5000 M: 2500 Boys:2500 Girls: 2500)	Accumulated	Participants lists	Annual	Adolescent girls and boys defined as 10-19 years. 10 % of the total target population will be persons with disabilities (PwDs)
	5.2 % of women and girls of reproductive age aware of at least one place where they can obtain a modern contraceptive method	TBD	TBD	TBD	TBD	TBD	TBD	Accumulated	KAPs survey	Baseline, midline, end line	
	5.3 % of women and adolescent girls who practice modern family methods	TBD	TBD	TBD	TBD	TBD	TBD	Annual	KAPs survey	Baseline, midline, end line	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
5.1 Community awareness on comprehensive sexuality education and modern family planning options increased	5.1.1 Number of women, men, adolescent boys and girls aware of family planning methods	0	2500 (W:1000 M: 500 Boys :500 Girls :500)	5000 (W:2000 M: 1000 Boys :1000 Girls :1000)	7500 (W: 3000 M: 1500 Boys: 1500 Girls :1500)	10000 (W: 4000 M: 2000 Boys: 2000 Girls :2000)	12500 (W: 5000 M: 2500 Boys:2500 Girls: 2500)	Accumulated	KAPs survey	Annually	Adolescent girls and boys defined as 10-19 years. 10 % of the total target population will be persons with disabilities (PwDs)
	5.1.2 Number of women, men, adolescent boys and girls aware of where to access family planning services		2501 (W:1000 M: 500 Boys :500 Girls :500)	5001 (W:2000 M: 1000 Boys :1000 Girls :1000)	7501 (W: 3000 M: 1500 Boys: 1500 Girls :1500)	10001 (W: 4000 M: 2000 Boys: 2000 Girls :2000)	12500 (W: 5000 M: 2500 Boys:2500 Girls: 2500)	Accumulated	KAPs survey	Annually	Adolescent girls and boys defined as 10-19 years. 10 % of the total target population will be persons with disabilities (PwDs)
Key Activities	Awareness sessions and referral to family planning services for women, men, boys and girls										

Norad programme goal:	Increased and inclusive civic space in which women, youth and other underrepresented groups participate actively and with legitimacy in the public domain.										
	NCA's contribution to the programme goal in Sudan will be assessed in midterm and endline evaluations.										
	GENDER BASED VIOLENCE										
	2020-2024 Results Framework										
Thematic Goal	Women and girls live empowered live free from gender based violence										
Outcome 1	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Dominant norms transformed to protect girls and women from violence and harmful practices	GOI 2.3.1	1.1. % of target population who support zero tolerance to violence and harmful practices	TBD	TBD	TBD	TBD	TBD	TBD	Annual	Household survey	Baseline (2020), Midline (2022), End line (2024)	
		1.2. # of women, girls, men and boys reached through community conversations and dialogues	-	5,500 (1320 M,1430 W,1375 YW, 1375 YM) Drf 50%, KRT 50%)	10,000 (2400 M, 2600 W, 2500 YW, 2500 YM) (Drf 50%, KRT 50%)	12500 (5875 M,6625 W, 3125 YW, 3125 YM) (Drf 50%, KRT 50%)	15,000 (7050 M, 7950 W, 3750 YW, 3750 YM) (Drf 50%, KRT 50%)	17,500 (8225 M, 3275 W,4375 YW, 4375 YM) (Drf 50%, KRT 50%)	Accumulated	Attendance sheets, field monitoring	Annual	
Outputs			Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)		
				2020	2021	2022	2023	2024				
1.1. Dominant norms are identified		1.1.1 # of norms targeted for action	-	2	2	3	3	3	Annual	Monitoring reports	Annual	
1.2. Girls are protected from violence and harmful practices		1.2.1 # of girls and women protected against harmful practices	-	2000 (1120 YW, 880 W) (Drf 50%, KRT 50%)	3000 (1680 YW, 1320 W) (Drf 50%, KRT 50%)	4000 (2240 YW, 1760 W) (Drf 50%, KRT 50%)	5000 (2800 YW,2200 W) (Drf 50%, KRT 50%)	6000 (3360 YW, 2640 W) (Drf 50%, KRT 50%)	Accumulated	Monitoring reports	Annual	
1.3. Women & girls, men & boys, community, and community leaders have participated in community dialogues on GBV & traditional harmful practices		1.3.1. # of community conversations conducted		Darfur: 12 Khartoum: 6	Darfur: 18 Khartoum: 12	Darfur: 24 Khartoum: 18	Darfur: 30 Khartoum: 24	Darfur: 36 Khartoum: 30	Accumulated	Monitoring reports	Annual	
1.4. Communities have knowledge and skills to mobilize and act against GBV and harmful practices		1.4.1. # of advocacy trainings provided		Darfur: 8 Khartoum: 4	Darfur: 16 Khartoum: 8	Darfur: 24 Khartoum: 12	Darfur: 32 Khartoum: 16	Darfur: 40 Khartoum: 20	Accumulated	Attendance sheets, field monitoring	Annual	
1.5. Duty bearers' capacity has been strengthened and support provided to enact and enforce policies and laws against GBV and harmful practicies		1.5.1 # of GBV related policies & laws reviewed, formulated and passed		1	1	1	1	1	Annual	Copy of policy/law, Monitoring reports	Annual	

Key Activities:
- Operational research on Traditional harmful practices
- Facilitate workshops for community leaders
- Teachers and women/girls
- Facilitate community conversations across different age groups
- Distribute different IEC and BCC materials on GBV and harmful practices
- Identify and target harmful practices

Outcome 2	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Women and girls at risk of violence and survivors' access life-saving and specialised GBV services.	GOI 3.4.1	2.1. # of survivors who accessed quality and specialized life-saving GBV services	TBD	Darfur:1260 (705 YW,555 W) Khartoum: 270 (151 YW, 119 W)	Darfur:2,646 (1481 YW,1165W) Khartoum: 567 (318YW,249W)	Darfur: 4,170 (2335YW,1835W) Khartoum:893 357YW,536W)	Darfur:5,846 (3274YW,2572W) Khartoum: 1,252 (701YW,551W)	Darfur: 7,689 (4306YW,3383W) Khartoum: 1,646 (922YW,724W)	Accumulated	Clinical reports	Annual	
Outputs			Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)		
				2020	2021	2022	2023	2024				
2.1. Women and girls safe spaces (WGSS) are established		2.1.1 # of women and girls safe spaces established		Darfur: 5 Khartoum: 2	Darfur: 10 Khartoum: 4	Darfur: 15 Khartoum: 6	Darfur: 22 Khartoum: 8	Darfur: 29 Khartoum: 10	Accumulated	Monitoring reports	Annual	
2.2 Quality lifesaving and specialised GBV services are established		2.2.1 # of quality and specialised lifesaving GBV services established	-	Darfur: 5 Khartoum: 2	Darfur: 10 Khartoum: 4	Darfur: 15 Khartoum: 6	Darfur: 22 Khartoum: 8	Darfur: 29 Khartoum: 10	Accumulated	PHC clinic data	Annual	
2.3. Outreach sessions to increase awareness on GBV and available services conducted		2.3.1 # of sessions on GBV and services conducted	-	Darfur: 60 Khartoum: 48	Darfur:120 Khartoum: 96	Darfur: 120 Khartoum: 144	Darfur: 120 Khartoum: 192	Darfur: 120 Khartoum: 240	Accumulated	PHC clinic report	Annual	
2.4. Local authorities are capacitated to respond to GBV		2.4.1 # of initiatives implemented to enhance local authorities capacity to respond to GBV issues	-	Darfur: 5 Khartoum: 2	Darfur: 10 Khartoum: 4	Darfur: 15 Khartoum: 6	Darfur: 22 Khartoum: 8	Darfur: 29 Khartoum: 10	Accumulated	PHC clinic report	Annual	

2.5 A multi actor platform for GBV is established at the state level		2.5.1 # of actors participating in the GBV platform	-	Darfur: 5 Khartoum: 2	Darfur: 10 Khartoum: 4	Darfur: 15 Khartoum: 6	Darfur: 22 Khartoum: 8	Darfur: 29 Khartoum: 10	Accumulated	Monitoring reports	Annual	
Key Activities: - GBV survivors services gaps assessment - Establish girls and women safe spaces in the PHCs - Establishing services at the PHCs or Hospitals - Capacity building initiatives supporting GBV services - Conduct outreach services, establishing platforms												

Empowered women and adolescent girls lead, build self-esteem and realize their rights	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Empowered women and adolescent girls lead, build self-esteem and realize their rights	GOI 3.3.1	3.1. % of women and girls in target locations who report a positive change in their social standing	0 %	25 %	35 %	45 %	50 %	55 %	Annual	FGDs with women groups, KIIs with selected women participants in NCA and Partner's programmes.	Annual	
Outputs			**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**		
				2020	**2021**	**2022**	**2023**	**2024**				
3.1 Women and adolescent girls are reached through outreach activities		3.1.1. # of women and adolescent girls reached through outreach activities	-	2000 (1120 YW, 880 W) (Drf 50%, KRT 50%)	3000 (1680 YW, 1320 W) (Drf 50%, KRT 50%)	4000 (2240 YW, 1760 W) (Drf 50%, KRT 50%)	5000 (2800 YW,2200 W) (Drf 50%, KRT 50%)	6000 (3360 YW, 2640 W) (Drf 50%, KRT 50%)	Accumulated	Monitoring reportsK30:K31	Annual	
3.2. Adolescent girls and women's self esteem has been strengthened to improve their leadership skills		3.2.1. # of Sessions conducted	-	Darfur: 12 Khartoum: 12	Darfur: 27 Khartoum: 27	Darfur: 47 Khartoum: 47	Darfur: 72 Khartoum: 72	Darfur: 102 Khartoum: 102	Accumulated	Monitoring reports	Annual	
3.3. Targeted women and girls have participated in economic empowerment trainings and activities		3.3.1 # of women & girls enrolled EE projects		Darfur: 60 Khartoum: 40	Darfur: 60 Khartoum: 40	Darfur: 60 Khartoum: 40	Darfur: 60 Khartoum: 40	Darfur: 60 Khartoum: 40	Annual	Monitoring reports	Annual	

Key Activities:
- Conduct TOT trainings
- Conduct leadership training sessions
- Peer training sessions
-Conduct IGA activities based on needs assessments

Outcome 4	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Maternal mortality is reduced among women and adolescent girls		4.1. Maternal mortality ratio (per 100 000 live births) in targeted areas	311: Across Sudan Darfur;TBD Khartoum; TBD	Darfur: 145 Khartoum: 160	Darfur: 135 Khartoum: 155	Darfur: 135 Khartoum: 150	Darfur: 125 Khartoum: 145	Darfur: 125 Khartoum: 145	Bi-annual	PHC clinic data	Annual	
		4.2. % of maternal deaths among adolescents in targeted areas	TBD	TBD	TBD	TBD	TBD	TBD	Bi-annual	PHC clinic data	Annual	
Outputs			**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**		
				2020	**2021**	**2022**	**2023**	**2024**				
4.1. Quality PHC services are established		4.1.1 # of PHCs with quality maternal and reproductive health services	-	Darfur: 5 Khartoum: 2	Darfur: 10 Khartoum: 4	Darfur: 15 Khartoum: 6	Darfur: 22 Khartoum: 8	Darfur: 29 Khartoum: 10	Accumulated	PHC clinic data	Annual	
		9.1.2. # of mid wives trained on safe birth and motherhood	-	Darfur: 100 Khartoum:45	Darfur: 200 Khartoum: 90	Darfur: 300 Khartoum: 135	Darfur: 440 Khartoum: 180	Darfur: 580 Khartoum: 225	Accumulated	Training report	Annual	
4.2. Outreach sessions are conducted		4.2.1 # of outreach sessions conducted	-	Darfur: 60 Khartoum: 24	Darfur: 120 Khartoum: 48	Darfur: 180 Khartoum: 72	Darfur: 264 Khartoum: 96	Darfur: 348 Khartoum: 120	Accumulated	PHC clinic data	Annual	

Key Activities:
- Gap analysis in PHC services
- Establish PHC services
- Strengthening local capacity through trainings/workshops (government, local committees, TBAs, SMOH, Schools)
- Conduct outreach activities
- Create referral linkages

Norad programme goal:	Increased and inclusive civic space in which women, youth and other underrepresented groups participate actively and with legitimacy in the public domain.										
	NCA's contribution to the programme goal in Sudan will be assessed in midterm and endline evaluations.										
	STRENGTHENING CIVIL SOCIETY										
Thematic Goal	Women and girls live empowered live free from gender based violence										
Outcome 1	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Rights-holders are mobilised for collective action on common interests	GGI 1.1	1.1 # of right-holders organised (mobilised) for collective action on common interests	TBD	Darfur: 1260 (454W,303M,302YW, 201YM) KHT: 1260 (454WW,303M.302YW, 201YM)	Darfur: 2,520 (908W,908M,604YW, 604YM) KHT:2,520 (908W,908M,604YW, 604YM)	Darfur: 5,166 (2,642W,2,642M,1762YW, 1762YM) Khartoum: 5,166 (2,642W,2,642M,1762YW, 1762YM)	Darfur: 7,812 (2642W,2045M,1762YW, 1363YM) Khartoum: 7,812 (2642W,2045M,1762YW, 1363YM)	Darfur: 10,458 (6275W,6275M,4183YW, 4183YM) Khartoum: 10,458 (6275W,6275M,4183YW, 4183YM)	Accumulated	Attendance lists; FGDs, KIIs	Annual	Standalone CS initiative
		1.2. % increase in CS mobilization efforts across common interests	TBD	10 %	10 %	20 %	30 %	40 %	Annual	FGDs, KIIs, surveys	Annual	Standalone CS initiative
		1.3 % right holders that are satisfied with the inclusive mobilization efforts	TBD	60 %	70 %	80 %	85 %	90 %	Annual	FGDs, KIIs, surveys	Annual	Standalone CS initiative

Key Activities:
- Assess and identify common interests
- Mobilise CS around common interests
- Facilitate dialogue and networking within CS

Outcome 2	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Under represented groups are empowered to participate in decision making	GGI 1.2	2.1 # of persons from underrepresented groups who have been trained to participate in decision-making	TBD	Darfur: 80 (27W,22M,17YW,14YM) Khartoum: 80 (27W,22M,17YW,14YM)	Darfur:200 (66W,54M,44YW,36YM) Khartoum: 200 (66W,54M,44YW,36YM)	Darfur:340 (204W,202M,136YW, 136YM) Khartoum: 340 (204W,202M,136YW, 136YM)	Darfur:480 (288W,288M,192YM, 192YM) Khartoum: 480 (288W,288M,192YM, 192YM)	Darfur:620 (205W,167MM,136YW, 112YM) Khartoum: 620 (205W,167MM,136YW, 112YM)	Accumulated	Attendance lists; FGDs, KIIs	Annual	Standalone CS initiative
	GGI 1.2	2.2 % of these people (those counted in 2.1) who actively participate in decision-making bodies	TBD	Darfur:20% Khartoum: 20%	Darfur:20% Khartoum: 20%	Darfur:25% Khartoum: 25%	Darfur:30% Khartoum: 30%	Darfur:30% Khartoum: 30%	Annual	FGDs, KIIs	Annual	Standalone CS initiative

Key Activities:
- Identification of underrepresented groups
- Training needs assessment
- Trainings/workshops
- Evaluation of empowerment opportunities

Outcome 3	Global results framework indicator reference	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
Multi-actor platforms are built to work together for social change	GOI 1.2.1	3.1 # of collaborative spaces (multi-actor) established between different actors across divides	TBD	Darfur:1 Khartoum:1	Darfur: 2 Khartoum: 2	Darfur:4 Khartoum: 4	Darfur: 6 Khartoum: 6	Darfur: 9 Khartoum: 9	Accumulated	FGDs, KIIs, meeting minutes, attendance lists	Annual	Standalone CS initiative
		3.2 # of non-traditional fora established	-	Darfur:1 Khartoum: 1	Darfur: 2 Khartoum: 2	Darfur: 3 Khartoum: 3	Darfur:5 Khartoum: 5	Darfur: 7 Khartoum: 7	Accumulated	FGDs, KIIs, meeting minutes, attendance lists	Annual	Standalone CS initiative
Outputs		Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
				2020	2021	2022	2023	2024				
3.1 Multi-actor platforms established		3.1.1. # of platforms functioning after 6 months of formation	-	Darfur:1 Khartoum:1	Darfur:2 Khartoum: 2	Darfur:4 Khartoum: 4	Darfur: 6 Khartoum: 6	Darfur: 9 Khartoum: 9	Accumulated	FGDs, KIIs, meeting minutes, attendance lists	Annual	Standalone CS initiative

Key Activities:
- Identification of actors
- Formation of platforms
- Capacity building of platforms
- Evaluation of effectiveness of platforms

Norad programme goal:	Increased and inclusive civic space in which women, youth and other underrepresented groups participate actively and with legitimacy in the public domain.										
	NCA's contribution to the programme goal in Sudan will be assessed in midterm and endline evaluations.										
	STRENGTHENING CIVIL SOCIETY										
Outcome 4	**Global results framework indicator reference**	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
				2020	**2021**	**2022**	**2023**	**2024**				
Local actors and national NGOs increase their participation in humanitarian response		4.1 % of NCA humanitarian response funding channelled to national/local agencies	TBD	Darfur: 30% Khartoum: 100%	Darfur: 40% Khartoum: 100%	Darfur: 50% Khartoum: 100%	Darfur: 60% Khartoum: 100%	Darfur: 60% Khartoum: 100%	Annual	NCA financial data	Annual	Standalone CS initiative
		4.2 % of NCA humanitarian partners involved in humanitarian coordination platforms at the national or global level	TBD	70 %	80 %	80 %	100 %	100 %	Annual	FGDs, KIIs	Annual	Standalone CS initiative
Outputs		**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
				2020	**2021**	**2022**	**2023**	**2024**				
4.1 Partners have strong participation in coordination platforms		4.1.1. # of partners active in the Humanitarian coordination platforms in Sudan and internationally	-	1	3	6	9	12	Accumulated	Annual Partnership report	Annual	Standalone CS initiative

Key Activities:
- Support partners in their due diligence exercise with OCHA
- Introduce partners with the donors
- Participate in coordination meetings

Outcome 5	**Global results framework indicator reference**	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
				2020	**2021**	**2022**	**2023**	**2024**				
Institutional capacities of partners are strengthened		5.1 # of partners who have increased their scores on capacity development areas (identified in Partnership Assessment Tool)	0	em	Darfur:12 Khartoum:12	Darfur:21 Khartoum: 21	Darfur: 30 Khartoum: 30	Darfur: 39 Khartoum: 39	Accumulated	Partner capacity assessment report	Annual	Standalone CS initiative
Outputs		**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
				2020	**2021**	**2022**	**2023**	**2024**				
5.1 Partners and their satellite offices are strengthened to serve local right holders		5.1.1. # of partners supported	-	Darfur:3 Khartoum:3	Darfur:6 Khartoum:6	Darfur:10 Khartoum:10	Darfur:15 Khartoum:15	Darfur:21 Khartoum:21	Accumulated	Partner capacity assessment report	Annual	Standalone CS initiative

Key Activities:
- Capacity assessment,
- Capacity building of partners
- Performance evaluation of implementing partners

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Thematic Area	**Climate Smart Economic Empowerment**										
Outcome 1	**Indicators**	**Baseline (2019 / 2020)**	**Targets**					**Accumulated or Annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Small-scale producers and service providers increase their income	1.1. # of women and men with significantly increased income(by minimum of 20%)	0	250 (130W,120M)	550 (300W, 250M)	900 (500W,400M)	1300 (725W, 575M)	1700 (950W, 750M)	Accumulated	FGDs, KAP Survey, monitoring visit reports	Annual	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Women, men and youth smallholders have increased productivity	1.1.1. # of women, men, young women and young men smallholders have increased productivity	0	1400 (480W, 360M, 320YW, 240YM)	3700 (1260W, 960M, 840YW, 640YM)	6700(2280W, 1740M, 1520YW, 1160YM)	10000 (3480W, 2520M, 2320YW, 1680YM)	13500 (4680W, 3420M, 3120YW, 2280YM)	Accumulated	FGDs, monitoring visit reports	Annual	
1.2.Women, men and youth smallholders have access to markets	1.2.1 % of production is commercialised (we can measure if people are selling more of their produce in markets)	TBD	20 %	30 %	40 %	40 %	50 %	Annual	FGDs, Market surveys, monitoring visit reports	Annual	
	1.2.3 # of Market barriers identified and acted up on	0	2	4	6	6	10	Accumulated	FGDs, Barrier analysis or markets, monitoring visit reports	Annual	
1.3. Women, men and youth have access to sustainable solutions for production, value addition and to avoiding food waste (e.g. by introducing clean energy).	1.3.1 % of women, men, young women and young men with access to technologies or infrastructures boosting production and/or value addition and/or avoiding food waste	TBD	20 %	30 %	40 %	40 %	50 %	Annual	FGDs, KAP Survey, monitoring visit reports	Annual	
Key Activities: Introduce methodologies to increase smallholder productivity by facilitating access to affordable quality inputs, modern technology and knowledge about climate smart agricultural practices that help smallholders increase their productivity to a level where some of the profit can be reinvested for further growth and income generation, Conduct market barrier analysis, Facilitate the establishment of producer groups and networks, Facilitate engagement and dialogue among actors in value chain, including input suppliers and off-taker, Promote sustainable production technologies (E.g. solar energy for water pumps, storage facilities, coolers for fresh food,											
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Climate smart food production systems in place	2.1. # of food producers applying climate smart agriculture	0	50	100	155	215	280	Accumulated	FGDs, KAP Survey, monitoring visit reports	Annual	
	2.2. # of communities with functional disaster risk management mechanism	0	5	13	20	28	37	Accumulated	FGDs, KAP Survey, monitoring visit reports	Annual	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
2.1. Women, men and youth have the knowledge and skills to apply climate smart agriculture	2.1.1 # of women, men, young women and young men, trained in climate smart agriculture	0	1400 (480W, 360M, 320YW, 240YM)	3700 (1260W, 960M, 840YW, 640YM)	6700(2280W, 1740M, 1520YW, 1160YM)	10000 (3480W, 2520M, 2320YW, 1680YM)	13500 (4680W, 3420M, 3120YW, 2280YM)	Accumulated	FGDs, KAP Survey, monitoring visit reports	Annual	
2.2. Communities have functional disaster risk management mechanisms	2.2.1. : # of communities that have developed and implemented community level disaster risk management plans	0	5	11	18	26	35	Accumulated	FGDs, KAP Survey, monitoring visit reports	Annual	
Key Activities: Training smallholders and communities in climate smart technologies and climate smart agricultural practices (e.g. agroforestry, climate smart farming practices, drip irrigation, horticulture that produces high value and nutritious food on small land area, etc.); Undertake climate change vulnerability mapping; Facilitate development of task forces that will develop community level disaster risk management plans and implement them.											
Thematic Area	**Gender-based Violence**										
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Dominant norms transformed to protect girls and women from violence and harmful practices	1.1. % of target population who support zero tolerance to violence and harmful practices	TBD	30 %	40 %	45 %	50 %	55 %	Annual	Annual evaluation	Annually	
	1.2. # of women, men, young women and young men, reached through community conversations and dialogues	0	12,500 (4500W, 3000M, 3000YW, 2000YM)	26,500 (9540W, 6360M, 6360YW, 4240YM)	49,900 (17964W, 11976M, 11976YW, 7984YM)	75,700 (27252W, 18168M, 18168YW, 12112YM)	101,700 (36612W, 24408M, 24408YW, 16272YM)	Accumulated	Field monitoring reports	Quarterly	

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Outputs		Baseline (2019/2020)	Targets output level					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
1.1. Dominant norms are identified	1.1.1 #. of norms targeted for action	0	2	4	7	10	13	Accumulated	Monitoring reports	Quarterly	
1.2. Girls are protected from violence and harmful practices	1.2.1 # of girls protected against harmful practices	0	7 500	15 900	29 940	45 420	61 020	Accumulated	Monitoring reports	Quarterly	
1.3. Women & girls, men & boys, community, and community leaders have participated in community dialogues on GBV & traditional harmful practices	1.3.1. # of community conversations conducted	0	6	12	18	24	30	Accumulated	Monitoring reports	Quarterly	
1.4. Communities have knowledge and skills to mobilize and act against GBV and harmful practices	1.4.1. # of advocacy trainings provided	0	6	12	18	24	30	Accumulated	Monitoring reports	Quarterly	
1.5. Duty bearers' capacity has been strengthened and support provided to enact and enforce policies and laws against GBV and harmful practicies	1.5.1 # of GBV related policies & laws reviewed, formulated and passed	0	1	2	3	4	4	Accumulated	Monitoring reports	Quarterly	

Key Activities: Operational research on Traditional harmful practices, workshops for community leaders, teachers and women/girls

Outcome 2	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Women and girls at risk of violence and survivors' access life-saving and specialised GBV services.	2.1. #of survivors who accessed quality and specialized life-saving GBV services	0	270	567	893	1252	1646	Accumulated	Clinic reports	Daily	

Outputs		Baseline (2019/2020)	Targets output level					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
2.1. Women and girls safe spaces (WGSS) are established	2.1.1 # of women and girls safe spaces established	0	2	4	6	8	10	Accumulated	PHC clinic data	Quarterly	
2.2.Establish quality lifesaving and specialised GBV services	2.2.1# of quality and specialised lifesaving GBV services established	0	1	2	3	5	7	Accumulated	PHC clinic data	Quarterly	
2.3. Outreach sessions on GBV and services conducted	2.3.1 # of sessions on GBV and services conducted	0	24	48	72	120	168	Accumulated	PHC clinic report	Quarterly	
2.4. Local authorities are capacitated to respond to GBV	2.4.1 # of initiatives implemented to enhance local authorities capacity to respond to GBV issues	0	2	4	6	8	10	Accumulated	PHC clinic report	Quarterly	
2.5 . A multi actor platform for GBV is established at the state level	2.5.1 # of actors participating in the platform	0	1	3	5	7	9	Accumulated	Monitoring reports	Quarterly	

Key Activities: GBV survivors services gaps assessment, establishing services at the PHCs or Hospitals, capacity building initiatives supporting GBV services , conduct outreach services, establishing platforms

Outcome 3	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Women and adolescent girls are empowered to lead, build self-esteem and realise their rights	3.1. % of women and girls in target locations who report a positive change in their social standing	TBD	25 %	35 %	45 %	50 %	55 %	Annual	Monitoring reports	Quarterly	

Outputs		Baseline (2019/2020)	Targets output level					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
3.1 Women and adolescent girls are reached through outreach activities	3.1.1. # ofwomen and adolescent girls reached through outreach activities	0	12,500 (7,500W 5,000G)	26,500 (15,900W, 10,600G)	49,900 (29,940W, 19,960G)	75,700 (45420W, 30280G)	101,700 (61020W, 40680G)	Accumulated	Monitoring reports	Quarterly	
3.2. Sessions are conducted to build self-esteem and improve leadership skills for adolescents girls and women	3.2.1 # of Sessions conducted	0	12	27	47	72	102	Accumulated	Monitoring reports	Quarterly	

Key Activities: Conduct TOT trainings, conduct leadership training sessions, peer training sessions

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Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
4. Maternal mortality is reduced among women and adolescent girls	4.1. maternal mortality ratio (per 100 000 live births) in targeted areas	0	160	155	150	145	145	Annual	PHC clinic data	Weekly	
	4.2. % of maternal deaths among adolescent girls in targeted areas	0	TBD	TBD	TBD	TBD	TBD	Annual	PHC clinic data	Weekly	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
4.1. Quality PHC services are established	4.1.1 # of PHCs with quality maternal and reproductive health services	0	1	2	3	5	7	Accumulated	PHC clinic data	Quarterly	
	4.1.2 # of midwives trained on safe birth and motherhood	0	45	90	135	180	225	Accumulated	FGDs, Training report	Monthly	
4.2. Outreach services are established	4.2.1 # of outreach sessions conducted	0	12	24	36	60	84	Accumulated	FGDs, PHC clinic data	Weekly	
Key Activities: Gap analysis in PHC services, establish PHC services, strengthening local capacity,(government, local committees, TBAs, SMOH, Schools), establish outreach services, create referral linkages, training of midwives on safe birth and motherhood.											
Thematic Area	**Climate Resilient WASH**										
Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People participate in and influence decision making about all WASH services that affect them	1.1 # of communities expressing satisfaction with the way duty bearer address community WASH needs.	0	3	4	4	5	6	Accumulated	KAP surveys, focus group discussions.	Annual	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	**2021**	**2022**	**2023**	**2024**				
1.1. Community members are aware and know their rights on WASH service delivery	1.1.1 # of joint meetings / visits organized by rights holders (water user committee) and duty bearers (local authority)	0	4	10	16	23	31	Accumulated	Monitoring visit report,	Annual	
1.2. Representative WASH committees are established, trained and legally registered	1.2.1 % of female representatives in committee	TBD	50 %	50 %	50 %	50 %	50 %	Annual	Monitoring visit report,	Annual	Calculate the average of women representatives
Key Activities: Establish and training of water user committees on management and sustainability, conduct mobilization sessions and training for the whole community, awareness raising on advocacy, organize meetings between water-user committees and the duty bearers, carry out assessment and monitoring.											
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
People are able to prepare and respond to climate-related hazards and natural disasters affecting WASH services	2.1. # of communities that completed key activities to increase climate resilience WASH services	0	9	21	36	48	60	Accumulated	Kap surveys, focus group discussions. Monitoring reports	Annual	Important that all communities are reached

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Outputs		Baseline (2019/2020)	Targets output level					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
2.1. Communities are aware and take action to respond to climate-related hazards	2.1.1 # of communities mobilized and made aware of climate related impacts	0	10	21	36	48	60	Accumulated	KAP surveys, Focus Group Discussion	Annual	
	2.1.2 # of workshops conducted to the local WASH authorities on the concept of climate resilience and hazards	0	2	3	5	6	8	Accumulated	raining records, KAP surveys, monitoring visits		
	2.1.3 # of studies and assessments performed on climate-related risks	0	1	2	3	4	5	Accumulated	Receive of the study document	Annual	2 studies less Change budget
2.2 Communities are prepared and respond to climate-related hazards (via Emergency Preparedness and Response Planning)	2.2.1 # of WASH committees trained on risk reduction, climate early warning systems, emergency preparedness and response planning	0	9	21	36	48	60	Accumulated	FGD-Meeting with the DRR, KAP surveys, monitoring visits	Annual	
	2.2.2 # of community initiatives on climate resilience and adaptation.	0	5	11	19	25	31	Accumulated	FGD, monitoring visits, photos	Annual	Initiative can be issues on land and water resources management

Key Activities: Awareness raising on climate hazards to the different groups, support academic research and studies on climate risks in the target areas, conduction of studies and assessments on the performance of WASH facilities in relation to the existing climate hazards, improve resilience activities for WASH facilities (HP, MWYs, latrines) prone to flooding, training of committees on DRR and adaptation, use of solar technology in place of diesel, conduct workshops for the local WASH authorities on the concept of climate resilience WASH strategies and plans are aligned with NCA climate resilient WASH program, capacity development for local WASH authorities targeting the integration of climate resilience into WASH.

Outcome 3	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
People practice good hygiene measures to protect against key public and personal health risks	3.1 % and # of people who washed their hands with soap in at least 3 out of 5 critical occasions in the past 24 hours.	TBD	35 %	35 %	35 %	35 %	35 %	Annual	<specify what source(s) the data for the indicator will come from. Not sufficient to say "partner report">	Annual	The baseline was too high with 50%, I assume people do not use soap

Outputs		Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
3.1. Behaviour change communication strategy elaborated and implemented	3.1.1 # of men and women reached with combined nutrition and hygiene education messages	0	13500 (6750W,6750M)	31500 (15750W, 15750M)	54000 (27000W, 27000M)	72000 (36000W, 36000M)	90000 (45000W, 45000M)	Accumulated	KAP surveys, monitoring visit reports.	Annual	
3.2 Reduced incidences of WASH related diseases such as diarrhoeal diseases, typhoid, hepatitis, relevant neglected tropical diseases or chronic malnutrition	3.2.1 % reduction of diarrhoeal episodes of children under 2 years of age during the last 14 days recall;	0	15 %	15 %	15 %	15 %	15 %	Annual	Focus group discussions, surveys		
	3.2.2 % reduction of targeted WASH related diseases prominent in targeted area	TBD	10 %	10 %	10 %	10 %	10 %	Annual	Statistical data from nearest health institution	Annual	

Key Activities: Conducted combined hygiene/nutrition awareness sessions and campaigns, establish and support women and youth groups in dissemination of safe and good hygiene/nutrition practices, home visits, monitoring and evaluation visits.
Conduction of combined hygiene/nutrition sessions and campaigns, establishment and support women and youth groups in dissemination of safe and good hygiene/nutrition practices, home visits, monitoring and evaluation visits.

Outcome 4	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
People access sustainable, adequate and equitable basic sanitation services	4.1. # of people using at least basic sanitation services in daily life	0	21,600 (10,800W, 10,800M)	50,400 (25,200W, 25,200M)	86,400 (43,200W, 43,200M)	115,200 (57,600W, 57,600M)	144,000 (72,000W, 72,000M)	Accumulated	KAP surveys, FGDs, monitoring visit reports.	Annual	

Outputs		Baseline (2019/2020)	Targets output level					Accumulated or annual targets	Data Source(s)		
			2020	2021	2022	2023	2024				
4.1.Community demand for household sanitation services increased	4.1.1 # of communities targeted by CLTS approach	0	9	21	36	48	60	Accumulated	KAP surveys, monitoring visit reports.	Annual	
	4.1.2. # of communities declared open defecation free	0	6	14	24	32	40	Accumulated	KAP surveys, monitoring visit reports.	Annual	
4.2 Functioning school sanitation facilities accommodating hand washing in place	4.2.1. # of gender-sensitive school latrines accommodating hand washing	0	9	21	36	48	60	Accumulated	KAP surveys, monitoring visit reports.	Annual	
	4.2.2. # of School hygiene and sanitation clubs established, trained and functioning	0	9	21	36	48	60	Accumulated	Monitoring visit reports.	Annual	

Sudan - Africa Regional Allocation

Key Activities: Construction of school gender sensitive latrines with wash facilities, establishment and training of school clubs, implementation of CLTS methodology, monitoring visits and KAP surveys
Construction of school gender sensitive latrines with wash facilities, establishment and training of school clubs, implementation of CLTS method monitoring visits and KAP surveys

Outcome 5	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
People access sustainable, safe and affordable basic drinking water supply services	5.1. # of people using at least basic drinking water services	0	27,000 (13,500W, 13,500M)	63,000 (31,500W, 31,500M)	108,000 (54,000W, 54,000M)	144,000 (72,000W, 72,000M)	180,000 (90,000W, 90,000M)	Accumulated	KAP surveys, monitoring visits, authorities records	Annual	
	5.2# of committees that manage WASH services in a satisfactory way in target areas	0	9	21	36	48	60	Accumulated	FGD, KAP surveys, monitoring visits	Annual	
Outputs		**Baseline (2019/2020)**	**Targets output level**					**Accumulated or annual targets**	**Data Source(s)**		
			2020	2021	2022	2023	2024				
5.1. Construction or rehabilitation of fully functioning and adequate water schemes for productive and domestic water requirements	5.1.1 # of hand pumps installed or rehabilitated	0	10	20	30	40	50	Accumulated	FGD, KAP surveys, monitoring visits	Annual	
	5.1.2 # of MWYs or WYs constructed or rehabilitated	0	9	21	36	48	60	Accumulated	monitoring visits	Annual	
	5.1.3 # of solutions to increase water availability and climate resilience	0	5	11	19	25	31	Accumulated	FGD, KAP surveys, monitoring visits	Annual	
5.2 Women and men take adequate measures to sustain and improve their water resources	5.2.1 % of men, women, young girls and young men, expressing satisfaction with their level of participation in decision making	TBD	65 %	70 %	75 %	75 %	80 %	Annual	FGD, KAP surveys, monitoring visits	Annual	
	5.2.2 % and # of water committees that collect water tariffs regularly	TBD	90% - 9	90% - 21	90% - 36	90% - 48	90% - 60	Annual and Accumulated	FGD, KAP surveys, monitoring visits	Annual	
	5.2.3 # and % of water systems handed over successfully to the communities	TBD	95 %	100 %	100 %	100 %	100 %	Annual	FGD, KAP surveys, monitoring visits	Annual	
	5.2.4: # of technicians trained in maintenance of water installation	0	20 (7W, 13M)	40 (15W, 25M)	60 (25W, 35M)	80 (35W, 45M)	100 (45W, 55M)	Accumulated	FGD, KAP surveys, monitoring visits	Annual	

Key Activities: Construction of solar-powered MWYs, HPs, extension of water pipes, training on water management, maintenance, carry out geophysical and hydrological studies, monitoring of water table, conduction of studies and assessments on water resources for water quantity and quality, gender and conflict analysis, monitoring and evaluation.

Tanzania - Africa Regional Allocation											
Overall goal:	**Support diverse faith actors to work together to build inclusive society and end gender based violence**										
Thematic goal:	**Gender Based Violence**										
	Women and girls live empowered lives free from gender-based violence.										
Outcome1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Dominant norms transformed to protect women and girls from violence and harmful practices	1.1 Percent of target population who support zero tolerance to violence and harmful practices	TBD	Male 20% Female 25%	Male 25% Female 30%	Male 30% Female 30%	Male 30% Female 35%	Male 35% Female 35%	Annual	Household survey	Annually	
	1.2 Number of issues advocated for by religious leaders against GBV reflected in revised legal frameworks	TBD	0	1	1	2	2	Accumulated	Legal frameworks review; NCA annual reports; Evaluation reports	Annually	
	1.3. Evidence of positive actions taken by duty-bearers in relation to protecting women and girls from violence and harmful practices	TBD	5 Strong evidence cases will be documented	5 Strong evidence cases will be documented	5 Strong evidence cases will be documented	5 Strong evidence cases will be documented	5 Strong evidence cases will be documented	Annual	Key informant interviews, media,	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
1.1 Faith actors have been trained and are using religious scripture to challenge harmful dominant norms and practices promoting GBV	1.1.1 Number of faith actors trained to use positive narratives on sensitive GBV issues at regional and local levels (70% Male; 30% female)	TBD	100 (F 30; M 70)	150 (F 45; M 105)	200 (F 60; M 140)	250 (F 75; M 175)	300 (F 90; M 210)	Accumulated	Training records	Annually	
	1.1.2 Number of advocacy initiatives between religious leaders and decision makers on addressing oppressive policies	0	2	4	6	8	10	Accumulated	Activity reports; meeting minutes,	Annually	
	1.1.3 Number of targeted rights holders who can recall their religious leader disseminating key messaging at least once	0	1800 (F900: M900) Adult 900 Youth 900	2000 (F1000:M1000)Adult (1000 Youth	2200 (F1100:M1100)Adult 1100 Youth 1100	2500 (F1250:M1250) Adult 1250 Youth 1250	3000 (F1500:M1500) Adult 1500 Youth 1500	Accumulated	KAP surveys	annually	
1.2 Women, men, boys and girls have relevant knowledge and challenge harmful dominant norms and practices at community level.	1.2.1 Number of women, men, girls and boys reached through community conversation and dialogues on GBV (70% Female;30%Male) (60% youths; 40%Adults)	TBD	3000 (F 2100; M 900) Adult 1200; Youth 1800)	5000 (F 3500; M 1500) Adult 2000; Youth 3000	10000 (F 7000; M 3000) Adult 4000; Youth 6000	15000 (F 10500; M 4500) Adult 6000; Youth 9000)	20000 (F 14000; M 6000) Adult 8000; Youth 12000	Accumulated	IEC materials; s surveys	Annually	Marginalized people to be included such as people with disability, widows, orphans, people living with HIV/AIDS
	1.2.2 Number of GBV survivors empowered to share their GBV related stories (80% Female; 20% Male)	TBD	5 (F4:M1)	10 (F8:M2)	15 (F12:M3)	20 (F16:M4)	25 (F20:M5)	Accumulated	KAP surveys, Monitoring reports; interviews; human stories; paralegal records; NCA annual reports	Annually	
	1.2.3 Number of male role models trained	TBD	100 (Adult 60: Youth 40)	200 (Adult 120: Youth 80)	300 (Adult 180: Youth 120)	400 (Adult 240: Youth 160)	500 (Adult 300: Youth 200)	Accumulated	Training records	Annually	Men will be engaged as role models to end GBV
	1.2.4. Number of trained male role models who have taken at least one action to promote positive masculinity in their communities	TBD	50 (Adult 30: Youth 20)	100 (Adult 60: Youth 40)	150 (Adult 90: Youth (60)	200 (Adult 120: Youth 80)	250 (Adult 150: Youth 100)	Accumulated	Key informant interviews in community	Annually	
Key Activities: Community conversations with various community groups e.g. IR VICOBA group members and paralegal members; Trainings and Theological reflections among religious leaders on social norms change (GBV); Positive masculinities – engaging men as role models; Capacity building/strengthening of civil society including community, religious and traditional leaders on harmful practices and other forms of GBV											

Outcome 2	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Women and adolescent girls are empowered to lead, build self-esteem and realise their rights	2.1 Percent of women and adolecent girls in target locations who report a positive change in their social standing (50%Women;50% girls)	TBD	45 %	55 %	60 %	65 %	70 %	Annual	Survey	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
2.1: Women and girls mobilised in relevant arenas for economic and political empowerment	2.1.1 Number of IR VICOBA groups established and strengthened	500	520	540	560	580	600	Accumulated	IR VICOBA data registers, training records	Annually	New IR VICOBA groups will be established in Lindi, Kilwa and Uvinza. Typically the majority of members are women.
	2.1.2 Number of women and girls actively participate in leadership roles in own platforms and are able to speak-out publicly against GBV (Women and Youth Interfaith platforms, COWSO, SWASH clubs, IR VICOBA, PETS members, Village meetings)	TBC	3000 (Adult women 2100; Women youth 900)	4000 (Adult women 2800; Women youth 1200)	5000 (Adult women 3500; Women youth 1500)	6000 (Adult women 4200; Women youth 1800)	7000 (Adult women 4900; Women youth 2100)	Accumulated	Key informant interviews; meeting minutes; KAP surveys	Annually	
	2.1.3 Number of GBV survivors mobilised to join IR VICOBA (Women 80%; 20% Men)	0	20 (F 16; M 4)	40 (F 32; M 8)	60 (F 48; M 12)	80 (F 64; M 16)	100 (F 80; M 20)	Accumulated	IR VICOBA data registers	Annually	Include marginalized people
2.2 Paralegals units are strengthened to support women, men, girls and boys to realise their gender rights	2.2.1 Number of paralegal members trained on legal issues related to GBV (70% Women; 30% Men)	50 paralegal members have been trained on legal issues related to GBV	100 (F 70; M 30)	120 (F 84; M 36)	140 (F 98; M 42)	160 (F 112; M 48)	180 (F 126; M 54)	Accumulated	Training records	Annually	
	2.2.2 Number of women, men, boys and girls accessing paralegal services (70% women;30%Men)	300 women and men accessing paralegal services	500 (F 350; M 150)	700 (F 490; M 210)	900 (F 630; M 270)	1200 (F 840; M 360)	1500 (F 1050; M 450)	Accumulated	Records from paralagecal service provider	Annually	Include marginalized people
Key Activities: Formation and strengthening IR VICOBA groups; Facilitate training to paralegals on legal issues; Support legal aid clinics; Conduct trainings for women and girls on their rights, and support them to participate in forums, especially where decisions affecting them are made; Vulnerability mapping of women and girls to identify those marginalized and include them; Establish adolescent girls and women clubs/spaces for social gatherings/learning; Support women and girls to implement initiatives identified through the safe spaces ; Engage with female role models to build the self-esteem of girls and women; Advocate for implementation of affirmative action; Empower women through Income generating activities											
Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Maternal mortality is reduced among women and adolescent girls	3.1 Maternal mortality ratio (per 100 000 live births) in targeted areas	Current maternal mortality rates in HLH is 183:100,000 live births	152	121	90	60	60	Annual	HLH reports/records	Annually	Main source is Haydom Lutheran Hospital - Manyara Region and Hospitals, and hospitals benefiting from Safer Birth Innovations
	3.2 % of maternal deaths among adolescents aged 15-19 years in targeted areas	20 %	18 %	16 %	14 %	12 %	10 %	Annual	HLH reports/records	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
3.1 Health personnel have knowledge and skills to perform their duties as per SOP on Safer Birth Model	3.1.1. Number of deliveries attended by skilled personnel at the facility among women and girls aged 15-49 years	3600 deliveries in 2018	3600	3600	3600	3600	3600	Annual	HLH reports; interviews; evaluation reports	Annually	
	3.1.2. Percent of HLH health personnel trained on Safer Birth Model perform to established SOPs	25 %	50 %	75 %	90 %	95 %	100 %	Annual	HLH reports; evaluation reports	Annually	Data to be collected from all health facilities trained by HLH on Safer Birth Model. HLH to report percentage of trained health providers on Safer birth Model – N/Health providers in
3.2 Haydom Lutheran Hospital (HLH) practices systematic follow up and support of trainers who have completed modern family	3.2.1 Number of HLH personnel trained on modern family planning and serving at RCH clinics	TBD	6	10	14	18	22	Accumulated	Training reports	Annually	

planning training	3.2.2. Number of mentoring and coaching sessions on family planning to service providers conducted	1	2	4	4	4	4	Annual	Mentoring /coaching reports,	Annually	
	3.2.3. Number of health personnel trained on gender equity and sensitivity	2	3	4	5	7	8	Accumulated	HLH Annual reports, training reports	Annually	
Key Activities: Support HLH to roll out the Safer Birth innovations in Manyara and other ELCT hospitals; Train health workers in modern family planning methods, Train women, men, boys and girls on family planning and sexual and reproductive health and rights											
Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Women and adolescents access comprehensive sexuality education and modern family planning	4.1 Number of women and adolescent girls who accessed comprehensive sexuality education and family planning services	TBD	10000 (Women 6000; Girls 4000)	20000 (Women 12000; Girls 8000)	30000 (Women 18000; Girls 12000)	40000 (Women 24000; Girls 16000)	50000 (Women 30000; Girls 20000)	Annual	HLH Annual reports;evaluation reports; RCH clinic reports	Annually	
Outputs		**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
4.1 Increased knowledge among women and adolescents about comprehensive sexuality education	4.1.1 Number of women and adolescents reached with information about comprehensive sexuality education disaggregated by in school 30%, out of school 20%, community conversations 50%, teachers trainings	TBD	15000 (Schools 4500; Out of school 3000; Comm. 15000)	25000 (School 7500; Out of school 5000; Comm. 12500)	35000 (Schools 10500; Out of school 7000; Comm 17500)	45000 (Schools 13500; Out of school 9000; Comm. 22500)	55000 (Schools 16500; out pf schools 11000; Comm. 27500)	Accumulated	Survey	Annually	Data to be collected from HLH and the works of other partners who will be implementing SRHR sessions to women and girls people
4.2 User friendly family planning services available in the intervention area	4.2.1 Number of trained health personnel (female and male) who perform to established guidelines/standards for user friendly family planning	TBD	10 (F5:M5)	20(F10:M10)	30 (F15:M15)	40(F20:M20)	50(M25:F25)	Accumulated	Survey	Annually	Reference should be made on SOPs for family planning established by HLH
	4.2.2 Number of women and adolescents (female and male) who have heard about at least three methods of modern family planning Women 50% Boys 25%	22000 women reached with knowledge on modern family planning methods in 2018	27000 (Women 13500; Boys 6750; Girls 6750)	32000 (Women 16000; Boys 8000; Girls 8000)	33000 (women 16500; Boys 8250; Girls 8250)	34000 (Women 17000; Boys 8500; Girls 8500)	35000 (Women 17500; Boys 8750; Girls 8750)	Annual	Survey	Annually	Data to be collected from HLH and the works of other partners who will be implementing SRHR sessions to young people
	4.2.3 Number of men who support the use of modern contraception for themselves or their partners	0	3000	5000	7000	9000	10000	Accumulated	Survey	Annually	Data to be collected from HLH and the works of other partners who will be implementing SRHR sessions to young people
Key Activities: Outreach service and education to women, men, boys and girls on SRHR; Awareness creation on modern family planning among boys and girls and women and men; Engage and challenge FBO health facilities to establish youth user-friendly SRH services											

Notes

Age threshold	Girls range between 10-17 years Boys range between 12-17 years Men and women range from 18 and above

Strengthening Civil Society

Overall goal SCS:	**Civil society actors and space are strengthened to foster human rights and dignity and empower people to participate in the development and implementation of public policies and development plans**

Outcome 1	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Rights-holders are mobilised for collective action on common interests	1.1. Number of rightsholders organised for collective action on common interests (Female 70%; Male 30%) (Adult 60; Youth 40%)	TBD	15600 (F 10920; M 4680) Adult 9360; Youth 6240	16200 (F 11340; 4860) Adult 9720; Youth 6480	16800 (F11760; M 5040) Adult 10080; Youth 6720	17400 (F12180; M 5220) Adult 10440; Youth 6960	18000 (F 12600; M 5400) Adult 10800 Youth 7200	Annual	interviews; observations; Activity reports; focus group discussion;	Annually	Source: GBV 2.1.1. Each VICOBA group comprise of 30 members)

Outputs	Indicators	Baseline (2019/2020)	Targets output level								
			2020	2021	2022	2023	2024				
1.1 Faith actors have mobilised rights holders for active citizenship	1.1.1 Number men, women , youth trained on active citizenship (rights and responsibilities) Female 70%; Male 30%) (Adult 60; Youth 40%)	2000	3000 (F 2100; M 900) Adult 1800;	5000 (F 3500; M 1500) Adult 3000	8000 (F 5600; M 2400) Adult 4800; Youth 3200)	10000 (F 7000; M 3000) Adult 6000; Youth 4000)	12000 (F 8400; M 3600) Adult 7200; Youth 4800	Annual	Training reports;	Annually	
	1.1.2 Number of IR-VICOBA members participating in community governance processes (village assemblies, special meetings, planning and leadership Female 70%; Male 30%) (Adult 60; Youth 40%)	1500	2000 (F 1400; M 600) Adult 1200; Youth 800	3000 (F 2100; M 900) Adult 1800; Youth 1200	4000 (F 2800; M 1200) Adult 2400; Youth 1600	5000 (F 3500; M 1500) Adult 3000; Youth 2000)	6000 (F 4200; M 1800) Adult 3600; Youth 2400	Accumulated	IR- VICOBA reports;	Annually	Empowerment sessions to be conducted in IR VICOBA groups, Small Christian Communities, Women and Youth Interfaith Platforms.
Activities: Capacity building to faith actors on policy and governance issues; Facilitate awareness creation on rights and responsibilities to IR VICOBA members; Outreach and community mobilization for active citizenship; Formation and strengthening of IR VICOBA groups											
Outcome 2	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Duty bearers are held accountable by civil society actors	2.1 Number of initiatives by rightsholders to hold duty bearers accountable to realise gender rights	TBD	14	17	20	23	25	Accumulated	Activity reports; media reports;	Annually	Source: GBV 2.2.2
	2.2 Number of advocacy initiatives NCA and partners are involved in leading to change in policies, laws, norms and practices promoting GBV	TBD	2	4	6	8	10	Accumulated	meeting minutes;key informant interviews, media reports; Legal frameworks review	Annually	Source: GBV 1.1.2
Activities: Training to faith actors on issues related GBV; Facilitate dialogue meetings rights holders and duty bearers;											
Outcome 3	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Underrepresented groups are empowered to participate in decision making	3.1: % of women and youth from underrepresented groups (those counted in 3.1.2) who actively participate in decision-making bodies Adult Women 40%: Youth 30% Youth (Female 50%; Male 50%)	TBC	Adult women (25% Youth 20%) Youth (Male 10% Female	Adult women (30% Youth 25%) Youth (Male 13% Female	Adult women 30% Youth 30%) Youth (Male 15% ; Female 15%)	Adult women 35%; Youth 30%) Youth (Male 15% Female 15%)	Adult women (35% Youth 35%) Youth (Male 17% ; Female 18%)	Accumulated	Surveys	Annually	Underrepresented groups comprise of women and youth (Female and male)
Outputs	**Indicators**	**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
3.1 Underrepresented groups (Women and youth) are trained in accountable governance	3.1.1 # of trainings conducted to women and youth on leadership, rights and responsibilities	TBC	36	72	108	144	180	Accumulated	Training records	Annually	Each training session will have 50 participants
	3.1.2: # of persons from underrepresented groups trained on accountable governance issues Adult women 60%; Youth 40% Youth (Female 50%; Male 50%	TBC	1800 (Adult women 1080; Youth 720) Male youth 360; Female youth 360	3600 (Adult women 2160; Youth 1440) Male youth 720; Female youth 720)	5400 (Adult women 3240; Youth 2160) Male youth 1080; Female youth 1080	7200 (Adult women 4320; Youth 2880) Female youth 1440; Male youth 1440)	9000 (Adult women 5400; Youth 3600) Female youth 1800; Male youth 1800)	Accumulated	Training records	Annually	
Activities: Train rights holders on issues related to accountable governance; Facilitate dialogue meetings rights holders and duty bearers;											
Outcome 4	**Indicators**	**Baseline (2019/2020)**	**Targets**					**Accumulated or annual targets**	**Data Source(s)**	**Measurement Frequency**	**Comments**
			2020	**2021**	**2022**	**2023**	**2024**				
Interfaith platforms work effectively together for social cohesion and social change	4.1. # of active collaborative spaces (multi-actor) established between different actors across divides	11 District multi-actor spaces established	14	17	20	23	25	Accumulated	interviews; focus group discussion; NCA annual reports, interfaith data records	Annually	
Outputs	**Indicators**	**Baseline (2019/2020)**	**Targets output level**								
			2020	**2021**	**2022**	**2023**	**2024**				
	4.1.1 # Joint public statements for inclusive society	2 joint public statements from religious leaders	4	6	8	10	12	Accumulated	Public statements; interviews; NCA annual reports	Annually	

4.1 National Interfaith Platforms and local IFCs speak as one on inclusive society issues	4.1.2 # multistakeholder dialogues with national government on inclusive society issues	0	2	4	6	8	10	Accumulated	Activity reports; meeting minutes; NCA Annual reports	Annually	
	4.1.3 # FBO - Nordic Embassies dialogues promote inclusive society issues	4 dialogues with Nordic Embassies conducted	6	6	6	6	6	Accumulated	media reports; interviews, activity reports; annual report.	Annually	
4.2 Strong Regional Interfaith Committees support citizens and open space for dialogue with regional authorities	4.2.1 # active regional IFCs with inclusive membership in target areas	1 regional IFC for Kilimanjaro	6	7	8	8	9	Accumulated	interfaith data records; focus group discussion; monitoring visit; NCA annual reports	Annually	
	4.2.2 # dialogue meetings convened by IFCs between citizens and regional authorities on social justice issues	0	8	16	24	32	40	Accumulated	dialogue minutes, interviews; community hearing reports; NCA annual reports	Annually	
4.3 Local IFCs build social cohesion and social change	4.3.1 # active local interfaith committees with diverse membership strengthened	11 committees in place	13	15	17	19	21	Accumulated	training reports, interviews; focus group discussion; NCA annual reports	Annually	
	4.2.2 % of IFCs demonstrating social cohesion among members and positive interaction with other stakeholders	40% of IFCs have constructive social cohesion	50 %	60 %	70 %	80 %	90 %	Annual	Activity reports; monitoring reports; NCA annual reports	Annually	
Activities; Facilitate formation and strengthening of interfaith committees at all levels; Support faith actors to develop joint statements and related IEC materials; Media campaigns for dialogue and communication; Facilitate interfaith academy for faith actors to exchange knowledge; Conduct faith actors											

Outcome 5	Indicators	Baseline (2019/2020)	Targets					Accumulated or annual targets	Data Source(s)	Measurement Frequency	Comments
			2020	2021	2022	2023	2024				
Institutional capacities of partners are strengthened	5.1.# of partners who have improved their overall scores on NCA Partners Assessment	3	4	5	5	5	5	Accumulated	NCA Partner Assessment Tool	Annually	
	5.2. # Number of faith partners developed conflict sensitivity plan	TBD	1	2	3	3	3	Accumulated	Partners report; Conflict sensitivity plan	Annually	
	5.3 # of faith partners demonstrating improved scores on GBV/SRHR capacity in NCA Partner Assessment Tool	TBD	1	2	2	1	1	Annually	NCA Partner Assessment Tool	Annually	
s: Facilitate organization capacity assessment; Train partners on leadership, financial management and accountability; Support partners to comply with donor requirement e.g. procument and financial manual; Facilitate development of strategic plans for the partners; Facilitate development of conflict sensitiv											