**Training evaluation**

This document contains three tools to evaluation the participants knowledge, attitudes and skills and the effectiveness of the training.

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| --- | --- | --- |
| **Tool** | **Purpose** | **How to use** |
| **Pre- and post- test**  | * Evaluate participants knowledge, attitude and skills before and after the training
* Identify gaps in knowledge and where more attention should be focused and need for further support and refresher training, and areas of knowledge retention and strengths
 | * Use the same test either 1. Before the training or at the very beginning of the training, and 2. End of the training.
* Review all pre-tests before delivering the training or at the end of day 1 if time allows to identify knowledge gaps
* You may decide that a certain grade is needed to pass the training, or develop a plan to support those participants who receive below a certain grade.
* Keep pre and post-tests so that scores can be compared to evaluate the effectiveness of the course.
* The test can also be used at regular intervals to assess the durability of lessons learned and identify needs for ongoing support.
 |
| **Daily evaluation** | * Understand the participant’s level of knowledge retention, and any challenges or gaps in the training, facilitation and training methodologies
 | * Give out the daily at the end of each day, review before delivering the training the next day.
 |
| **Training evaluation** | * Understand the participants satisfaction with the training, with various training methodologies, challenges and areas for improvement
 | * Provide at the end of the training and encourage the feedback to be anonymous
 |

# Pre- and post-test

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |
| --- |
| Please indicate whether you agree or disagree with each of the following statements |
| 1. The majority of rapes of women are committed by strangers.
 |  Agree |  Disagree |
| 1. It is never a woman’s own fault if she is raped.
 |  Agree |  Disagree |
| 1. If the woman had defended herself, she could have avoided being raped.
 |  Agree |  Disagree |
| 1. Intimate partner violence is a private matter and outsiders should not interfere.
 |  Agree |  Disagree |
| 1. It is acceptable for a man to hit his wife or partner if she neglects the children.
 |  Agree |  Disagree |
| 1. It is acceptable for a man to hit his wife or partner If she refuses to have sex with him.
 |  Agree |  Disagree |
| 1. It is acceptable for a man to hit his wife or partner If she goes out without telling him.
 |  Agree |  Disagree |
| 1. Adolescents or children who experience sexual violence are to be blamed because they seduced the perpetrator.
 |  Agree |  Disagree |
| 1. Children should keep quiet and not talk about sexual abuse.
 |  Agree |  Disagree |
| 1. Children who experience sexual abuse are dirty and ruined.
 |  Agree |  Disagree |
| 1. Children often make up stories about being sexually abused.
 |  Agree |  Disagree |
| 1. Children deserve kindness, support and care after sexual abuse.
 |  Agree |  Disagree |
| 1. Men and boys cannot be raped.
 |  Agree |  Disagree |
| 1. A man or boy who is raped is no longer a strong man.
 |  Agree |  Disagree |
| 1. The health care provider should support a survivor to make their own decisions.
 |  Agree |  Disagree |
| 1. It is a health care provider’s duty to convince a woman subjected to violence to go to the police or the courts.
 |  Agree |  Disagree |
| 1. If a community leader asks for the results of a pregnancy test, I should share it.
 |  Agree |  Disagree |
| 1. When interviewing a woman subjected to intimate partner violence or sexual violence who does not want to talk about details of her story, I should insist.
 |  Agree |  Disagree |
| 1. It is important not to share or discuss the survivor’s information with anyone unless they consent to it.
 |  Agree |  Disagree |
| 1. The health worker must verify how accurate a woman’s story is by asking the alleged abuser or the woman’s friends and family.
 |  Agree |  Disagree |
| 1. Before doing a genital exam on a woman, her family or spouse need to agree.
 |  Agree |  Disagree |
| 1. After a sexual assault there are always visible injuries.
 |  Agree |  Disagree |
| 1. Survivors of rape can receive the most complete medical care if they come in within 72 hours of the incident.
 |  Agree |  Disagree |
| 1. Survivors of rape should not seek medical care more than 7 days after the incident.
 |  Agree |  Disagree |
| 1. If a survivor is tested for HIV and is HIV positive, they should ***not*** be offered HIV PEP.
 |  Agree |  Disagree |

How **prepared** do you feel for conducting the tasks below in the context of your practice? Please select one option of: very prepared, somewhat prepared, neutral, not prepared, very unprepared for each statement.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Very unprepared | Unprepared | Neutral | Somewhat prepared | Very prepared |
| 1. Offer validating, supportive statements to a survivor of sexual violence or intimate partner violence
 |  |  |  |  |  |
| 1. Talk to a survivor about her needs and the options they may have
 |  |  |  |  |  |
| 1. Ask a survivor of sexual violence or intimate partner violence about their medical history
 |  |  |  |  |  |
| 1. Ask a survivor of sexual violence or intimate partner violence about the details of the incident of violence
 |  |  |  |  |  |
| 1. Conduct an examination of survivors of sexual violence or intimate partner violence
 |  |  |  |  |  |
| 1. Document the history and physical examination findings in patient’s chart
 |  |  |  |  |  |
| 1. Offer medical care to a survivor of sexual violence or intimate partner violence
 |  |  |  |  |  |
| 1. Assess the immediate level of danger for a woman after sexual assault and/or intimate partner violence
 |  |  |  |  |  |
| 1. Help survivors to create a plan to increase their and their children’s safety
 |  |  |  |  |  |
| 1. Refer survivors to available support services available within the community (psychological, legal, shelter, etc.)
 |  |  |  |  |  |

Please circle the correct answer below. Please choose only 1 answer for each question.

1. When giving informed consent...
2. the survivor needs to understand the language being used.
3. the survivor cannot change her mind once she has given consent.
4. the survivor needs to be able to read the form to give consent.
5. When taking the survivor’s medical history, you do NOT need to ask about…
6. any significant medical conditions
7. age of first intercourse
8. current use of contraceptives
9. last menstrual period
10. What is the purpose of the physical examination of a sexual assault survivor?
11. determine whether rape occurred.
12. determine what kind of treatment to offer.
13. collect data on prevalence of sexual violence.
14. prove if the survivor is still a virgin.
15. During the physical examination...
16. the survivor can decide to stop at any time.
17. do not talk to the survivor since it may embarrass her.
18. do not examine the anus unless he reports anal penetration.
19. uncover the survivor completely to get a full overview of injuries
20. What will you tell a survivor who declines a genital examination?
21. I will not be able to give you any medicine.
22. How can I tell whether your story is true?
23. I am still glad you came. Let’s talk about your health concerns.
24. I will refer you to my supervisor for further information.
25. How soon after rape must medicine to prevent HIV (HIV PEP) be taken?
26. 1 day or 24 hours after rape
27. 3 days or 72 hours after rape
28. 5 days after rape
29. 1 week after rape
30. How many days must the medicine that can prevent HIV (HIV PEP) after rape be taken daily for?
31. 1 week
32. 2 weeks
33. 28 days
34. 3 months
35. A survivor who comes to the clinic more than 72 hours after the assault. . .
36. will not be able to start post-exposure prophylaxis for HIV.
37. will not be able to use emergency contraception.
38. will not need a physical exam.
39. will not be eligible for vaccinations against Hepatitis B or tetanus.
40. How soon after rape must the emergency contraception pill to prevent unwanted pregnancy be taken?
41. 1 day or 24 hours after rape
42. 3 days or 72 hours after rape
43. 5 days or 120 hours after rape
44. 1 week after rape

1. Which of the following female survivors should NOT be offered emergency contraception?
	1. A 12 year old girl who has not yet begun menstruating.
	2. A 32 year old woman who gave birth 3 months ago.
	3. A 45 year old woman whose last menses was 3months ago but who tests negative for pregnancy.
	4. A 23 year old woman who was forced to perform oral sex by a teacher.
2. During the physical examination of a female child assaulted 2 weeks ago...
3. A genital exam should be done to determine virginity.
a genital exam may be done to document any signs of injury.
4. A genital exam should be done even without the child’s consent.
5. A genital exam should be done by a doctor only.
6. What are special considerations when providing care to children who have experienced sexual abuse?
7. Ensure there is a child friendly space
8. Speak to the parent instead of the child
9. Use medical terminology when speaking to the children
10. Provide the same dosage of medication

*Adapted from: WHO Caring for women subjected to violence A WHO curriculum for training health care providers Evaluation tools, IRC (2014) Caring for child survivors of sexual abuse, MSF OCA (2018) Guidelines for creating access and providing care to survivors of sexual violence and intimate partner violence*

# Daily evaluation

Please let us know what you thought about today’s training.

1. What are three things you learned today?
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. What are three things that you did not understand today?
6. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
8. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
9. What are three things that were ***not*** discussed that you would like to learn?
10. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
11. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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# Training evaluation

Your answers are anonymous, you do not need to write your name. Please provide open and honest answers. Your answers will help us improve and adapt the training for other participants in the future.

1. **Please tick the answer that best reflects your views on the training.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree | Disagree | Neutral | Agree | Strongly agree |
| The training met my expectations. |  |  |  |  |  |
| The training will help me with my work.  |  |  |  |  |  |
| My knowledge and work experience were valued.  |  |  |  |  |  |
| The training was clear and understandable.  |  |  |  |  |  |
| The training was interesting and stimulating. |  |  |  |  |  |
| The activities help to strengthen my skills  |  |  |  |  |  |
| The presentations were helpful for my learning |  |  |  |  |  |
| The videos helped me understand the knowledge and skills presented. |  |  |  |  |  |
| There was sufficient opportunity to ask questions. |  |  |  |  |  |
| There was sufficient opportunity to discuss and learn from other participants knowledge and experience. |  |  |  |  |  |
| The facilitator was knowledgeable and helpful to my learning. |  |  |  |  |  |

1. **What sessions were most useful and why?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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1. **What sessions were least useful and why?**

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1. **What did you like most about the training?**

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1. **What is the most valuable thing you learned?**

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**10. Is there any topic or issues related to sexual violence and intimate partner violence that was not discussed in the training that you would want training on?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**9. Are there specific issues that you would have wanted to spend more time on? Please specify**

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1. **If this training was held again, what would you change?**

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**13. Any other suggestions or comments?**

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